



**NOTICE OF REGULAR TOWN COUNCIL MEETING
FOR THE TOWN OF CROSS ROADS**

TUESDAY, FEBRUARY 20, 2024 AT 6:00 P.M.

LOCATION:

IN PERSON at 1401 FM 424, CROSS ROADS, TEXAS 76227

OR

VIRTUALLY by Zoom Meeting

<https://us02web.zoom.us/j/82651335580>

Meeting ID: 826 5133 5580

One tap mobile

+13462487799,,82651335580# US (Houston)

***Note: All applicants should attend in person.**

1. Call to Order
2. Roll Call
3. Invocation – Pastor Jeff Kosack, Trilogy Church
4. Pledge of Allegiance – Council Member Ron King
5. Citizens Input (Items on the agenda and not on the agenda)
If commenting via Zoom, please use the Raise Your Hand feature. Please state your full name before speaking. Please limit your comments to three minutes in duration. You are restricted from passing your time or any portion of unused minutes to another citizen for comment.
6. Council Members' announcements and updates
7. Mayor's announcements and updates.
8. Updates; Discussion of the Same.
 - a. Town Administrator Announcements and Updates – Kristi Gilbert
 - b. Financial Reports – Kristi Gilbert
 - c. Building Permits and Development – Rodney Patterson & Kristi Gilbert
 - d. Law Enforcement – Shaun Short
 - e. Fire Department – Paul Rust
 - f. Committee Reports – MDD, Parks, Connectivity Committee, Historical Committee, Roads Committee

CONSENT AGENDA

9. Consider approval of the January 16, 2024 Council Meeting Minutes.
10. Consider approval of the January 2024 Financials.
11. Consider approval of a resolution amending the 2024 holiday schedule.

12. Consider approval of reimbursing the City of Krugerville for \$5,576.70 representing 30% of a software refund received by the Town of Cross Roads for Northeast Municipal Court software expenditures.
13. Consider approval of a resolution amending the pay plan for the 2024 Fiscal Year for Town employees to include the position of Communications and Special Projects Coordinator.
14. Consider acceptance of the 2023 Cross Roads Police Department's Racial Profiling Analysis.

REGULAR SESSION

15. Discuss and consider approval of a preliminary plat application for a 1.76 acre parcel located just to the East of 11911 US 380, Cross Roads, Denton County, Texas. The purpose of this plat is to create a lot to develop a car care facility. (2023-1204-01PPLAT)
16. Discuss and consider approval of a resolution adopting the Cross Roads Adopt-OUR-Roads Program.

EXECUTIVE SESSION

17. The Town Council may convene into Executive Session pursuant to Texas Government Code, annotated, Chapter 551, Subchapter D for the following:
 - a. Section 551.071 Consultation with Attorney – Duties and responsibilities of Council Members.
 - b. Section 551.087 Deliberation Regarding Economic Development Negotiations – Project Alpha, Project Bravo, Project Charlie and Denton ISD.
 - c. Section 551.072 - Deliberation Regarding Real Property; to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person: Project Bravo and Naylor
 - d. Section 551.074 Personnel – Police Chief Performance Evaluation Follow Up and extension of Town Administrator and Police Chief Employment Agreements
18. Take action as may be necessary or appropriate on matters discussed in Executive Session.

ADJOURN

Future Meetings and Events:

All citizens are invited to participate; schedule may change.

- *Town Council Meeting – Monday, March 4, 2024 at 6:00 p.m.*
- *Planning and Zoning Commission Meeting – Tuesday, March 5, 2024 at 7:00 p.m.*
- *Parks and Recreation Board Meeting - Wednesday, March 6, 2024 at 6:00 p.m.*
- *Municipal Development District Meeting – Thursday, March 14, 2024 at 6:00 p.m.*
- *Town Council Meeting – Monday, March 18, 2024 at 6:00 p.m.*

CERTIFICATION

I, the undersigned authority, do hereby certify that this Public Meeting Notice was posted on the official bulletin board at the Town Hall of the Town of Cross Roads, Texas on or before Friday, February 16, 2024, by 5:00 p.m., in accordance with Chapter 551, Texas Government Code.

A quorum of the Municipal Development District, Parks and Recreation Board and/or Planning and Zoning Commission may be present at the meeting and may participate in discussion on any of the items listed on the agenda at the discretion of the Mayor.

As authorized by Section 551.071 of the Texas Government Code, this meeting may be convened into closed executive session for seeking confidential legal advice from the Town Attorney on any agenda item listed herein.

This facility is wheelchair accessible and accessible parking spaces are available. For requests, please contact Town Hall at 940-365-9693. Reasonable accommodation will be made to assist your needs.

Donna Butler, Town Secretary

I certify that the attached notice and agenda of items to be considered by the Town Council of the Town of Cross Roads was removed by me from the front window of the Town of Cross Roads Town Hall, 1401 FM 424, Cross Roads, Texas, on the _____ day of _____, 2024.

_____, Title: Town Secretary

CROSS ROADS POLICE DEPARTMENT

Item 8. d. p. 1 of 4



Police Department Council Report

Chief Shaun Short

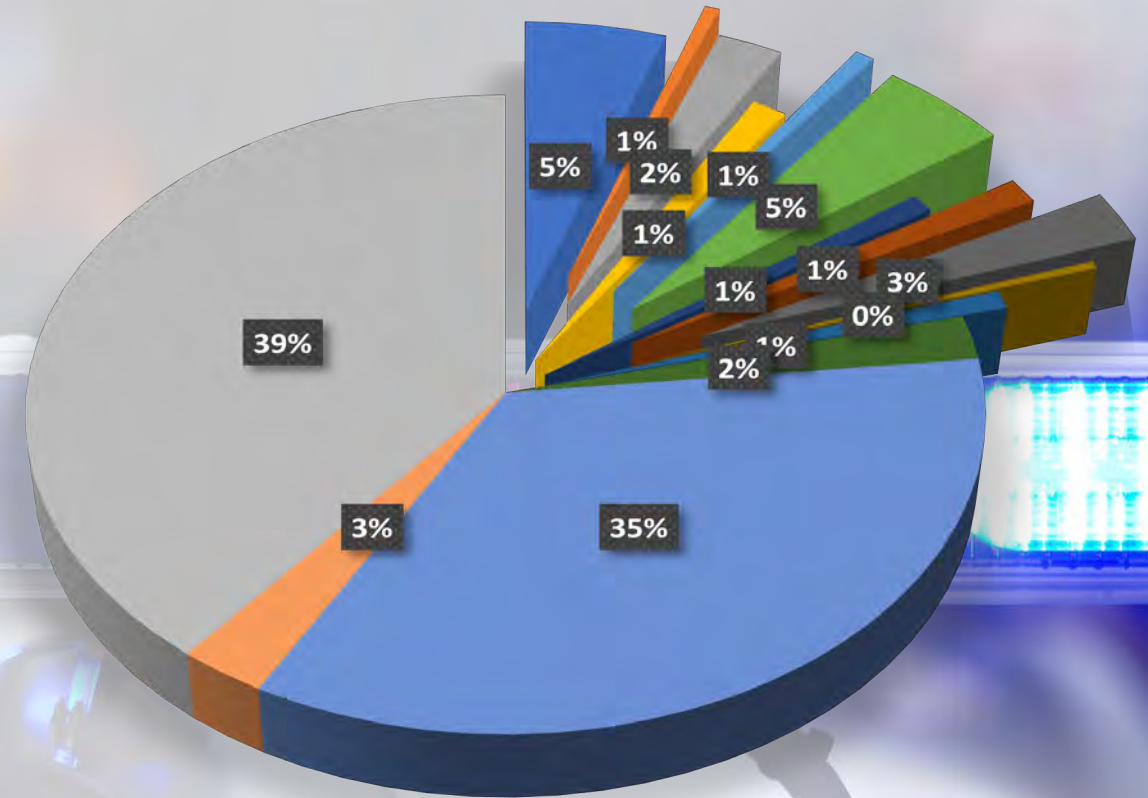
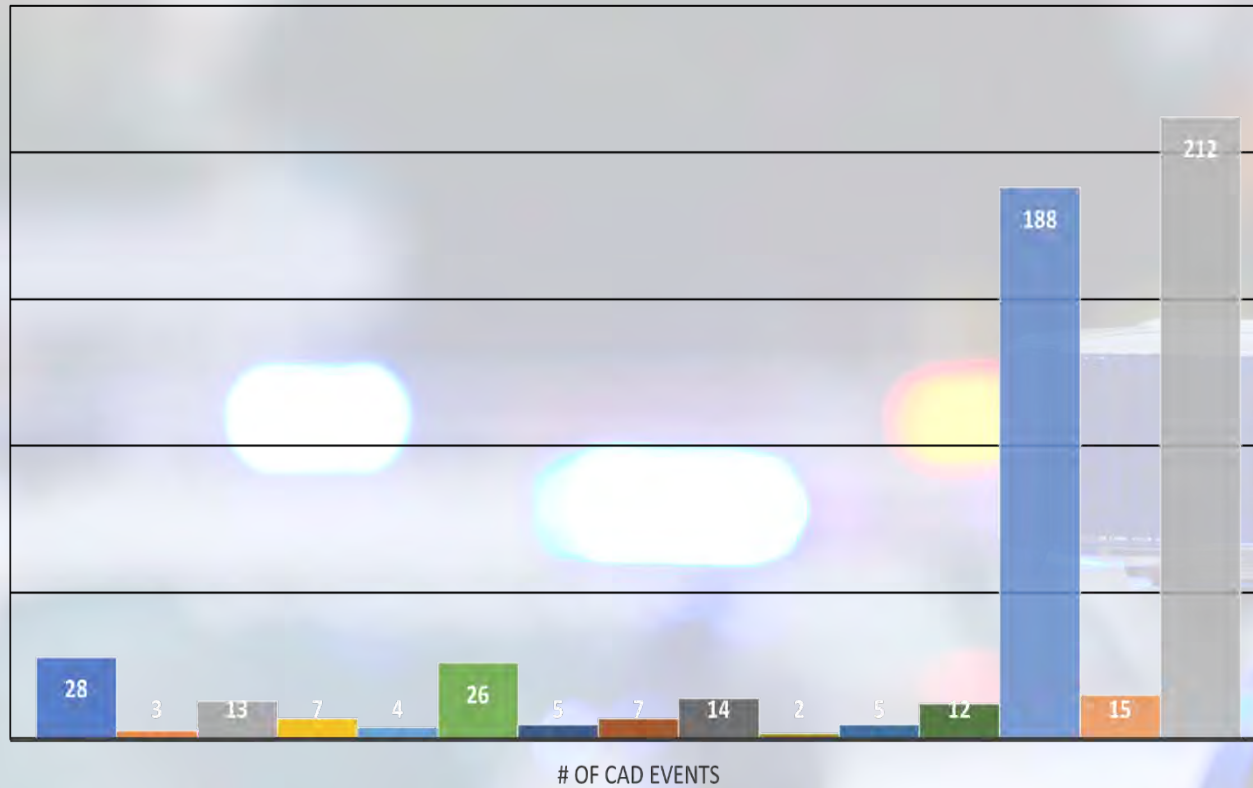
February 20, 2024

February 20, 2024 Town Council Agenda Packet 4 of 155



Police Operations – Incidents January 2024

541 Total Incidents



- | | | | |
|------------------------|--------------------------|---------------------|-------------------------------------|
| ■ Crash Investigations | ■ Crimes Against Persons | ■ Property Crimes | ■ Society (DWI/ Drug Paraphernalia) |
| ■ Agency Assist | ■ Alarms | ■ Animal Complaints | ■ Disturbances |
| ■ Motorist Assist | ■ Domestic Disturbances | ■ Road Blockage | ■ Suspicious Person |
| ■ Traffic Stop | ■ Welfare Concern | ■ Unclassified | |

Police Operations - Reports

Item 8. d. p. 3 of 4

➤ December Police Reports

- **10 Crash Investigations**
 - **8 - US HWY 380**
 - **1 - FM 424/ Fishtrap**
 - **1 - HWY377/ Fishtrap**
- **12 Property Crime**
 - **6 - Retail Theft**
 - **6 - Criminal Trespass**
- **4 Society**
 - **1 - Intoxicated Driving**
 - **3 - Drugs / Paraphernalia / MIP / PI**

➤ January Police Reports

- **10 Crash Investigations**
 - **4 - US HWY 380**
 - **2 - FM 424/ Fishtrap**
 - **3 - HWY 377/ Fishtrap**
 - **1 – Naylor/ Historic**
- **10 Property Crime**
 - **5 - Retail Theft**
 - **4 - Criminal Trespass**
 - **1 – Criminal Mischief**
- **7 Society**
 - **0 - Intoxicated Driving**
 - **7 - Drugs / Paraphernalia / MIP / PI**

- **Project Updates**
 - **Fords received by upfitter**
 - **Parking Lot Illumination Completed**
 - **Continuing Proof Submission for Accreditation**
- **Training**
 - **Sergeant Draut – Servant Leadership**
 - **Sexual Assault, Family Violence Investigator Course**
- **Community**
 - **Citizen Police Academy**



**MINUTES OF EMERGENCY TOWN COUNCIL MEETING
FOR THE TOWN OF CROSS ROADS
TUESDAY, JANUARY 16, 2024 AT 6:00 P.M.
LOCATION:
IN PERSON at 1401 FM 424, CROSS ROADS, TEXAS 76227
OR
VIRTUALLY by Zoom Meeting**

1. **Called to Order at 6:02 P.M.**
2. Roll Call: **Mayor Tompkins; Council Members Housewright, Meek, King, and Paus. Council Member Zuczek was absent.**

Mayor Tompkins called for the Invocation led by Dr. Jeff Williams, Senior Pastor of First Denton.

Mayor Tompkins called for the Pledge of Allegiance led by Town Administrator, Kristi Gilbert.

3. Citizens Input (Items on the agenda and not on the agenda)
None.

Mayor Tompkins asked for Council Member announcements.

- **Housewright announced intention to run for Council.**
- **Meek announced his support for Housewright's candidacy and announced his intention to run for Council.**
- **King announced his support for Housewright and Meek's candidacy.**
- **Paus announced his support for Housewright, Meek, and Mayor Tompkin's candidacy.**

4. Mayor's announcement.

Mayor Tompkins announced the outcome of the Red Kettle Challenge, the Town Secretary's certification, the Town's partnership with Denton ISD, gave an update on revenues and expenditures, announced Citizens' Fire Academy, and Town volunteer opportunities.

REGULAR SESSION

5. Discuss and consider action related to damage to Town Hall facilities.
**Mayor Tompkins announced there was a flood that damaged Town Hall.
No action was taken.**

**ADJOURNED TO REGULAR SCHEDULED JANUARY 16, 2024 COUNCIL MEETING
at 6:25 P.M.**

T. Lynn Tompkins, Jr., Mayor

Donna Butler, Town Secretary



**MINUTES OF REGULAR TOWN COUNCIL MEETING
FOR THE TOWN OF CROSS ROADS**

TUESDAY, JANUARY 16, 2024 AT 6:00 P.M.

LOCATION:

IN PERSON at 1401 FM 424, CROSS ROADS, TEXAS 76227

OR

VIRTUALLY by Zoom Meeting

1. Call to Order – **6:25 P.M.**
2. Roll Call—**Present: Mayor Tompkins; Council Members Housewright, Meek, King, and Paus. Council Member Zuczek was absent.**
3. Invocation — ~~Dr. Jeff Williams, Senior Pastor First Denton~~ **Moved to Emergency Meeting.**
4. Pledge of Allegiance — ~~Kristi Gilbert, Town Administrator~~ **Moved to Emergency Meeting.**
5. Citizens Input (~~Items on the agenda and not on the agenda~~) **Moved to Emergency Meeting.**
6. ~~Council Members' announcements and updates~~ **Moved to Emergency Meeting.**
7. ~~Mayor's announcements and updates.~~ **Moved to Emergency Meeting.**
8. Updates; Discussion of the Same.
 - a. Town Administrator Announcements and Updates – **Kristi Gilbert**
 - b. Financial Reports – **Kristi Gilbert**
 - c. Building Permits and Development – **Kristi Gilbert**
 - d. Law Enforcement – ~~Shaun Short~~ **Sergeant Draught gave the December Police Department Report.**
 - e. Fire Department – ~~Paul Rust~~ **Assistant Fire Chief Jeromy Porter gave the December LEFD Report.**
 - f. Committee Reports – MDD, Parks, Connectivity Committee, Historical Committee, Roads Committee **Paula Paus, Parks and Recreation Board Chair, gave the Parks update.**

CONSENT AGENDA

9. Consider approval of the December 11, 2023 Council Meeting Minutes.
10. Consider approval of the November and December 2023 Financials.
11. Consider approval of an ordinance ordering the May 4, 2024 General Election for Municipal Officers.
12. Consider approval of an Interlocal Cooperation Agreement between Denton County

and the Town of Cross Roads for engineering and construction for the future East-West Collector Road between Potter Shop and FM 720.

13. Consider approval of a professional services agreement with Catalyst Commercial, Inc. for the development of a Cross Roads Hwy 380 Zoning Overlay district and authorize the Mayor to execute the same.
14. Consider approval of an agreement with Halff Associates, Inc. for Professional Engineering Services on a task order basis.
15. Consider approval of a resolution adopting the Town of Cross Roads Investment Policy in accordance with the Public Funds Investment Act.
16. Consider approval of a request from Daniel Williamson, on behalf of property owner SitePro Rentals Inc., requesting an extension of the final plat (2022-0404-04FPLAT) for the property located at 7557 S. Hwy 377.

**Motion to approve the Consent Agenda made by King;
Second by Paus;
Consent Agenda approved 4 to 0.**

REGULAR SESSION

17. CONDUCT A PUBLIC HEARING, discuss and consider approval of a request by applicant Ramon Aranda on behalf of owner Margarito Espinoza for the expansion of a special use permit to allow for outdoor retail sales for additional property recently acquired at 8801 US 380, Cross Roads, Denton County, Texas. (2023-1009-04SUP)
**Mayor Tompkins opened the Public Hearing at 6:43 P.M.
Town Administrator Gilbert briefed Council;
Applicant was not present;
Mayor Tompkins closed the Public Hearing at 6:46 P.M.**

**Motion to deny an expansion of the SUP made by Meek;
Second by Housewright;
Denial of expansion of SUP passed 4 to 0.**

18. CONDUCT A PUBLIC HEARING, discuss and consider approval of a request by Raviteja Vesangi on behalf of land owner Akhanda Rentals LLC. to add an amendment to the Town of Cross Roads Code of Ordinances to provide a definition for an "Outdoor Restaurant" to include a permanent food truck. (2023-1204-03ZC)
**Mayor Tompkins opened the Public Hearing at 6:51 P.M.
Town Administrator Gilbert briefed Council;
Applicant was not present;
Mayor Tompkins closed the Public Hearing at 6:54 P.M.**

**Motion to deny the text amendment made by Meek;
Second by King;
Denial of text amendment passed 4 to 0.**

19. Discuss and consider action on a request from applicant, Majed J. Khalaf, on behalf of property owner 1856 Investments LLC., requesting a waiver from the requirement for a minimum ten foot (10') landscape buffer adjacent to a public roadway to allow existing parking spaces to remain in place to serve an existing restaurant located at 10001 US 380.

**Town Administrator Gilbert briefed Council;
Applicant was not present.**

**Motion to deny the waiver from the landscape buffer made by Meek;
Second by Housewright;
Denial of waiver from landscape buffer passed 4 to 0.**

EXECUTIVE SESSION - Council did not convene into Executive Session.

20. ~~The Town Council may convene into Executive Session pursuant to Texas Government Code, annotated, Chapter 551, Subchapter D for the following:~~
- ~~a. Section 551.071 Consultation with Attorney Lovett 380 Agreement~~
 - ~~b. Section 551.087 Deliberation Regarding Economic Development Negotiations — Project Alpha, Project Bravo, Project Charlie and Denton ISD.~~
 - ~~c. Section 551.072 Deliberation Regarding Real Property; to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person: Project Bravo and Naylor~~
21. ~~Take action as may be necessary or appropriate on matters discussed in Executive Session.~~

ADJOURNED AT 7:06 P.M.

T. Lynn Tompkins, Jr., Mayor

Donna Butler, Town Secretary



**TOWN COUNCIL RETREAT MINUTES
JANUARY 19TH – 21ST, 2024
HOTEL INDIGO WACO – BAYLOR, 211 CLAY AVENUE
WACO, TEXAS 76706
JUDGE'S BOARD ROOM**

FRIDAY, JANUARY 19, 2024, 2023 – 9:00 am

1. Call to Order at 9:01 am

Present: Mayor Tompkins, Council Members King, Paus and Meek. Absent: Council Members Zuczek and Housewright.

2. Discussion on items to include:

Liaison Reports, Strategic Plan Components, Land Use Plan Components, Future Facility Needs, Police and Administration Updates, Code Enforcement, Infrastructure and Future Development

3. Retreat adjourn for Friday at 3:28 pm

SATURDAY, JANUARY 20, 2024 – 9:00 am

1. Call to Order at 9:00 am

Present: Mayor Tompkins, Council Members King, Paus and Meek. Absent: Council Members Zuczek and Housewright.

2. Discussion on items to include:

Liaison Reports, Strategic Plan Components, Land Use Plan Components, Future Facility Needs, Police and Administration Updates, Code Enforcement, Infrastructure and Future Development

3. Retreat adjourned for Saturday at 3:31pm

SUNDAY, JANUARY 21, 2024 – 9:00 am

1. Call to Order at 9:00 am

Present: Mayor Tompkins, Council Members King, Paus and Meek. Absent: Council Members Zuczek and Housewright.

2. Discussion on items to include:

Liaison Reports, Strategic Plan Components, Land Use Plan Components, Future Facility Needs, Police and Administration Updates, Code Enforcement, Infrastructure and Future Development

3. Retreat adjourned for Sunday at 10:40 am

Approved:

T. Lynn Tompkins, Jr., Mayor

Donna Butler, Town Secretary



Meeting Date:

February 20, 2024

Agenda Item:

Consider action on the Town's monthly financial reports –January 2024.

Prepared by:

Kristi Gilbert, Town Administrator

Description:

The attached financials are the unaudited financials as of January 31, 2024. The report is reflective of four months (33.3%) of the fiscal year. Most revenues should be tracking at 66.7% or lower, indicative of revenues at or exceeding budget projections. Most expenses should be tracking at 66.7% or higher, indicative of expenses at or lower than budget projections. Overall, general fund revenues are tracking at 69.07% and expenses are tracking at 86.48% with revenues exceeding expense by \$286,772.27 for the month and \$84,151.77 for the fiscal year to date. Note that these numbers include transfers in and out as a result of changing bank accounts. Further information is provided later in this report.

The following are exceptions of note:

- Municipal Court revenue is less than anticipated.
- Fines and Fees are less than anticipated, but expected to pick up as development continues.
- Donations is a new item associated with revenue from Founder's Day Sponsors. We currently have almost \$10,000 pledged for the 2024 Founder's Day event with fees not due until early summer.
- Contractual Services appear higher than budgeted, however, software, insurance, and fire are primarily paid quarterly or annually. Legal Fees are exceeding the proposed budgeted amounts.
- Building maintenance at the Police Department was higher due to electrical repairs necessary for the septic system and monument sign lights.
- Code Enforcement services has exceeded budgeted amounts due to investigation of unauthorized tree removal.

A new report included for this month is a Fiscal Year to Date transaction detail of Transfers In and Transfers Out of the General Fund. With a change from Point Bank to Independent Bank and with moving funds from TexPool to maximize interest earnings, there has been an increase in activity in both accounts that result in a net zero to all funds, however, can appear abnormal when reviewing the General Fund Revenue versus Expense for each individual month. This new report will provide greater transparency on activities during the bank transition.

Recommended Action:

Staff recommends approval.



Attachments:

FY 24 Revenues and Expenditures as of January 31, 2024

January Transaction Detail

1st Quarter FY 24 Balance Sheets as of December 31, 2023

4th Quarter 2023 Sales Tax Report

General Fund Transfer In and Transfer Out Detail

Town of Cross Roads
Revenue And Expense Report
As of January 31, 2024

100 - General	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
Revenue Summary							
-	591,579.23	1,189,920.11	3,847,605.00	2,657,684.89	69.07%	1,306,329.04	4,076,318.13
Revenue Totals	<u>591,579.23</u>	<u>1,189,920.11</u>	<u>3,847,605.00</u>	<u>2,657,684.89</u>	<u>69.07%</u>	<u>1,306,329.04</u>	<u>4,076,318.13</u>
Expense Summary							
110-Administration	181,962.21	546,591.51	1,536,211.50	989,619.99	64.42%	536,069.64	1,443,360.53
210-Municipal Court	1,417.61	15,654.21	55,754.00	40,099.79	71.92%	14,382.23	39,744.92
310-Police	105,913.62	496,726.76	1,632,885.00	1,136,158.24	69.58%	442,746.08	1,361,857.46
410-Parks & Recreation	1,351.39	3,343.51	21,300.00	17,956.49	84.30%	3,488.74	20,471.52
510-Community Development	0.00	4,361.51	3,000.00	(1,361.51)	(45.38%)	100.00	400.00
520-Inspection	5,530.00	13,844.61	63,000.00	49,155.39	78.02%	7,508.51	42,524.90
610-Public Works	8,632.13	25,246.23	136,000.00	110,753.77	81.44%	13,179.70	96,025.93
Expense Totals	<u>304,806.96</u>	<u>1,105,768.34</u>	<u>3,448,150.50</u>	<u>2,342,382.16</u>	<u>86.48%</u>	<u>1,017,474.90</u>	<u>3,004,385.26</u>
Revenues Over(Under) Expenditures	<u>286,772.27</u>	<u>84,151.77</u>	<u>399,454.50</u>	<u>315,302.73</u>	<u>0.00%</u>	<u>288,854.14</u>	<u>1,071,932.87</u>
710-Transfers Out	154,966.24	(639,736.37)	0.00	639,736.37	0.00%	149,415.55	468,753.92

Summary sheet has Transfers In and Out that involve switching bank accounts which may skew data. The details are included further in this report.

Town of Cross Roads
Revenue and Expense Report
As of January 31, 2024

100 - General	Department Rever	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
Sales Taxes								
-40100 Sales Tax Revenue		256,909.99	1,076,027.54	3,000,000.00	1,923,972.46	64.13%	1,139,501.86	3,289,646.48
-40110 Mixed Beverage Tax Revenue		2,889.45	9,720.87	25,000.00	15,279.13	61.12%	7,649.09	25,422.48
Total Sales Taxes		259,799.44	1,085,748.41	3,025,000.00	1,939,251.59	64.11%	1,147,150.95	3,315,068.96
Franchise Taxes								
-40120 Franchise Tax Telecom		18.78	764.21	3,300.00	2,535.79	76.84%	914.77	3,392.19
-40121 Franchise Tax Waste		1,940.08	8,084.71	27,300.00	19,215.29	70.39%	5,764.56	27,478.28
-40122 Franchise Tax Electric		124,205.53	125,725.65	148,050.00	22,324.35	15.08%	2,251.74	142,345.37
-40123 Franchise Tax Gas		18,247.41	18,247.41	30,780.00	12,532.59	40.72%	0.00	28,533.85
-40124 Franchise Tax Mustang SUD		13,394.72	25,897.01	29,925.00	4,027.99	13.46%	8,931.75	30,394.08
Total Franchise Taxes		157,806.52	178,718.99	239,355.00	60,636.01	25.33%	17,862.82	232,143.77
Licenses & Permits								
-40200 Development/Platting/Permit Fees		936.75	34,524.69	30,000.00	(4,524.69)	(15.08%)	5,119.50	19,523.70
-40201 Infrastructure Inspection Fees		0.00	1,000.00	75,000.00	74,000.00	98.67%	21,748.00	95,029.41
-40202 Residential Bldg Permits and Inspections		8,318.98	15,964.94	40,000.00	24,035.06	60.09%	26,839.47	53,049.78
-40203 Commercial Bldg Permits and Inspections		0.00	14,777.92	50,000.00	35,222.08	70.44%	6,234.64	46,431.58
-40204 Septic Permits and Fees		0.00	2,050.00	3,250.00	1,200.00	36.92%	650.00	4,550.00
-40206 Health Inspection and Fees		3,180.00	14,082.50	29,000.00	14,917.50	51.44%	9,986.00	20,718.50
-40207 Alcohol Permit/License		2,175.00	4,580.00	5,000.00	420.00	8.40%	3,595.00	5,095.00
-40208 Signs Permit and Fees		0.00	1,150.00	6,000.00	4,850.00	80.83%	3,600.00	5,450.00
Total Licenses & Permits		14,610.73	88,130.05	238,250.00	150,119.95	63.01%	77,772.61	249,847.97
Court Revenue								
-40210 Municipal Court Fines		12,516.79	44,234.54	190,000.00	145,765.46	76.72%	52,295.31	178,246.07
Total Court Revenue		12,516.79	44,234.54	190,000.00	145,765.46	76.72%	52,295.31	178,246.07
Fines and Fees								
-40300 Administrative Fees		2,794.66	5,781.56	25,000.00	19,218.44	76.87%	7,884.75	26,013.89

-40314 Credit Card Processing Fee	135.33	855.48	3,500.00	2,644.52	75.56%	1,287.57	3,914.67
-40330 Founder's Day Revenue	0.00	0.00	500.00	500.00	100.00%	0.00	925.00
Total Fines and Fees	<u>2,929.99</u>	<u>6,637.04</u>	<u>29,000.00</u>	<u>22,362.96</u>	<u>77.11%</u>	<u>9,172.32</u>	<u>30,853.56</u>
<u>Contributions</u>							
-40304 MDD Contribution	6,901.25	17,818.75	57,500.00	39,681.25	69.01%	5,562.50	27,605.00
Total Contributions	<u>6,901.25</u>	<u>17,818.75</u>	<u>57,500.00</u>	<u>39,681.25</u>	<u>69.01%</u>	<u>5,562.50</u>	<u>27,605.00</u>
<u>Investment Income</u>							
-40306 Interest Revenue	9,520.20	37,055.52	47,500.00	10,444.48	21.99%	2,193.79	53,852.87
Total Investment Income	<u>9,520.20</u>	<u>37,055.52</u>	<u>47,500.00</u>	<u>10,444.48</u>	<u>21.99%</u>	<u>2,193.79</u>	<u>53,852.87</u>
<u>Miscellaneous</u>							
-40315 Miscellaneous Income	0.00	0.00	1,000.00	1,000.00	100.00%	0.00	1,578.06
Total Miscellaneous	<u>0.00</u>	<u>0.00</u>	<u>1,000.00</u>	<u>1,000.00</u>	<u>100.00%</u>	<u>0.00</u>	<u>1,578.06</u>
<u>Donations</u>							
-40455 Donations	0.00	0.00	20,000.00	20,000.00	100.00%	0.00	22,511.00
Total Donations	<u>0.00</u>	<u>0.00</u>	<u>20,000.00</u>	<u>20,000.00</u>	<u>100.00%</u>	<u>0.00</u>	<u>22,511.00</u>
<u>Transfers</u>							
-40910 Transfers In	127,494.31	(268,423.19)	0.00	268,423.19	0.00%	(5,681.26)	(35,389.13)
Total Transfers	<u>127,494.31</u>	<u>(268,423.19)</u>	<u>0.00</u>	<u>268,423.19</u>	<u>0.00%</u>	<u>(5,681.26)</u>	<u>(35,389.13)</u>
Total	<u>591,579.23</u>	<u>1,189,920.11</u>	<u>3,847,605.00</u>	<u>2,657,684.89</u>	<u>69.07%</u>	<u>1,306,329.04</u>	<u>4,076,318.13</u>
Total Revenue	<u>591,579.23</u>	<u>1,189,920.11</u>	<u>3,847,605.00</u>	<u>2,657,684.89</u>	<u>69.07%</u>	<u>1,306,329.04</u>	<u>4,076,318.13</u>

100 - General	Department Exper	Current Month Expense/Rev	Year To Date Expense/Rev	Current Year Budget	Budget Balance Remaining	% Balance Remaining	Prior Year YTD Balance	Prior Year FY End Bal.
<u>110-Administration</u>								
<u>Personnel and Benefits</u>								
110-51101 Payroll Expenses: Wages		38,585.19	152,653.62	510,000.00	357,346.38	70.07%	154,934.87	463,465.81
110-51102 Overtime		0.00	0.00	800.00	800.00	100.00%	360.18	360.18
110-51105 Longevity Pay		0.00	1,148.00	1,200.00	52.00	4.33%	908.00	908.00
110-51109 Auto Allowance		150.00	600.00	1,800.00	1,200.00	66.67%	600.00	1,800.00
110-51210 Payroll Expenses: Company Contributions: Retirement		3,030.12	12,223.90	52,500.00	40,276.10	76.72%	11,920.14	36,869.41
110-51215 Payroll Expenses: Taxes		2,963.24	11,798.27	41,500.00	29,701.73	71.57%	12,056.70	35,747.09
110-51216 Employee Health Benefits		4,293.75	17,278.76	55,000.00	37,721.24	68.58%	16,573.09	46,027.74
110-51220 Workers Compensation		574.00	3,143.64	2,750.00	(393.64)	(14.31%)	2,986.83	2,986.83
110-51230 Unemployment		0.00	7.51	200.00	192.49	96.25%	10.84	73.60
110-51250 Mileage Reimbursements-Non Tax		0.00	0.00	100.00	100.00	100.00%	0.00	0.00
110-51255 Miscellaneous Reimbursements		0.00	0.00	100.00	100.00	100.00%	0.00	0.00
Total Personnel and Benefits		<u>49,596.30</u>	<u>198,853.70</u>	<u>665,950.00</u>	<u>467,096.30</u>	<u>70.14%</u>	<u>200,350.65</u>	<u>588,238.66</u>
<u>Supplies</u>								
110-52014 Office Supplies		527.23	887.47	6,500.00	5,612.53	86.35%	1,203.34	3,332.26
110-52030 Postage		188.91	265.90	1,250.00	984.10	78.73%	174.99	706.23
110-52100 Minor Tools and Equipment		290.74	990.72	5,250.00	4,259.28	81.13%	1,869.00	4,920.60
Total Supplies		<u>1,006.88</u>	<u>2,144.09</u>	<u>13,000.00</u>	<u>10,855.91</u>	<u>83.51%</u>	<u>3,247.33</u>	<u>8,959.09</u>
<u>Contractual Services</u>								
110-53001 Accounting and Auditing Fees		0.00	375.00	18,000.00	17,625.00	97.92%	0.00	13,843.75
110-53002 Advertising and Promotion		0.00	461.12	3,000.00	2,538.88	84.63%	2,335.25	8,276.44
110-53004 Software		1,331.84	16,509.72	30,000.00	13,490.28	44.97%	15,138.16	27,276.40
110-53006 Codification Services		0.00	0.00	4,250.00	4,250.00	100.00%	0.00	1,365.01
110-53010 Property and Liability Insurance		0.00	6,521.00	6,600.00	79.00	1.20%	3,424.64	3,424.64
110-53012 Legal Fees		143.10	35,254.06	75,000.00	39,745.94	52.99%	13,381.69	84,210.98
110-53015 Dues and Subscriptions		17.98	35.96	1,000.00	964.04	96.40%	0.00	1,335.92
110-53016 Public Notices/Dues		0.00	788.00	2,000.00	1,212.00	60.60%	205.97	2,103.74
110-53022 Training and Travel		1,936.00	4,428.63	17,750.00	13,321.37	75.05%	5,865.77	12,858.54
110-53030 Credit Card Charge		238.83	706.91	3,500.00	2,793.09	79.80%	1,162.02	3,262.79

110-53033 Community Events	75.00	113.80	20,000.00	19,886.20	99.43%	0.00	21,299.73
110-53045 Lease and CAM Pmts - Town Hall	5,404.93	21,619.72	71,000.00	49,380.28	69.55%	18,592.42	70,948.84
110-53050 Careflite Services	1,890.00	1,890.00	2,000.00	110.00	5.50%	24.00	1,536.00
110-53055 City of Aubrey Library Fund	0.00	0.00	5,000.00	5,000.00	100.00%	0.00	0.00
110-53080 Engineering Services	0.00	7,667.05	40,000.00	32,332.95	80.83%	3,047.67	12,481.52
110-53083 Professional Services	1,645.89	5,920.37	45,000.00	39,079.63	86.84%	25,948.07	83,558.25
110-53110 Utilities	505.08	1,698.12	7,750.00	6,051.88	78.09%	1,529.80	5,371.78
110-53225 Interlocal Fire	115,901.88	231,803.76	463,607.50	231,803.74	50.00%	226,150.00	452,300.00
110-53610 Election Expense	0.00	0.00	6,500.00	6,500.00	100.00%	0.00	3,803.15
110-53800 Sales Tax Overpmt 12/21 to 5/25 Payback	1,692.00	6,768.00	20,304.00	13,536.00	66.67%	6,768.00	20,304.00
Total Contractual Services	<u>130,782.53</u>	<u>342,561.22</u>	<u>842,261.50</u>	<u>499,700.28</u>	<u>59.33%</u>	<u>323,573.46</u>	<u>829,561.48</u>
<u>Maintenance</u>							
110-54010 Building Maintenance/Cleaning	576.50	3,032.50	15,000.00	11,967.50	79.78%	8,898.20	16,601.30
Total Maintenance	<u>576.50</u>	<u>3,032.50</u>	<u>15,000.00</u>	<u>11,967.50</u>	<u>79.78%</u>	<u>8,898.20</u>	<u>16,601.30</u>
Total Administration	<u>181,962.21</u>	<u>546,591.51</u>	<u>1,536,211.50</u>	<u>989,619.99</u>	<u>64.42%</u>	<u>536,069.64</u>	<u>1,443,360.53</u>
<u>210-Municipal Court -----</u>							
<u>Personnel and Benefits</u>							
210-51101 Payroll Expenses: Wages	800.00	2,700.00	12,000.00	9,300.00	77.50%	2,800.00	10,600.00
210-51215 Payroll Expenses: Taxes	61.20	206.55	936.00	729.45	77.93%	214.20	810.90
210-51230 Unemployment	0.00	0.20	18.00	17.80	98.89%	1.80	10.60
Total Personnel and Benefits	<u>861.20</u>	<u>2,906.75</u>	<u>12,954.00</u>	<u>10,047.25</u>	<u>77.56%</u>	<u>3,016.00</u>	<u>11,421.50</u>
<u>Supplies</u>							
210-52014 Office Supplies	318.78	881.73	2,400.00	1,518.27	63.26%	1,288.41	1,940.23
210-52020 Court Supplies	0.00	0.00	1,000.00	1,000.00	100.00%	0.00	100.47
210-52030 Postage	0.00	0.00	1,700.00	1,700.00	100.00%	0.00	515.00
210-52100 Minor Tools and Equipment	0.00	253.83	1,350.00	1,096.17	81.20%	79.32	295.47
Total Supplies	<u>318.78</u>	<u>1,135.56</u>	<u>6,450.00</u>	<u>5,314.44</u>	<u>82.39%</u>	<u>1,367.73</u>	<u>2,851.17</u>
<u>Contractual Services</u>							
210-53004 Software	237.63	8,819.40	10,750.00	1,930.60	17.96%	7,236.00	7,236.00
210-53015 Dues and Subscriptions	0.00	0.00	250.00	250.00	100.00%	0.00	0.00
210-53022 Training and Travel	0.00	0.00	300.00	300.00	100.00%	0.00	0.00
210-53075 Prosecutor	0.00	2,792.50	24,000.00	21,207.50	88.36%	2,762.50	18,236.25
210-53076 Jury	0.00	0.00	350.00	350.00	100.00%	0.00	0.00

210-53077 Interpreter	0.00	0.00	400.00	400.00	100.00%	0.00	0.00
210-53078 Arrest/Jail Fees	0.00	0.00	300.00	300.00	100.00%	0.00	0.00
Total Contractual Services	<u>237.63</u>	<u>11,611.90</u>	<u>36,350.00</u>	<u>24,738.10</u>	<u>68.06%</u>	<u>9,998.50</u>	<u>25,472.25</u>
Total Municipal Court	<u>1,417.61</u>	<u>15,654.21</u>	<u>55,754.00</u>	<u>40,099.79</u>	<u>71.92%</u>	<u>14,382.23</u>	<u>39,744.92</u>

310-Police**Personnel and Benefits**

310-51101 Payroll Expenses: Wages	68,904.64	278,250.21	988,000.00	709,749.79	71.84%	243,262.80	842,687.69
310-51102 Overtime	1,153.38	11,525.44	43,000.00	31,474.56	73.20%	14,529.93	40,172.95
310-51105 Longevity Pay	0.00	848.00	2,000.00	1,152.00	57.60%	488.00	488.00
310-51108 Incentive Pay	0.00	3,000.00	8,340.00	5,340.00	64.03%	3,750.00	3,750.00
310-51210 Payroll Expenses: Company Contributions: Retirement	5,667.71	24,156.59	95,000.00	70,843.41	74.57%	20,238.23	71,931.36
310-51215 Payroll Expenses: Taxes	5,359.42	22,462.12	84,000.00	61,537.88	73.26%	20,045.31	67,862.88
310-51216 Employee Health Benefits	6,926.70	31,122.76	110,000.00	78,877.24	71.71%	30,220.35	93,537.62
310-51220 Workers Compensation	574.00	40,688.96	41,500.00	811.04	1.95%	34,060.53	34,060.53
310-51230 Unemployment	0.00	8.52	500.00	491.48	98.30%	6.78	103.35
Total Personnel and Benefits	<u>88,585.85</u>	<u>412,062.60</u>	<u>1,372,340.00</u>	<u>960,277.40</u>	<u>69.97%</u>	<u>366,601.93</u>	<u>1,154,594.38</u>

Supplies

310-52005 Uniforms	892.67	1,962.85	8,000.00	6,037.15	75.46%	(985.84)	4,520.08
310-52010 Law Enforcement Supplies	0.00	104.73	2,000.00	1,895.27	94.76%	601.51	3,976.96
310-52014 Office Supplies	120.14	1,315.89	5,000.00	3,684.11	73.68%	1,201.64	4,543.77
310-52015 Evidence Supplies	0.00	37.96	1,500.00	1,462.04	97.47%	0.00	3,064.74
310-52030 Postage	73.46	253.70	1,300.00	1,046.30	80.48%	432.77	1,305.41
310-52050 Fuel	1,888.96	6,390.49	40,000.00	33,609.51	84.02%	6,703.50	29,961.71
310-52100 Minor Tools and Equipment	230.33	692.14	5,500.00	4,807.86	87.42%	1,811.86	5,382.18
Total Supplies	<u>3,205.56</u>	<u>10,757.76</u>	<u>63,300.00</u>	<u>52,542.24</u>	<u>83.01%</u>	<u>9,765.44</u>	<u>52,754.85</u>

Contractual Services

310-53004 Software	0.00	3,599.64	15,500.00	11,900.36	76.78%	4,193.38	5,646.58
310-53010 Property and Liability Insurance	0.00	15,396.00	15,500.00	104.00	0.67%	9,462.74	9,462.74
310-53012 Legal Fees	0.00	0.00	2,500.00	2,500.00	100.00%	0.00	275.00
310-53015 Dues and Subscriptions	0.00	0.00	1,645.00	1,645.00	100.00%	0.00	940.00
310-53022 Training and Travel	811.87	2,484.40	12,300.00	9,815.60	79.80%	1,157.64	8,223.30
310-53033 Community Events	651.74	1,321.30	3,500.00	2,178.70	62.25%	439.19	946.22
310-53081 Information Technology Services	871.50	4,186.00	19,500.00	15,314.00	78.53%	3,448.97	9,168.96

310-53083 Professional Services	4,787.50	5,276.50	9,700.00	4,423.50	45.60%	725.00	7,892.20
310-53091 Landscaping	0.00	0.00	3,000.00	3,000.00	100.00%	11.99	161.14
310-53110 Utilities	669.50	2,044.46	10,000.00	7,955.54	79.56%	2,781.14	9,330.23
310-53130 Telephone Mobile	646.99	3,028.56	10,000.00	6,971.44	69.71%	2,621.79	7,862.00
310-53210 Animal Control	2,622.38	6,572.14	16,500.00	9,927.86	60.17%	5,035.00	15,395.00
310-53230 County Public Safety	0.00	13,971.00	37,000.00	23,029.00	62.24%	18,703.05	29,981.11
Contracts							
Total Contractual Services	11,061.48	57,880.00	156,645.00	98,765.00	63.05%	48,579.89	105,284.48
<u>Maintenance</u>							
310-54010 Building	1,265.50	8,104.59	10,600.00	2,495.41	23.54%	10,653.66	23,655.51
Maintenance/Cleaning							
310-54020 Vehicles Maintenance	1,795.23	7,921.81	30,000.00	22,078.19	73.59%	7,145.16	25,568.24
Total Maintenance	3,060.73	16,026.40	40,600.00	24,573.60	60.53%	17,798.82	49,223.75
Total Police	105,913.62	496,726.76	1,632,885.00	1,136,158.24	69.58%	442,746.08	1,361,857.46
<u>.410-Parks & Recreation</u>							
<u>Contractual Services</u>							
410-53002 Advertising and Promotion	0.00	1,408.18	2,000.00	591.82	29.59%	0.00	607.25
410-53035 Park Events	130.35	463.82	10,500.00	10,036.18	95.58%	801.25	9,895.16
410-53110 Utilities	114.04	241.51	1,800.00	1,558.49	86.58%	549.18	1,114.54
Total Contractual Services	244.39	2,113.51	14,300.00	12,186.49	85.22%	1,350.43	11,616.95
<u>Maintenance</u>							
410-54030 Park Maintenance	1,107.00	1,230.00	7,000.00	5,770.00	82.43%	2,138.31	8,854.57
Total Maintenance	1,107.00	1,230.00	7,000.00	5,770.00	82.43%	2,138.31	8,854.57
Total Parks & Recreation	1,351.39	3,343.51	21,300.00	17,956.49	84.30%	3,488.74	20,471.52
<u>.510-Community Development</u>							
<u>Contractual Services</u>							
510-53084 Code Enforcement Services	0.00	4,361.51	3,000.00	(1,361.51)	(45.38%)	100.00	400.00
Total Contractual Services	0.00	4,361.51	3,000.00	(1,361.51)	(45.38%)	100.00	400.00
Total Community Development	0.00	4,361.51	3,000.00	(1,361.51)	(45.38%)	100.00	400.00
<u>.520-Inspection</u>							
<u>Contractual Services</u>							
520-53080 Engineering Inspection	0.00	3,164.61	20,000.00	16,835.39	84.18%	2,958.51	10,144.46
Services							
520-53085 Res & Com Building Review & Insp	4,180.00	4,180.00	20,000.00	15,820.00	79.10%	0.00	15,230.00
520-53090 Sanitation Services	1,350.00	6,500.00	18,000.00	11,500.00	63.89%	4,550.00	12,800.44
520-53095 Fire Inspection Services	0.00	0.00	5,000.00	5,000.00	100.00%	0.00	4,350.00

Total Contractual Services	<u>5,530.00</u>	<u>13,844.61</u>	<u>63,000.00</u>	<u>49,155.39</u>	<u>78.02%</u>	<u>7,508.51</u>	<u>42,524.90</u>
Total Inspection	<u>5,530.00</u>	<u>13,844.61</u>	<u>63,000.00</u>	<u>49,155.39</u>	<u>78.02%</u>	<u>7,508.51</u>	<u>42,524.90</u>
.610-Public Works -----							
Contractual Services							
610-53060 Street Materials and Signs	0.00	0.00	8,000.00	8,000.00	100.00%	787.22	5,406.77
610-53065 Mowing and ROW Cleanup	8,429.18	24,525.80	75,000.00	50,474.20	67.30%	11,658.98	54,404.84
610-53070 Street Contract/Repairs	0.00	0.00	50,000.00	50,000.00	100.00%	0.00	34,027.45
610-53110 Utilities	202.95	720.43	3,000.00	2,279.57	75.99%	733.50	2,186.87
Total Contractual Services	<u>8,632.13</u>	<u>25,246.23</u>	<u>136,000.00</u>	<u>110,753.77</u>	<u>81.44%</u>	<u>13,179.70</u>	<u>96,025.93</u>
Total Public Works	<u>8,632.13</u>	<u>25,246.23</u>	<u>136,000.00</u>	<u>110,753.77</u>	<u>81.44%</u>	<u>13,179.70</u>	<u>96,025.93</u>
.710-Transfers Out -----							
Capital Outlay							
710-59100 Transfers Out	154,966.24	(639,736.37)	0.00	639,736.37	0.00%	149,415.55	468,753.92
Total Capital Outlay	<u>154,966.24</u>	<u>(639,736.37)</u>	<u>0.00</u>	<u>639,736.37</u>	<u>0.00%</u>	<u>149,415.55</u>	<u>468,753.92</u>
Total Transfers Out	<u>154,966.24</u>	<u>(639,736.37)</u>	<u>0.00</u>	<u>639,736.37</u>	<u>0.00%</u>	<u>149,415.55</u>	<u>468,753.92</u>
Total Expense	<u>459,773.20</u>	<u>466,031.97</u>	<u>3,448,150.50</u>	<u>2,982,118.53</u>	<u>86.48%</u>	<u>1,166,890.45</u>	<u>3,473,139.18</u>

100-40910 FYTD includes \$50,000 transferred in from Point Bank General Fund Account to Independent General Fund Account to establish accounts at new depository. There was also a transfer of \$350,000 to the Excess Reserve General Fund Account which earns higher interest.

100-710-59100 includes a December FYTD transfer of \$350,000 from excess reserve to the COVID account that was incorrectly sent by bank as well as reduction for transfers from the previous Point Bank and TexPool accounts to the new Independent Bank account and documenting transfers to excess fund to offset the income included in 100-40910 which includes \$50,000 on 10/31/23, \$454,462.65 on 11/9/23, \$410,395.96 on 1/3/24, and \$276,000 on 1/11/24.

Town of Cross Roads
Transaction Detail Report
1/1/2024 - 1/31/2024

100 - General**Account 100-110-51216**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/22/2024	1/22/2024	LTD - Metlife feb 2024 chgs	Metlife	LTD - Metlife feb 212125		141.88	0.00	141.88
					Total	141.88	0.00	

100 - General**Account 100-110-51220**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Adjmt to worker's comp chg due to Town EE reclassification and due to audit of CRPD wages - R. Patterson reclass of title	Texas Municipal League	contract 3559 adjr 12122		574.00	0.00	574.00
					Total	574.00	0.00	

100 - General**Account 100-110-52014**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	Amazon charges thru 12/31/2023 - Bathroom towels, P towels, copy paper, T paper, file folders, hand soap, keybd, trash bags, banker boxes	Amazon Capital Services	1V71-M1F3-V7FG	12105	398.47	0.00	398.47
1/10/2024	1/10/2024	Final Point Bank CC charges stmt - thru 12-22-2023 - Wal Mart	Point Bank	Final Point Bank C	12118	68.91	0.00	467.38
					Total	467.38	0.00	

100 - General**Account 100-110-52030**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Additional postage-refill CRPD Court Admin - Admin 31%	U.S. Postal Service	52704038-fill post	12115	155.00	0.00	155.00
1/10/2024	1/10/2024	Final Point Bank CC charges stmt - thru 12-22-2023 - Fed Ex	Point Bank	Final Point Bank C	12118	33.91	0.00	188.91
					Total	188.91	0.00	

100 - General**Account 100-110-52100**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Printer 11-21-23 to 12-21-23 - Inv 020429579 CRPD / 020429584 Town - Town cust 726102197	Xerox Corporation	020429579 CRPD	12116	290.74	0.00	290.74
					Total	290.74	0.00	

100 - General**Account 100-110-53004**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Final Point Bank CC charges stmt - thru 12-22-2023 - Maintainx	Point Bank	Final Point Bank C	12118	212.80	0.00	212.80
1/10/2024	1/10/2024	Final Point Bank CC charges stmt - thru 12-22-23 Mailchimp	Point Bank	Final Point Bank C	12118	26.50	0.00	239.30
1/10/2024	1/10/2024	Final Point Bank CC charges stmt - thru 12-22-2023 - Soundcloud	Point Bank	Final Point Bank C	12118	105.34	0.00	344.64
1/10/2024	1/10/2024	Final Point Bank CC charges stmt - thru 12-22-2023 - Maintainx removed sales tax	Point Bank	Final Point Bank C	12118	0.00	12.80	331.84
1/29/2024	1/29/2024	Weblink hosting annual fee-archived minutes scanning (weblink to view docs)	MCCi, LLC	SC16239R	12146	1,000.00	0.00	1,331.84
Total						1,344.64	12.80	

100 - General**Account 100-110-53012**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/29/2024	1/29/2024	Year 2024 membership - to manage rate review cases	Oncor Cities Steering Committee	24-158	12147	143.10	0.00	143.10
Total						143.10	0.00	

100 - General**Account 100-110-53015**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Final Point Bank CC charges stmt - thru 12-22-2023 - Denton Rcd Chronicle	Point Bank	Final Point Bank C	12118	8.99	0.00	8.99
1/29/2024	1/29/2024	CC charges to 01/09/2024 - Denton Rcd Chronicle	Elan Financial Services	CC chgs to 01-09-	12140	8.99	0.00	17.98
Total						17.98	0.00	

100 - General**Account 100-110-53022**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Final Point Bank CC charges stmt - thru 12-22-2023 - Top Golf event 12-15-2023	Point Bank	Final Point Bank C	12118	733.47	0.00	733.47
1/29/2024	1/29/2024	CC charges to 01/09/2024 - Topgolf	Elan Financial Services	CC chgs to 01-09-	12140	1,202.53	0.00	1,936.00
Total						1,936.00	0.00	

100 - General**Account 100-110-53030**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/2/2024	1/3/2024	Fee that Evolv charges for use of CC system-chg is for December-deducted 01/02/2024				236.45	0.00	236.45
1/10/2024	1/10/2024	Final Point Bank CC charges stmt - thru 12-22-2023 - Internatl fee	Point Bank	Final Point Bank C	12118	2.38	0.00	238.83

thru 12-22-2023 - Internat fee -
relates to fraud case-to avoid
opening new fraud case pay intl fee
here on last stmt

Total 238.83 0.00

100 - General**Account 100-110-53033**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Final Point Bank CC charges stmt - thru 12-22-2023 - Eventcreate	Point Bank	Final Point Bank C	12118	75.00	0.00	75.00
Total						75.00	0.00	

100 - General**Account 100-110-53045**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/29/2024	1/29/2024	Rent month of Feb 2024 - Lease and cam town hall operating exp	West Crossroads LTD	2134	12148	1,842.72	0.00	1,842.72
1/29/2024	1/29/2024	Rent month of Feb 2024 - Lease and cam town hall rent	West Crossroads LTD	2134	12148	3,562.21	0.00	5,404.93
Total						5,404.93	0.00	

100 - General**Account 100-110-53050**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/29/2024	1/29/2024	New enrollment period 1/1/2024 to 12/31/2024 - 126 residents X 15	CareFlite	M240117-700	12143	1,890.00	0.00	1,890.00
Total						1,890.00	0.00	

100 - General**Account 100-110-53083**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Stmt thru 12-31-2023: Developers 2802, 2815 / Oak Shores Drainage	Half Associates, Inc.	10111217-Genl Ck	12121	816.89	0.00	816.89
1/29/2024	1/29/2024	CC charges to 01/09/2024 - Top Golf	Elan Financial Services	CC chgs to 01-09-	12140	125.00	0.00	941.89
1/30/2024	1/30/2024	Inv 4706 - services January 2024 - CRPD and Admin and Court - Admin	Local Circuit	4706	12155	164.00	0.00	1,105.89
1/30/2024	1/30/2024	PC and Cloud Backup Inv 4706 - services January 2024 - CRPD and Admin and Court - IT Services	Local Circuit	4706	12155	540.00	0.00	1,645.89
Total						1,645.89	0.00	

100 - General**Account 100-110-53110**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Town & CRPD phones to 01-01- 2024 - Town 60% / CRPD 40%	Intermedia Inc.	2401144564	12111	260.09	0.00	260.09
1/29/2024	1/29/2024	Phones and Hot Spots service to 01/07/2024 - Town Hall	AT&T Mobility	287310473254x0	12142	83.70	0.00	343.79

1/29/2024	1/29/2024	Town Hall internet service to 02/05/2024	AT&T	service to 02-05-212141	161.29	0.00	505.08
Total					505.08	0.00	

100 - General**Account 100-110-53225**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Town of Little Elm qutrly \$115,901.88 - Fire/EMS - Jan Feb Mar 2024	Town of Little Elm	Quarterly pmt Jan 12123		115,901.88	0.00	115,901.88
					Total	115,901.88	0.00	

100 - General**Account 100-110-53800**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/29/2024	1/29/2024	Record 100-40100 Rev with Sales Tax Overpmt Payback - 01/2024 Rev and Payback				1,692.00	0.00	1,692.00
					Total	<u>1,692.00</u>	<u>0.00</u>	

100 - General**Account 100-110-54010**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	Cleaning CRPD \$150 and Town Hall \$175.50 - to 01-04-2024	Maid Up Cleaners LLC	Cleaning to 01-04-12108		175.50	0.00	175.50
1/29/2024	1/29/2024	Weekly thru 01/24/2024 and also CRPD week of flood even though Town Hall not serviced that week - Town Hall thru 01/24/2024 - 2nd floor area	Maid Up Cleaners LLC	Cleaning thru Wee 12145		175.50	0.00	351.00
1/29/2024	1/29/2024	Weekly thru 01/24/2024 and also CRPD week of flood even though Town Hall not serviced that week - Court chamber thru 01/24/2024	Maid Up Cleaners LLC	Cleaning thru Wee 12145		50.00	0.00	401.00
1/30/2024	1/30/2024	Cleaning thru 01-31-2024: CRPD / Town Hall - - Town Hall	Maid Up Cleaners LLC	cleaning thru 01-31-12156		175.50	0.00	576.50
Total						576.50	0.00	

100 - General**Account 100-210-52014**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	Amazon charges thru 12/31/2023 - envelopes, sticky notes	Amazon Capital Services	1V71-M1F3-V7FG	12105	33.78	0.00	33.78
1/10/2024	1/10/2024	Additional postage-refill CRPD Court Admin - Court 57%	U.S. Postal Service	52704038-fill post	12115	285.00	0.00	318.78
Total						318.78	0.00	

100 - General**Account 100-210-53004**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/30/2024	1/30/2024	Inv 4706 - services January 2024 - CRPD and Admin and Court - Court	Local Circuit	4706	12155	237.63	0.00	237.63

CRPD and Human and Court Court
PC and Cloud Backup

Total 237.63 0.00

100 - General**Account 100-310-51216**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/22/2024	1/22/2024	LTD - Metlife feb 2024 chgs	Metlife	LTD - Metlife feb 212125		263.49	0.00	263.49
Total						263.49	0.00	

100 - General**Account 100-310-51220**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Adjmt to worker's comp chg due to Town EE reclassification and due to audit of CRPD wages - CRPD wages audit	Texas Municipal League	contract 3559 adjr	12122	574.00	0.00	574.00
Total						574.00	0.00	

100 - General**Account 100-310-52005**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	metal expansion strap - Qty 1	Galls LLC	26596586	12107	22.36	0.00	22.36
1/22/2024	1/22/2024	Pant and shirt - (1 each)	Galls LLC	26772254	12138	210.38	0.00	232.74
1/22/2024	1/22/2024	Nameplate - qty 1	Galls LLC	26707850	12138	15.94	0.00	248.68
1/22/2024	1/22/2024	Nametag - qty 1	Galls LLC	26653177	12138	25.95	0.00	274.63
1/29/2024	1/29/2024	Nametag - qty 1	Galls LLC	26911759	12149	17.77	0.00	292.40
1/29/2024	1/29/2024	Armorskin - Qty 1, shirt (1) pant (2) base shirt (2)	Galls LLC	26868859	12149	582.67	0.00	875.07
1/29/2024	1/29/2024	ID cards printed - Officer Burns	The Police and Sheriffs Press	188345	12153	17.60	0.00	892.67
Total						892.67	0.00	

100 - General**Account 100-310-52014**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	Amazon charges thru 12/31/2023 - P towels, T paper, wipes, mouse pad qty 2	Amazon Capital Services	1V71-M1F3-V7FG	12105	120.14	0.00	120.14
Total						120.14	0.00	

100 - General**Account 100-310-52030**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Additional postage-refill CRPD Court Admin - CRPD 12%	U.S. Postal Service	52704038-fill post	12115	60.00	0.00	60.00
1/29/2024	1/29/2024	CC charges to 01/09/2024 - UPS	Elan Financial Services	CC chgs to 01-09-	12140	13.46	0.00	73.46
Total						73.46	0.00	

100 - General**Account 100-310-52050**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
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1/3/2024	1/3/2024	CRPD - fuel charges in Dec 2023	WEX Bank	December 2023 fu 12110	1,888.96	0.00	1,888.96
Total					1,888.96	0.00	

100 - General**Account 100-310-52100**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Printer 11-21-23 to 12-21-23 Inv 020429579 CRPD / 020429584 Town - CRPD cust 101342699	Xerox Corporation	020429579	CRPD 12116	230.33	0.00	230.33
Total						230.33	0.00	

100 - General**Account 100-310-53022**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/22/2024	1/22/2024	Challenge Coins (qty 50)	Lone Star Challenge Coins LLC	5705	12133	561.45	0.00	561.45
1/22/2024	1/22/2024	Taser Instructor class completed 01- 10-2024 - Kris Tyler	Axon Enterprises Inc.	INUS218403	12131	495.00	0.00	1,056.45
1/22/2024	1/29/2024	Crctn-Lone Star Challenge invoice 5705 s/be 100-310-53033 Comm events - not 100-310-53022				0.00	561.45	495.00
1/29/2024	1/29/2024	Training CC charges to 01/09/2024 - HomeGoods	Elan Financial Services	CC chgs to 01-09-	12140	129.94	0.00	624.94
1/29/2024	1/29/2024	CC charges to 01/09/2024 - Academy Sports	Elan Financial Services	CC chgs to 01-09-	12140	186.93	0.00	811.87
Total						1,373.32	561.45	

100 - General**Account 100-310-53033**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/22/2024	1/29/2024	Crctn-Lone Star Challenge invoice 5705 s/be 100-310-53033 Comm events - not 100-310-53022				561.45	0.00	561.45
1/29/2024	1/29/2024	Training CC charges to 01/09/2024 - Wal Mart, Chick fil A	Elan Financial Services	CC chgs to 01-09-	12140	90.29	0.00	651.74
Total						651.74	0.00	

100 - General**Account 100-310-53081**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/30/2024	1/30/2024	Inv 4706 - services January 2024 - CRPD and Admin and Court - CRPD January 2024	Local Circuit	4706	12155	871.50	0.00	871.50
Total						871.50	0.00	

100 - General**Account 100-310-53083**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	Inv 26109 Tech service- CRPD update users and extensions - Inv 26117 Line issue repaired	Protel	26109 / 26117	12113	285.00	0.00	285.00

1/10/2024	1/10/2024	Inv 26109 Tech service- CRPD update users and extensions - Inv 26117 Line issue repaired	Protel	26109 / 26117	12113	47.50	0.00	332.50
1/22/2024	1/22/2024	Electronics labor/radio programming	Stolz Telecom Inc.	3935	12135	580.00	0.00	912.50
1/22/2024	1/22/2024	December 2023 servies - computer research service	Transunion Risk and Alternative Data Solutions Inc	6265812-202312-	12136	75.00	0.00	987.50
1/22/2024	1/22/2024	Psyche Test for applicant: John Styne-Burns	Pro Wellness Services PLLC	01202024-CRPD	12134	300.00	0.00	1,287.50
1/22/2024	1/22/2024	Background investigation - John Styne-Burns	Wayne Eichel	002-CRPD-2024	12137	500.00	0.00	1,787.50
1/29/2024	1/29/2024	Annual Racial Profiling report - year 2024	Justice Research Consultants LLC	20240123	12151	2,500.00	0.00	4,287.50
1/29/2024	1/29/2024	Background investigation - James John Vogt	Wayne Eichel	001-CRPD-2024	12154	500.00	0.00	4,787.50
Total						4,787.50	0.00	

100 - General**Account 100-310-53110**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	Water - CRPD / Parks to 12/15/23 - CRPD	Mustang Special Utility District	Water service to 1	12109	34.68	0.00	34.68
1/10/2024	1/10/2024	Town & CRPD phones to 01-01-2024 - Town 60% / CRPD 40%	Intermedia Inc.	2401144564	12111	173.39	0.00	208.07
1/10/2024	1/10/2024	various accts service to - acct xx2762 - CRPD	CoServ	service to 12-27-2	12117	284.48	0.00	492.55
1/22/2024	1/22/2024	CRPD - Internet service to 12/31/2023	ACC Business	233650465	12129	176.95	0.00	669.50
Total						669.50	0.00	

100 - General**Account 100-310-53130**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/29/2024	1/29/2024	Phones and Hot Spots service to 01/07/2024 - CRPD	AT&T Mobility	287310473254x0	12142	646.99	0.00	646.99
Total						646.99	0.00	

100 - General**Account 100-310-53210**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	12/28/2023	new ck issued to replace ck#11782 Point Bank Genl ckg- lost in U S mail - Animal Control service for month August 2023	All American Dogs	5243-B	12102	1,295.00	0.00	1,295.00
1/22/2024	1/22/2024	Service for month: December 2023 Animal Control	All American Dogs	5391	12130	1,327.38	0.00	2,622.38
Total						2,622.38	0.00	

100 - General**Account 100-310-54010**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
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1/3/2024	1/3/2024	Cleaning CRPD \$150 and Town Hall \$175.50 - to 01-04-2024	Maid Up Cleaners LLC	Cleaning to 01-04-12108	150.00	0.00	150.00
1/10/2024	1/10/2024	Cleaning thru Wk ending 01/11/2024: CRPD \$150, Town Hall \$175.50 Chambers \$50	Maid Up Cleaners LLC	Cleaning to 01/11, 12112	375.50	0.00	525.50
1/29/2024	1/29/2024	Weekly thru 01/24/2024 and also CRPD week of flood even though Town Hall not serviced that week - week thru 01-24-2024 - CRPD	Maid Up Cleaners LLC	Cleaning thru Wee 12145	150.00	0.00	675.50
1/29/2024	1/29/2024	Weekly thru 01/24/2024 and also CRPD week of flood even though Town Hall not serviced that week - week thru 01-18-2024 - CRPD	Maid Up Cleaners LLC	Cleaning thru Wee 12145	150.00	0.00	825.50
1/29/2024	1/29/2024	Agreement for 3 Septic System visits year 2024 4/1/2024 - 4/1/2025	NTW Service Co	Septic systems 4/ 12152	290.00	0.00	1,115.50
1/30/2024	1/30/2024	Cleaning thru 01-31-2024: CRPD / Town Hall - - CRPD	Maid Up Cleaners LLC	cleaning thru 01-3 12156	150.00	0.00	1,265.50
Total					1,265.50	0.00	

100 - General**Account 100-310-54020**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	Amazon charges thru 12/31/2023 - license bracket	Amazon Capital Services	1V71-M1F3-V7FG	12105	31.09	0.00	31.09
1/22/2024	1/22/2024	5001090 2020 Chev Tahoe replace radiator / 5001103 2018 Chev Tahoe replace Evap system puge vent hose - - Inv 5001090	Fifth Gear	5001090-5001103	12132	989.94	0.00	1,021.03
1/22/2024	1/22/2024	5001090 2020 Chev Tahoe replace radiator / 5001103 2018 Chev Tahoe replace Evap system puge vent hose - - Inv 5001103	Fifth Gear	5001090-5001103	12132	376.52	0.00	1,397.55
1/29/2024	1/29/2024	CC charges to 01/09/2024 - Car wash	Elan Financial Services	CC chgs to 01-09-	12140	83.50	0.00	1,481.05
1/29/2024	1/29/2024	CC charges to 01/09/2024 - Atwoods	Elan Financial Services	CC chgs to 01-09-	12140	1.19	0.00	1,482.24
1/29/2024	1/29/2024	Oil change on 2023 Tahoe vin xx2554	Fifth Gear	5001163	12150	104.33	0.00	1,586.57
1/29/2024	1/29/2024		Fifth Gear	5001147	12150	104.33	0.00	1,690.90
1/29/2024	1/29/2024	Oil change on 2020 Tahoe vin xx7717	Fifth Gear	500142	12150	104.33	0.00	1,795.23
Total						1,795.23	0.00	

100 - General**Account 100-410-53035**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	Amazon charges thru 12/31/2023 - Park events materials - markers, ornaments	Amazon Capital Services	1V71-M1F3-V7FG	12105	30.98	0.00	30.98
1/10/2024	1/10/2024	Printer 11-21-23 to 12-21-23 - Inv 020429579 CRPD / 020429584	Xerox Corporation	020429579 CRPD	12116	10.12	0.00	41.10

020429519 CRPD / 020429584
Town - Parks Dept 200 copies at
.0506

1/22/2024	1/22/2024	4 week rental 1/17/24 to 2/13/24	Texas Johns	200501	12127	89.25	0.00	130.35
Total						130.35	0.00	

100 - General**Account 100-410-53110**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	Water - CRPD / Parks to 12/15/23 - Parks	Mustang Special Utility District	Water service to 1	12109	40.27	0.00	40.27
1/10/2024	1/10/2024	various accts service to xx2764 - Parks	- acct CoServ	service to 12-27-2	12117	73.77	0.00	114.04
Total						114.04	0.00	

100 - General**Account 100-410-54030**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/29/2024	1/29/2024	CC charges to 01/09/2024 - Storage King	Elan Financial Services	CC chgs to 01-09-	12140	57.00	0.00	57.00
1/31/2024	1/31/2024	General Tree Work - Parks Dept - dead post oak, pruning, cleanup	MD Golden Tree	193696	12157	1,050.00	0.00	1,107.00
Total						1,107.00	0.00	

100 - General**Account 100-520-53085**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	Inspections in October 2023 Residential and Comm - Residential Qty 16 at \$70	SAFEbuilt LLC	139707	12103	1,120.00	0.00	1,120.00
1/3/2024	1/3/2024	Inspections in October 2023 Residential and Comm - Comm Qty 8 at \$85	SAFEbuilt LLC	139707	12103	680.00	0.00	1,800.00
1/3/2024	1/3/2024	Inspections in November 2023 - Residential and Plan review - Residential Qty 18 @ \$70	SAFEbuilt LLC	153546	12104	1,260.00	0.00	3,060.00
1/10/2024	1/10/2024	Inspections Dec 2023 - Residential Qty 16 - Plan review Qty 1	SAFEbuilt LLC	176634	12114	1,120.00	0.00	4,180.00
Total						4,180.00	0.00	

100 - General**Account 100-520-53090**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	Inspections in November 2023 - Residential and Plan review - Permit Plan Review - 7557 S. Hwy 377, 1800 Mill Creek (2 @ \$450)	SAFEbuilt LLC	153546	12104	900.00	0.00	900.00
1/10/2024	1/10/2024	Inspections Dec 2023 - Residential	SAFEbuilt LLC	176634	12114	450.00	0.00	1,350.00

Inspection Due 2023 - Residential
Qty 16 - Plan review Qty 1

Total 1,350.00 0.00

100 - General**Account 100-610-53065**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	Amazon charges thru 12/31/2023 - trash bags	Amazon Capital Services	1V71-M1F3-V7FG	12105	51.88	0.00	51.88
1/3/2024	1/3/2024	Contract for period 12/18 to 12/29/2023 - total 50 hours	Billy Joe Lerma	Contract for period	12106	2,500.00	0.00	2,551.88
1/17/2024	1/17/2024	Contract 12/30/2023 to 01/14/2024 - 50 hours	Billy Joe Lerma	Contract 12/30/2023	12124	2,500.00	0.00	5,051.88
1/29/2024	1/29/2024	Contract 01-15-2024 to 01/26/2024 - 50 hours plus extra work-boxes from flood/tree trimming - - contract work	Billy Joe Lerma	Contract 01-15-2024	12139	2,500.00	0.00	7,551.88
1/29/2024	1/29/2024	Contract 01-15-2024 to 01/26/2024 - 50 hours plus extra work-boxes from flood/tree trimming - - addtl help moving boxes from flood - 10 hours X \$15	Billy Joe Lerma	Contract 01-15-2024	12139	150.00	0.00	7,701.88
1/29/2024	1/29/2024	Contract 01-15-2024 to 01/26/2024 - 50 hours plus extra work-boxes from flood/tree trimming - - addtl person tree trimming - 25 hours X \$15	Billy Joe Lerma	Contract 01-15-2024	12139	375.00	0.00	8,076.88
1/29/2024	1/29/2024	CC charges to 01/09/2024 - Lowes	Elan Financial Services	CC chgs to 01-09-	12140	174.56	0.00	8,251.44
1/29/2024	1/29/2024	CC charges to 01/09/2024 - Lowes	Elan Financial Services	CC chgs to 01-09-	12140	152.74	0.00	8,404.18
1/29/2024	1/29/2024	CC charges to 01/09/2024 - land fill fee	Elan Financial Services	CC chgs to 01-09-	12140	25.00	0.00	8,429.18
Total						8,429.18	0.00	

100 - General**Account 100-610-53110**

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/10/2024	1/10/2024	various accts service to xx2767 - light	- acct CoServ	service to 12-27-21	12117	34.66	0.00	34.66
1/10/2024	1/10/2024	various accts service to xx2766 - light	- acct CoServ	service to 12-27-21	12117	17.33	0.00	51.99
1/10/2024	1/10/2024	various accts service to xx2765 - light	- acct CoServ	service to 12-27-21	12117	17.33	0.00	69.32
1/10/2024	1/10/2024	various accts service to xx2769 - light	- acct CoServ	service to 12-27-21	12117	12.32	0.00	81.64
1/29/2024	1/29/2024	Naylor rd lights elec service thru 01/09/2024	CoServ	acct 9000272768	12144	121.31	0.00	202.95
Total						202.95	0.00	

100 - General

Account 100-710-59100

Post Date	Tran Date	Line Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	Cut a check from Point Bank Fund Balance to move to Independent Financial corresponding bank account	Town of Cross Roads	Cut a check from I 11878		410,395.56	0.00	410,395.56
1/4/2024	1/4/2024	MDD to General ckg-Qtrly transfer for salary and office exp				0.00	6,901.25	403,494.31
1/5/2024	1/8/2024	Indep Fincl transfer to Excess Reserve acct - from Road Improv acct				0.00	600,000.00	(196,505.69)
1/5/2024	1/31/2024	Indep Fincl transfer to Excess Reserve acct - from Road Improv acct - Reversal				600,000.00	0.00	403,494.31
1/11/2024	1/11/2024	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate				0.00	328,000.00	75,494.31
1/11/2024	1/11/2024	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate				0.00	276,000.00	(200,505.69)
1/11/2024	1/11/2024	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate				0.00	340,000.00	(540,505.69)
1/11/2024	1/11/2024	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate				0.00	475,000.00	(1,015,505.69)
1/11/2024	1/31/2024	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate - Reversal				328,000.00	0.00	(687,505.69)
1/11/2024	1/31/2024	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate - Reversal				340,000.00	0.00	(347,505.69)
1/11/2024	1/31/2024	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate - Reversal				475,000.00	0.00	127,494.31
1/29/2024	1/29/2024	Trsf Out debit - 14.29% of \$\$ credited to 100-40100 01/2024 Revenue moved to 370-11054 ckg				36,712.44	0.00	164,206.75
1/31/2024	2/8/2024	Interest Jan 2024 Excess Res Indep xxx5714 from 100-40306-Allocate to various Funds Int income				0.00	9,240.51	154,966.24
Total						2,190,108.00	2,035,141.76	

Town of Cross Roads
Balance Sheet
As of December 31, 2023

Account Type	Account Number	Description	Balance	Total
100 - General				
Assets				
	100-10000	Operating Cash Consolidated	95,407.01	
	100-10001	New Consolidated Fund	1,524,816.02	
	100-10060	Excess Reserve	507,138.99	
	100-10110	TexPool General Operating	566,511.99	
	100-11000	Accounts Receivable	(0.04)	
	100-11010	Accounts Receivable Other	592,222.84	
	100-11030	Franchise Fees Receivable	17,040.36	
	100-12010	Changes after Audit	3,143.70	
	100-14010	Prepaid Expenses	18,142.84	
	Total Assets		3,324,423.71	
				3,324,423.71
Liabilities				
	100-20100	Accounts Payable Consolidated	5,447.85	
	100-21100	Accrued Wages	1,349.85	
	100-21105	Accrued Wages Fiscal Year End	29,271.57	
	100-21125	FICA/Medicare Taxes Payable	(0.02)	
	100-21128	State Unemployment Taxes Payable	16.18	
	100-21130	Retirement Payable - Employee	(602.40)	
	100-21140	ER share & EE Dependent Dental Payable	(347.26)	
	100-21145	Employer Share & Dependent Medical Payable	4,409.33	
	100-21146	Life/AD&D Vol Life & ER share & Depend Vision Payable	(472.21)	
	100-23014	NEPD Credit Card Reimbursement	(4,752.40)	
	100-23015	NE Court Credit Card Reimbursement	(192.27)	
	100-24016	CARES Act Funds	582.81	
	100-24022	380 Agreement Payable	162,132.97	
	100-24040	State Court Fees	17,499.13	
	100-24045	Court Collection Fees	2,207.25	
	100-25020	MDD Payable	(2,371.30)	
	100-27000	Developer Deposits	49,792.76	
	100-27040	Landlord Payable	18,555.00	
	100-27050	Police Escrow	2,912.67	
	Total Liabilities		285,439.51	
Fund Balance				
	100-30050	Fund Balance Beginning	428,134.71	
	100-30100	Fund Balance	2,044,850.49	

Total Fund Balance		2,472,985.20	
	Total Revenue	598,340.88	
	Total Expenses	6,258.77	
	Current Year Increase (Decrease)	565,999.00	
	Fund Balance Total	2,472,985.20	
	Current Year Increase (Decrease)	565,999.00	
	Total Fund Balance/Equity	3,038,984.20	
Total Liabilities & Fund Balance			3,324,423.71

150 - Legal Contingency Fund

Assets			
150-10053	Restricted Cash-Legal Contingency Fund xxx0167	153,464.74	
150-10139	Texpool Legal Contingency	368,338.21	
Total Assets		521,802.95	
			521,802.95

Fund Balance

150-30100	Fund Balance	516,203.42
Total Fund Balance		516,203.42

	Total Revenue	5,420.56	
	Total Expenses	0.00	
	Current Year Increase (Decrease)	5,599.53	
	Fund Balance Total	516,203.42	
	Current Year Increase (Decrease)	5,599.53	
	Total Fund Balance/Equity	521,802.95	
Total Liabilities & Fund Balance			521,802.95

210 - Municipal Development District

Assets			
210-10090	MDD Cash / Checking xxx9987	88,743.33	
210-10138	Texpool Municipal Development District	301,098.68	
210-11020	Sales Tax Receivable	85,749.70	
210-11090	New Municipal Development Fund	861,252.16	
Total Assets		1,336,843.87	
			1,336,843.87

Fund Balance

210-30100	Fund Balance	1,230,924.41	
Total Fund Balance		<u>1,230,924.41</u>	
	Total Revenue	378,920.54	
	Total Expenses	<u>271,270.70</u>	
	Current Year Increase (Decrease)	105,919.46	
	Fund Balance Total	1,230,924.41	
	Current Year Increase (Decrease)	<u>105,919.46</u>	
	Total Fund Balance/Equity	<u>1,336,843.87</u>	
Total Liabilities & Fund Balance			<u><u>1,336,843.87</u></u>

240 - Court Technology

Assets			
240-10000	Operating Cash Consolidated	1,900.36	
240-10001	New Consolidated Fund	<u>(4,909.09)</u>	
Total Assets		<u>(3,008.73)</u>	
			<u><u>(3,008.73)</u></u>

Liabilities

240-20100	Accounts Payable Consolidated	<u>(6,900.00)</u>	
Total Liabilities		<u>(6,900.00)</u>	

Fund Balance

240-30100	Fund Balance	<u>8,648.73</u>	
Total Fund Balance		<u>8,648.73</u>	

	Total Revenue	807.24	
	Total Expenses	<u>5,576.70</u>	
	Current Year Increase (Decrease)	(4,757.46)	
	Fund Balance Total	8,648.73	
	Current Year Increase (Decrease)	<u>(4,757.46)</u>	
	Total Fund Balance/Equity	<u>3,891.27</u>	
Total Liabilities & Fund Balance			<u><u>(3,008.73)</u></u>

241 - Court Security

Assets			
241-10000	Operating Cash Consolidated	36,404.66	
241-10001	New Consolidated Fund	<u>481.95</u>	
Total Assets		<u>36,886.61</u>	

36,886.61

Liabilities

241-20100	Accounts Payable Consolidated	248.85
Total Liabilities		<u>248.85</u>

Fund Balance

241-30100	Fund Balance	35,970.05
Total Fund Balance		<u>35,970.05</u>

Total Revenue	961.56
Total Expenses	<u>308.55</u>
Current Year Increase (Decrease)	667.71

Fund Balance Total	35,970.05
Current Year Increase (Decrease)	<u>667.71</u>
Total Fund Balance/Equity	<u>36,637.76</u>

Total Liabilities & Fund Balance	<u>36,886.61</u>
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242 - Truancy Prevention

Assets

242-10000	Operating Cash Consolidated	23,820.88
242-10001	New Consolidated Fund	<u>764.84</u>
Total Assets		<u>24,585.72</u>

24,585.72

Fund Balance

242-30100	Fund Balance	23,631.39
Total Fund Balance		<u>23,631.39</u>

Total Revenue	939.33
Total Expenses	<u>0.00</u>
Current Year Increase (Decrease)	954.33

Fund Balance Total	23,631.39
Current Year Increase (Decrease)	<u>954.33</u>
Total Fund Balance/Equity	<u>24,585.72</u>

Total Liabilities & Fund Balance	<u>24,585.72</u>
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243 - Jury Fund

Assets

243-10000	Operating Cash Consolidated	475.13	
243-10001	New Consolidated Fund	15.36	
Total Assets		<u>490.49</u>	
			<u><u>490.49</u></u>
Fund Balance			
243-30100	Fund Balance	<u>471.33</u>	
Total Fund Balance		<u>471.33</u>	
	Total Revenue	18.86	
	Total Expenses	<u>0.00</u>	
	Current Year Increase (Decrease)	19.16	
	Fund Balance Total	471.33	
	Current Year Increase (Decrease)	<u>19.16</u>	
	Total Fund Balance/Equity	<u>490.49</u>	
Total Liabilities & Fund Balance			<u><u>490.49</u></u>

260 - LEOSE Fund

Assets

260-10000	Operating Cash Consolidated	<u>1,577.67</u>	
Total Assets		<u>1,577.67</u>	
			<u><u>1,577.67</u></u>

Fund Balance

260-30100	Fund Balance	<u>1,577.67</u>	
Total Fund Balance		<u>1,577.67</u>	
	Total Revenue	0.00	
	Total Expenses	<u>0.00</u>	
	Current Year Increase (Decrease)	0.00	
	Fund Balance Total	1,577.67	
	Current Year Increase (Decrease)	<u>0.00</u>	
	Total Fund Balance/Equity	<u>1,577.67</u>	
Total Liabilities & Fund Balance			<u><u>1,577.67</u></u>

265 - Police Donations

Assets

265-10000	Operating Cash Consolidated	<u>7,033.26</u>	
Total Assets		<u>7,033.26</u>	
			<u><u>7,033.26</u></u>

Fund Balance

265-30100	Fund Balance	7,033.26
Total Fund Balance		7,033.26

Total Revenue	0.00
Total Expenses	0.00
Current Year Increase (Decrease)	0.00

Fund Balance Total	7,033.26
Current Year Increase (Decrease)	0.00
Total Fund Balance/Equity	7,033.26

Total Liabilities & Fund Balance	7,033.26
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310 - Capital Improvement Fund

Assets

310-10000	Operating Cash Consolidated	90,328.04
Total Assets		90,328.04
		90,328.04

Fund Balance

310-30100	Fund Balance	90,328.04
Total Fund Balance		90,328.04

Total Revenue	0.00
Total Expenses	0.00
Current Year Increase (Decrease)	0.00

Fund Balance Total	90,328.04
Current Year Increase (Decrease)	0.00
Total Fund Balance/Equity	90,328.04

Total Liabilities & Fund Balance	90,328.04
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320 - Park Improvement Fund

Assets

320-10000	Operating Cash Consolidated	90,387.68
Total Assets		90,387.68
		90,387.68

Fund Balance

320-30100	Fund Balance	90,387.68
Total Fund Balance		90,387.68

Total Revenue	0.00
Total Expenses	<u>0.00</u>
Current Year Increase (Decrease)	0.00
Fund Balance Total	90,387.68
Current Year Increase (Decrease)	<u>0.00</u>
Total Fund Balance/Equity	<u>90,387.68</u>

Total Liabilities & Fund Balance	<u><u>90,387.68</u></u>
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330 - Vehicle/Equipment Replacement Fund

Assets

330-10000	Operating Cash Consolidated/ Vehicle Replacement	54,853.94	
330-10001	New Consolidated Fund	<u>(37,173.06)</u>	
Total Assets		<u>17,680.88</u>	<u><u>17,680.88</u></u>

Liabilities

330-20100	Accounts Payable Consolidated	<u>(500.00)</u>	
Total Liabilities		<u>(500.00)</u>	

Fund Balance

330-30100	Fund Balance	<u>(35,014.04)</u>	
Total Fund Balance		<u>(35,014.04)</u>	

Total Revenue	9,553.11
Total Expenses	<u>(43,641.81)</u>
Current Year Increase (Decrease)	53,194.92
Fund Balance Total	(35,014.04)
Current Year Increase (Decrease)	<u>53,194.92</u>
Total Fund Balance/Equity	<u>18,180.88</u>

Total Liabilities & Fund Balance	<u><u>17,680.88</u></u>
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350 - Public Safety Building fund

Assets

350-10020	Restricted Cash-Public Safety Fund xxx6978	208,368.51	
350-10140	Texpool Public Safety	<u>500,115.29</u>	
Total Assets		<u>708,483.80</u>	<u><u>708,483.80</u></u>

Fund Balance

350-30100	Fund Balance	700,880.93
Total Fund Balance		<u>700,880.93</u>

Total Revenue	7,359.87
Total Expenses	<u>0.00</u>
Current Year Increase (Decrease)	7,602.87

Fund Balance Total	700,880.93
Current Year Increase (Decrease)	<u>7,602.87</u>
Total Fund Balance/Equity	<u>708,483.80</u>

Total Liabilities & Fund Balance	<u><u>708,483.80</u></u>
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370 - Road Improvement fund

Assets

370-10054	Restricted Cash-Road Improvement Fund xxx8122	329,288.60
370-10137	TexPool Road Improvements	353,225.25
370-11054	New Road Improvement Fund	<u>366,949.12</u>
Total Assets		<u>1,049,462.97</u>

1,049,462.97

Fund Balance

370-30100	Fund Balance	<u>1,286,503.85</u>
Total Fund Balance		<u>1,286,503.85</u>

Total Revenue	(168,718.55)
Total Expenses	<u>134,762.58</u>
Current Year Increase (Decrease)	(237,040.88)

Fund Balance Total	1,286,503.85
Current Year Increase (Decrease)	<u>(237,040.88)</u>
Total Fund Balance/Equity	<u>1,049,462.97</u>

Total Liabilities & Fund Balance	<u><u>1,049,462.97</u></u>
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400 - PID #1 - Villages of Cross Roads

Assets

400-10040	Cash-PID #1 xxx1639	4,582.55
400-11040	New Public Improvement Fund	<u>53,147.87</u>
Total Assets		<u>57,730.42</u>

57,730.42

Fund Balance

400-30100	Fund Balance	8,108.77
Total Fund Balance		<u>8,108.77</u>

Total Revenue	50,814.61
Total Expenses	<u>1,274.97</u>
Current Year Increase (Decrease)	49,621.65
Fund Balance Total	8,108.77
Current Year Increase (Decrease)	<u>49,621.65</u>
Total Fund Balance/Equity	<u>57,730.42</u>

Total Liabilities & Fund Balance	<u><u>57,730.42</u></u>
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510 - COVID Grant Fund

Assets

510-10055	Restricted Cash/COVID xxx9664	76,215.83
Total Assets		<u>76,215.83</u>
		<u><u>76,215.83</u></u>

Fund Balance

510-30100	Fund Balance	250,659.09
Total Fund Balance		<u>250,659.09</u>

Total Revenue	(524,736.84)
Total Expenses	<u>(350,000.00)</u>
Current Year Increase (Decrease)	(174,443.26)
Fund Balance Total	250,659.09
Current Year Increase (Decrease)	<u>(174,443.26)</u>
Total Fund Balance/Equity	<u>76,215.83</u>

Total Liabilities & Fund Balance	<u><u>76,215.83</u></u>
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4th QUARTER 2023 SALES TAX REVENUE

Dates of Transaction: July 2023 – October 2023

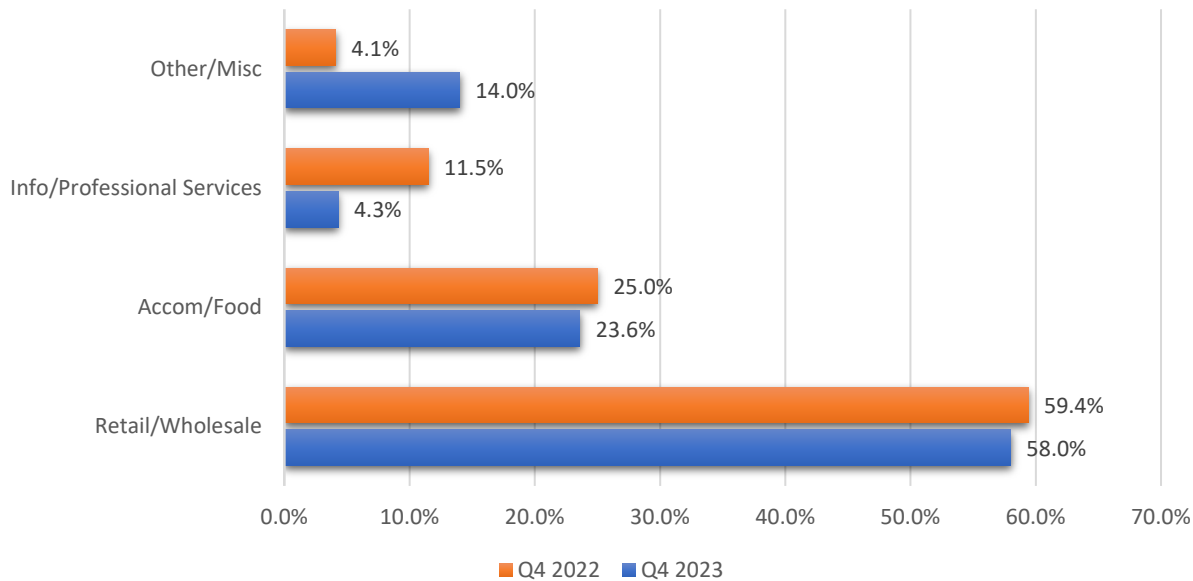
Dates of Collection: October 2023 – December 2023

Revenue to Town 4th Quarter 2022: \$851,707

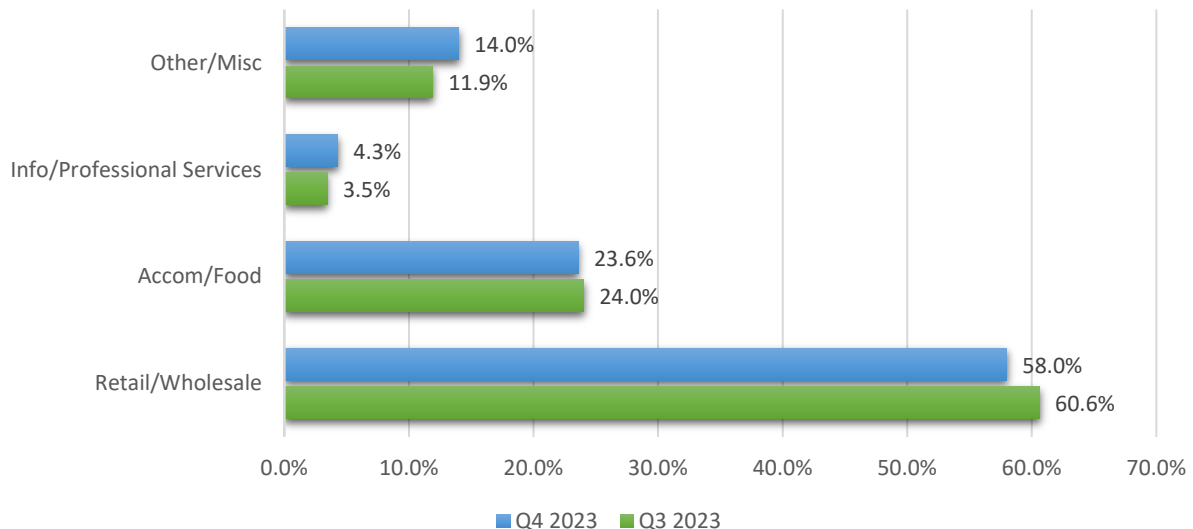
Revenue to Town 4th Quarter 2023: \$814,042 decrease of 4.4%

The above dollars indicates actual revenue received less the 2% State Comptroller service fee and amounts retained by the Comptrollers office to insure payment. Note that, due to a change in reporting software, Construction/Utilities has been moved to Info/Professional Services effective 4th Quarter 2022.

Comparison from Previous Year



Comparison from Previous Quarter



Transfers In

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100-40910 Transfers In - Account History

Post Date	Transaction Date	Transaction ID	Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
2/8/2024	2/8/2024	GL-5548	MDD to General ckg-Qtrly transfer for salary and office exp				\$7,414.07	\$0.00	(\$275,837.26)
1/31/2024	1/31/2024	GL-5487	Crct Excess Reserve to NOT include MDD monies moved from MDD Texpool				\$276,000.00	\$0.00	(\$268,423.19)
1/4/2024	1/4/2024	GL-5354	Deposit ck into Indep Fincl to transfer Fund Balance from Point Bank				\$0.00	\$410,395.56	\$7,576.81
1/4/2024	1/4/2024	GL-5353	MDD to General ckg-Qtrly transfer for salary and office exp				\$6,901.25	\$0.00	(\$402,818.75)
11/29/2023	12/6/2023	GL-5157	Nov 2023 actual activity-from Genl xx 9321 to Road Improv xx8122 - will crct from Covid in Dec				\$85,000.00	\$0.00	(\$395,917.50)
11/9/2023	11/27/2023	GL-5090	Record initial auto sweep Excess Reserve transaction before turned auto sweep off 11-22-23				\$350,000.00	\$0.00	(\$310,917.50)
11/1/2023	11/2/2023	GL-4973	Genl at Point Bank ck to fund Genl at Independent Fincl-Point Bk ck#11869 deposit to Indep Bank				\$0.00	\$50,000.00	\$39,082.50
10/12/2023	10/12/2023	GL-4840	MDD to General ckg-Qtrly transfer for salary and office exp \$6901.25 plus catchup transfer past FY23 mos higher rate				\$10,917.50	\$0.00	(\$10,917.50)

Provided for detail of Transfers In and Out Related to Changing Banks

Transfer Out Detail

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100-710-59100 Transfers Out - Account History

Post Date	Transaction Date	Transaction ID	Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
2/8/2024	2/8/2024	GL-5548	MDD to General ckg-Qtrly transfer for salary and office exp				\$0.00	\$7,414.07	(\$647,150.44)
1/31/2024	2/8/2024	GL-5547	Interest Jan 2024 Excess Res Indep xxx5714 from 100-40306-Allocate to various Funds Int income				\$0.00	\$9,240.51	(\$639,736.37)
1/29/2024	1/29/2024	GL-5446	Trsf Out debit - 14.29% of \$\$ credited to 100-40100 01/2024 Revenue moved to 370-11054 ckg				\$36,712.44	\$0.00	(\$630,495.86)
1/11/2024	1/31/2024	GL-5483	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate - Reversal				\$475,000.00	\$0.00	(\$667,208.30)
1/11/2024	1/31/2024	GL-5481	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate - Reversal				\$340,000.00	\$0.00	(\$1,142,208.30)
1/11/2024	1/31/2024	GL-5477	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate - Reversal				\$328,000.00	\$0.00	(\$1,482,208.30)
1/11/2024	1/11/2024	GL-5402	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate				\$0.00	\$475,000.00	(\$1,810,208.30)
1/11/2024	1/11/2024	GL-5401	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate				\$0.00	\$340,000.00	(\$1,335,208.30)
1/11/2024	1/11/2024	GL-5400	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate				\$0.00	\$276,000.00	(\$995,208.30)
1/11/2024	1/11/2024	GL-5399	Withdraw from Texpool-transfer to Indep Excess Reserve for higher interest rate				\$0.00	\$328,000.00	(\$719,208.30)
1/5/2024	1/31/2024	GL-5485	Indep Fincl transfer to Excess Reserve acct - from Road Improv acct - Reversal				\$600,000.00	\$0.00	(\$391,208.30)
1/5/2024	1/8/2024	GL-5366	Indep Fincl transfer to Excess Reserve acct - from Road Improv acct				\$0.00	\$600,000.00	(\$991,208.30)
1/4/2024	1/4/2024	GL-5353	MDD to General ckg-Qtrly transfer for salary and office exp				\$0.00	\$6,901.25	(\$391,208.30)

Post Date	Transaction Date	Transaction ID	Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
1/3/2024	1/3/2024	AP Invoice-5328	Cut a check from Point Bank Fund Balance to move to Independent Financial corresponding bank account	Town of Cross	Cut a check from Point Bank Fund Balance to move to Independent Financial	11878	\$410,395.56	\$0.00	(\$384,307.05)
12/20/2023	12/20/2023	GL-5242	Trsf Out debit - 14.29% of \$\$ credited to 100-40100 12/23 to 100-40100 Revenue moved to 370-11054 ckg				\$36,711.70	\$0.00	(\$794,702.61)
12/14/2023	12/27/2023	GL-5280	Reimbmt from Tyler Tech prepay for Brazos Tyler S/W yr 2020 ret'd				\$0.00	\$18,589.00	(\$831,414.31)
12/12/2023	12/12/2023	GL-5191	Crctn to Nov transfer-s/have had FROM Covid xx9664 Point Bank so transfer now crcts \$85,000				\$0.00	\$85,000.00	(\$812,825.31)
11/30/2023	12/4/2023	GL-5129	Crtcn to GL-5126 Transf Out acct # - (Reverse Transfer sweep Excess Reserve into Covid)				\$0.00	\$350,000.00	(\$727,825.31)
11/20/2023	11/20/2023	GL-5055	Child Safety Revenue/Reimbmt 11-20-23 \$1753.05				\$0.00	\$1,753.05	(\$377,825.31)
11/16/2023	11/30/2023	GL-5128	Trsf Out debit - 14.29% of \$\$ credited to 100-40100 11/23 to 100-40100 Revenue moved to 370-11054 ckg				\$41,032.30	\$0.00	(\$376,072.26)
11/16/2023	11/27/2023	GL-5100	Record initial auto sweep Excess Reserve transaction before turned auto sweep off 11-22-23				\$0.00	\$41,032.30	(\$417,104.56)
11/9/2023	11/27/2023	GL-5097	Record initial auto sweep Excess Reserve transaction before turned auto sweep off 11-22-23				\$0.00	\$454,462.65	(\$376,072.26)
10/31/2023	10/31/2023	AP Invoice-4932	Town of CR - Fund addtnl to new Bank Genl Fund	Town of Cross	Addtnl Funding	11869	\$50,000.00	\$0.00	\$78,390.39
10/24/2023	10/25/2023	GL-4893	Trsf Out debit - 14.29% of \$\$ credited to 100-40100 Oct				\$39,307.89	\$0.00	\$28,390.39
10/20/2023	10/25/2023	GL-4892	14.29% of \$\$ credited to 100-40100 in Oct 2023 now moved to 370-10054 Bk acct - Reversal				\$0.00	\$39,307.89	(\$10,917.50)
10/20/2023	10/23/2023	GL-4879	14.29% of \$\$ credited to 100-40100 in Oct 2023 now moved to 370-10054 Bk acct				\$39,307.89	\$0.00	\$28,390.39

Post Date	Transaction Date	Transaction ID	Description	Vendor	Invoice #	Check #	Debit	Credit	Balance
10/12/2023	10/12/2023	GL-4840	MDD to General ckg-Qtrly transfer for salary and office exp \$6901.25 plus catchup transfer past FY23 mos higher rate				\$0.00	\$10,917.50	(\$10,917.50)



Meeting Date:

February 20, 2024

Agenda Item:

Consider approval of a resolution amending the 2024 holiday schedule.

Prepared by:

Donna Butler, Town Secretary

Description:

The Town's Personnel Handbook lists dates observed as holidays. Council approved the 2024 Holiday Schedule at their November meeting. The Thanksgiving Holiday was incorrectly listed as November 21st and 22nd on the approved schedule. The attached resolution will amend the 2024 holiday schedule to correct the Thanksgiving Holiday to the November 28th and 29th dates.

Recommended Action:

Staff recommends approval.

Attachments:

Proposed Resolution

**TOWN OF CROSS ROADS
RESOLUTION NO. 2024-____**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF CROSS
ROADS, TEXAS AMENDING THE HOLIDAY SCHEDULE FOR THE 2024
CALENDAR YEAR AND PROVIDING AN EFFECTIVE DATE.**

WHEREAS, the Town of Cross Roads Personnel Handbook (Employee Handbook) amended and adopted September 20, 2021 provides for the observance of holidays each year as set by the State of Texas; and,

WHEREAS, the Town of Cross Roads observes holidays on the same days as Denton County when possible.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF CROSS ROADS, TEXAS:

SECTION 1.

The Town of Cross Roads will close municipal offices in observance of holidays on the following dates:

1. Monday, January 1, 2024 – New Year’s
2. Monday, January 15, 2024 – Martin Luther King, Jr. Day
3. Monday, February 19, 2024 – President’s Day
4. Friday, March 29, 2024 – Good Friday
5. Monday, May 27, 2024 – Memorial Day
6. Wednesday, June 19, 2024 – Juneteenth Day
7. Thursday, July 4, 2024 – Independence Day
8. Monday, September 2, 2024 – Labor Day
9. Monday, November 11, 2024 – Veteran’s Day
10. Thursday, November 28, 2024 – Thanksgiving Day
11. Friday, November 29, 2024 – Thanksgiving
12. Tuesday, December 24, 2024 – Christmas Eve
13. Wednesday, December 25, 2024 – Christmas Day
14. Wednesday, January 1, 2025- New Year’s Day

SECTION 2.

That this Resolution shall take effect immediately from and after its adoption and it is so resolved.

PASSED AND APPROVED by the Town Council of the Town of Cross Roads, Texas, on this **20th day of February 2024.**

APPROVED:

T. Lynn Tompkins, Jr., Mayor

ATTEST:

Donna Butler, Town Secretary

APPROVED AS TO FORM:

Town Attorney



Meeting Date:

February 20, 2024

Agenda Item:

Consider approval of reimbursing the City of Krugerville for \$5,576.70 representing 30% of a software refund received by the Town of Cross Roads for Northeast Municipal Court software expenditures.

Prepared by:

Kristi Gilbert, Town Administrator

Description:

The Northeast Municipal Court (NEMC) transitioned court technology in 2020, prior to the dissolution in 2021. The Town of Cross Roads recently discovered that NEMC had made a payment to Tyler Technologies in the amount of \$18,589 for future technology and support services. The Town received a full refund of the amount. When the NEMC was dissolved in 2021, the decision was made to split assets and funds with 70% going to Cross Roads and 30% going to Krugerville. Since the funds were expended as part of NEMC's operations and were not used, Staff is of the opinion that \$5,576.70, representing 30% of the refund, should be paid to Krugerville.

Recommended Action:

Staff recommends approval of paying Krugerville \$5,576.70 for their 30% portion of the refunded software expenses.

Attachments:

Check Request with backup



Town of Cross Roads
 3201 US HWY 380, Suite 105
 Cross Roads, TX 76227
 (940) 365-9693

Check Request

Department: Town of Cross Roads - Independent Fincl Genl ckg acct
 Date: 12-27-23

Vendor Information

Vendor name (Payee) City of Krugerville

30% share of Tyler Technology Reimbt ck

Payment Information

Fund	Account Dept	Acct	Description	Amount
<u>240</u>	<u>210</u>	<u>52510</u>	<u>Krugerville share [30%]</u>	<u>5576.70</u>
			<u>of reimbmt from Tyler Technologies</u>	
			<u>- had prepaid for software in</u>	
			<u>year 2020 + that prepay now</u>	
			<u>returned to Cross Roads + Krugerville</u>	
			<u>kg</u>	

Total: 5576.70

Approved By: kg

Date: 12/27/23



DATE 12-13-23

	DOLLARS	CENTS
CURRENCY		
COIN		
LIST EACH CHECK		
1		
tyler Technology credit bal	18589	00
5		
70% to Cross Roads		
30% to Krugerville		
9		
10		
11		
12		
13		
14		
15		
16		
TOTAL FROM OTHER SIDE OR ATTACHED LIST		
69	18589	00

TOWN OF CROSS ROADS
GENERAL FUND ACCOUNT
3201 US HIGHWAY 380 STE # 105
CROSS ROADS, TEXAS 76227
(940) 365-9693

2620 S/w chg

240-
40215
Court technology Revenue
Deposit full ck amt

30% to City of Krugerville
Court technology Expense
Acct 240-210-52510

"prepay for Brazos Tyler
Software + services"



PLEASE BE SURE ALL ITEMS
ARE PROPERLY ENDORSED.
DEPOSITS MAY NOT BE AVAILABLE
FOR IMMEDIATE WITHDRAWAL.

88-1632/1119

TOTAL
ITEMS

ck to Krugerville 30% \$ 5576.70

Town of 70% 13012.30
Cross Roads
18589.00

Karen Padilla

From: Accounts.Receivable <Accounts.Receivable@tylertech.com>
Sent: Tuesday, November 21, 2023 2:02 PM
To: Karen Padilla
Subject: RE: Credit for CROSS ROADS, TX TOWN OF

Notice: External Email

Hello

Per our conversation, we can only remit the refund to Cross Roads. Please verify the address that you want the check mailed to

Thank you

Theresa A. Brown

Collection Advocate

207.405.6232

From: k.padilla@crossroadstx.gov
Sent: November 20, 2023
To: accounts.receivable@corp.tylertechnologies.com;accounts.receivable@tylertech.com
Cc:
Subject: RE: Credit for CROSS ROADS, TX TOWN OF

For the \$18,589.00 credit on your books (Inv 1152 Cust No. 53867, could you please mail checks out to clear the credit as follows:

Check to City of Krugerville \$5,576.70
Check to Town of Cross Roads \$13,012.30
Thank you,
Karen Padilla
Town of Cross Roads
Ph: 940 365-9693

Note: 30% of
city of this belongs
to Krugerville

From: Accounts.Receivable <Accounts.Receivable@tylertech.com>
Sent: Monday, November 20, 2023 11:12 AM
To: Finance <finance@crossroadstx.gov>
Subject: Credit for CROSS ROADS, TX TOWN OF

"prepay for Brazos Tyler
S/W + services"

Notice: External Email

DATE: 12/05/2023 CHECK NUMBER: 129002

Item 12, p. 5 of 6

Invoice number	Invoice date	Description	Gross amount	Discount	Net Amount
1152	9/30/2020		18,589.00	0.00	18,589.00
Total					18,589.00

DO NOT ACCEPT UNLESS THIS CHECK IS PRINTED WITH A COLOR BACKGROUND, CONTAINS A VOID PANTOGRAPH, MICROPRINTING FACE AND BACK, UV FIBERS AND A WATERMARK ON THE REVERSE SIDE

Tyler Technologies, Inc.
One Tyler Dr.
Yarmouth, ME 04096

Wells Fargo, N.A.

11-24/1210

DATE	12/5/2023	CHECK NUMBER	129002
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*** Eighteen Thousand Five Hundred Eighty Nine and 00/100 ***

Amount	18,589.00***
--------	--------------

VOID AFTER 90 DAYS

PAY
TO THE
ORDER OF

CROSS ROADS, TX TOWN OF
1401 SM 424
CROSSROADS, TX 76227-7284

Brian K Miller

Karen Padilla

From: Accounts.Receivable <Accounts.Receivable@tylertech.com>
Sent: Monday, November 20, 2023 11:12 AM
To: Finance
Subject: Credit for CROSS ROADS, TX TOWN OF

Notice: External Email



Re: Account Number 53867
 Account Name CROSS ROADS, TX TOWN OF

Dear Sir / Madam:

Invoice	Invoice Date	Due Date	PO #	Invoiced Amount	Balance
1152	11/30/20	9/30/20		(18,589.00)	(18,589.00)

Please call me if you have any questions or concerns regarding the items on this list.

Sincerely,

Theresa Brown
 Collections Advocate
 +1 207.405.6232

Email her to request:
 \$13012.30 70% Town of CR
 5576.70 30% Kingsville



Meeting Date:

February 20, 2024

Agenda Item:

Discuss and consider approval of a resolution amending the pay plan for the 2024 Fiscal Year for Town employees to include the position of Communications and Special Projects Coordinator.

Prepared by:

Kristi Gilbert, Town Administrator

Description:

The attached pay plan was adopted in conjunction with the FY 2024 Budget and sets forth the pay for all employees of the Town. During discussions at the January 2024 Council retreat, discussions were held regarding Staff responsibilities and duties. As a result of the discussion, Staff is requesting that a new position entitled Communications and Special Projects Coordinator be created at the same pay level as the Deputy Town Secretary position. The Deputy Town Secretary position is currently vacant. The intention would be to leave the position vacant and to expand the part-time Communications Coordinator to a full-time, hourly Communications and Special Project Coordinator position. Staff would then advertise for a part-time Administrative Assistant for approximately 20-25 hours per week which would result in no change to the number of full-time equivalents for the Town and would remain within the adopted FY 2024 Budget.

Recommended Action:

Approval of a resolution amending the Fiscal Year 2024 Pay Plan for Town employees to add the position of Communications and Special Projects Coordinator.

Attachments:

Proposed Resolution

**TOWN OF CROSS ROADS, TEXAS
RESOLUTION NO. 2024-_____**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF CROSS
ROADS, TEXAS AMENDING THE FISCAL YEAR 2024 PAY AND STEP
PLAN SCHEDULE FOR THE TOWN OF CROSS ROADS.**

WHEREAS, the Town of Cross Roads' intent is to maintain a compensation system that establishes fair and equitable compensation within the organization, reflects relevant market conditions outside the organization and is maintained in accordance with best business practices; and

WHEREAS, the Town Council is fully supportive and committed to implementing and maintaining a pay for performance system and agrees to appropriately fund.

NOW THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF CROSS ROADS, TEXAS:

Section 1. THAT, the above findings are hereby found to be true and correct and are incorporated herein in their entirety.

Section 2. THAT, the Town Council hereby adopts the Amended FY 24 Pay and Step Plan Schedule attached as Exhibit "A", to add the position of Communications and Special Projects Coordinator.

Section 3. THAT, it is the intention of the Town Council to promote employees to the next appropriate step only upon completion of a successful performance evaluation as determined by the Town Administrator or Police Chief.

AND IT IS SO RESOLVED.

PASSED AND APPROVED this the 20th day of February 2024.

TOWN OF CROSS ROADS, TEXAS

T. Lynn Tompkins, Jr., Mayor

ATTEST:

Donna Butler, Town Secretary

APPROVED AS TO FORM:

Town Attorney

EXHIBIT “A”**FY 24 PAY SCHEDULE****NON-SWORN EMPLOYEES**

Grade	FLSA Status	Job Title	Basis	Minimum	Midpoint	Maximum
100	NE	Intern	A	\$32,101.67	\$38,522.00	\$44,942.33
			M	\$2,675.14	\$3,210.17	\$3,745.19
			B	\$1,234.68	\$1,481.62	\$1,728.55
			H	\$15.43	\$18.52	\$21.61
101			A	\$33,706.75	\$40,448.10	\$47,189.45
			M	\$2,808.90	\$3,370.68	\$3,932.45
			B	\$1,296.41	\$1,555.70	\$1,814.98
			H	\$16.21	\$19.45	\$22.69
102			A	\$35,392.09	\$42,470.51	\$49,548.92
			M	\$2,949.34	\$3,539.21	\$4,129.08
			B	\$1,361.23	\$1,633.48	\$1,905.73
			H	\$17.02	\$20.42	\$23.82
103			A	\$37,161.69	\$44,594.03	\$52,026.37
			M	\$3,096.81	\$3,716.17	\$4,335.53
			B	\$1,429.30	\$1,715.16	\$2,001.01
			H	\$17.87	\$21.44	\$25.01
104	NE	Permit Tech	A	\$39,019.78	\$46,823.73	\$54,627.69
	NE	Communications Coordinator	M	\$3,251.65	\$3,901.98	\$4,552.31
	NE	Administrative Assistant	B	\$1,500.76	\$1,800.91	\$2,101.06
			H	\$18.76	\$22.51	\$26.26
105			A	\$40,970.77	\$49,164.92	\$57,359.07
			M	\$3,414.23	\$4,097.08	\$4,779.92
			B	\$1,575.80	\$1,890.96	\$2,206.12
			H	\$19.70	\$23.64	\$27.58
106			A	\$43,019.30	\$51,623.16	\$60,227.02
			M	\$3,584.94	\$4,301.93	\$5,018.92
			B	\$1,654.59	\$1,985.51	\$2,316.42
			H	\$20.68	\$24.82	\$28.96
107	NE	Records Technician	A	\$45,170.27	\$54,204.32	\$63,238.38
			M	\$3,764.19	\$4,517.03	\$5,269.86
			B	\$1,737.32	\$2,084.78	\$2,432.25
			H	\$21.72	\$26.06	\$30.40
108	NE	Accounting Tech/Payroll Specialist	A	\$47,428.78	\$56,914.54	\$66,400.30
			M	\$3,952.40	\$4,742.88	\$5,533.36
			B	\$1,824.18	\$2,189.02	\$2,553.86
			H	\$22.80	\$27.36	\$31.92
109			A	\$49,800.22	\$59,760.27	\$69,720.31
			M	\$4,150.02	\$4,980.02	\$5,810.03
			B	\$1,915.39	\$2,298.47	\$2,681.55
			H	\$23.94	\$28.73	\$33.52

Grade	FLSA Status	Job Title	Basis	Minimum	Midpoint	Maximum
110	NE	Deputy Town Secretary	A	\$52,290.23	\$62,748.28	\$73,206.33
	<u>NE</u>	<u>Communications & Special Projects Coordinator</u>	M	\$4,357.52	\$5,229.02	\$6,100.53
			B	\$2,011.16	\$2,413.40	\$2,815.63
			H	\$25.14	\$30.17	\$35.20
111			A	\$54,904.74	\$65,885.69	\$76,866.64
			M	\$4,575.40	\$5,490.47	\$6,405.55
			B	\$2,111.72	\$2,534.07	\$2,956.41
			H	\$26.40	\$31.68	\$36.96
112	E	Court Administrator	A	\$57,649.98	\$69,179.98	\$80,709.97
			M	\$4,804.17	\$5,765.00	\$6,725.83
			B	\$2,217.31	\$2,660.77	\$3,104.23
			H	\$27.72	\$33.26	\$38.80
113	E	Building Official	A	\$60,532.48	\$72,638.98	\$84,745.47
	E	Town Secretary	M	\$5,044.37	\$6,053.25	\$7,062.12
			B	\$2,328.17	\$2,793.81	\$3,259.44
			H	\$29.10	\$34.92	\$40.74
114			A	\$63,559.10	\$76,270.93	\$88,982.75
			M	\$5,296.59	\$6,355.91	\$7,415.23
			B	\$2,444.58	\$2,933.50	\$3,422.41
			H	\$30.56	\$36.67	\$42.78
115			A	\$66,737.06	\$80,084.47	\$93,431.88
			M	\$5,561.42	\$6,673.71	\$7,785.99
			B	\$2,566.81	\$3,080.17	\$3,593.53
			H	\$32.09	\$38.50	\$44.92
Contract	E	Town Administrator	A	Determined by contract		
	E	Police Chief				

FY 24 POLICE STEP PLAN

Annual Salary Based on 2080

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Recruit	\$ 66,950.00					
Officer	\$ 71,070.00	\$ 73,912.80	\$ 76,869.31	\$ 79,944.08	\$ 83,141.85	\$ 86,467.52
Sergeant	\$ 91,155.00	\$ 94,801.20	\$ 98,593.25			

Hourly

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Recruit	\$ 32.19					
Officer	\$ 34.17	\$ 35.54	\$ 36.96	\$ 38.43	\$ 39.97	\$ 41.57
Sergeant	\$ 43.82	\$ 45.58	\$ 47.40			



COUNCIL AGENDA BRIEFING SHEET

Item 14. p. 1 of 49

Meeting Date:

February 20, 2024

Agenda Item:

Consider acceptance of the 2023 Cross Roads Police Department's Racial Profiling Analysis.

Prepared by:

Shaun Short, Chief of Police

Description:

This report details an analysis of the Cross Roads Police Department's policies, training, and statistical information on racial profiling for the year 2023. This report has been prepared to specifically comply with Article 2.132, 2.133, and 2.134 of the Texas Code of Criminal Procedure (CCP) regarding the compilation and analysis of traffic stop data.

A copy of the Racial Profiling Analysis is available at the Town Secretary's Office.

Staff Recommended Action:

Acceptance of Annual Report.

Attachments:

Cross Roads Police Department 2023 Racial Profile Analysis

CROSS ROADS POLICE DEPARTMENT

2023

RACIAL PROFILING ANALYSIS

PREPARED BY:

Eric J. Fritsch, Ph.D.

Chad R. Trulson, Ph.D.

Justice Research Consultants, LLC



Executive Summary

Article 2.132-2.134 of the Texas Code of Criminal Procedure (CCP) requires the annual reporting to the local governing body of data collected on motor vehicle stops in which a ticket, citation, or warning was issued and to arrests made as a result of those stops, in addition to data collection and reporting requirements. Article 2.134 of the CCP directs that “a comparative analysis of the information compiled under 2.133” be conducted, with specific attention to the below areas:

1. evaluate and compare the number of motor vehicle stops, within the applicable jurisdiction, of persons who are recognized as racial or ethnic minorities and persons who are not recognized as racial or ethnic minorities;
2. examine the disposition of motor vehicle stops made by officers employed by the agency, categorized according to the race or ethnicity of affected persons, as appropriate, including any searches resulting from stops within the applicable jurisdiction;
3. evaluate and compare the number of searches resulting from motor vehicle stops within the applicable jurisdiction and whether contraband or other evidence was discovered in the course of those searches; and
4. information relating to each complaint filed with the agency alleging that a peace officer employed by the agency has engaged in racial profiling.

The analysis of material and data from the Cross Roads Police Department revealed the following:

- **A COMPREHENSIVE REVIEW OF THE CROSS ROADS POLICE DEPARTMENT REGULATIONS, SPECIFICALLY POLICY 2.2 OUTLINING THE DEPARTMENT’S POLICY CONCERNING BIAS-BASED POLICING, AND POLICY 2.4 (INTERNAL INVESTIGATION PROCESS) SHOWS THAT THE CROSS ROADS POLICE DEPARTMENT IS FULLY IN COMPLIANCE WITH ARTICLE 2.132 OF THE TEXAS CODE OF CRIMINAL PROCEDURE.**
- **A REVIEW OF THE INFORMATION PRESENTED AND SUPPORTING DOCUMENTATION REVEALS THAT THE CROSS ROADS POLICE DEPARTMENT IS FULLY IN COMPLIANCE WITH TEXAS LAW ON TRAINING AND EDUCATION REGARDING RACIAL PROFILING.**
- **A REVIEW OF THE DOCUMENTATION PRODUCED BY THE DEPARTMENT IN BOTH PRINT AND ELECTRONIC FORM REVEALS THAT THE DEPARTMENT IS FULLY IN COMPLIANCE WITH APPLICABLE TEXAS LAW ON THE RACIAL PROFILING COMPLAINT PROCESS AND PUBLIC EDUCATION ABOUT THE COMPLAINT PROCESS.**
- **ANALYSIS OF THE DATA REVEALS THAT THE DEPARTMENT IS FULLY IN COMPLIANCE WITH APPLICABLE TEXAS LAW ON THE COLLECTION OF RACIAL PROFILING DATA.**
- **THE CROSS ROADS POLICE DEPARTMENT IS FULLY IN COMPLIANCE WITH APPLICABLE TEXAS LAW CONCERNING THE REPORTING OF INFORMATION TO TCOLE.**

- **THE CROSS ROADS POLICE DEPARTMENT IS FULLY IN COMPLIANCE WITH APPLICABLE TEXAS LAW REGARDING CCP ARTICLES 2.132-2.134.**

Introduction

This report details an analysis of the Cross Roads Police Department's policies, training, and statistical information on racial profiling for the year 2023. This report has been prepared to specifically comply with Article 2.132, 2.133, and 2.134 of the Texas Code of Criminal Procedure (CCP) regarding the compilation and analysis of traffic stop data. Specifically, the analysis will address Articles 2.131 – 2.134 of the CCP and make a determination of the level of compliance with those articles by the Cross Roads Police Department in 2023. The full copies of the applicable laws pertaining to this report are contained in Appendix A.

This report is divided into six sections: (1) Cross Roads Police Department's policy on racial profiling; (2) Cross Roads Police Department's training and education on racial profiling; (3) Cross Roads Police Department's complaint process and public education on racial profiling; (4) analysis of Cross Roads Police Department's traffic stop data; (5) additional traffic stop data to be reported to TCOLE; and (6) Cross Roads Police Department's compliance with applicable laws on racial profiling.

For the purposes of this report and analysis, the following definition of racial profiling is used: racial profiling means a law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity (Texas CCP Article 3.05).

Cross Roads Police Department Policy on Racial Profiling

A review of Cross Roads Police Department Policy 2.2 "Bias Based Policing" and Policy 2.4 "Internal Investigation Process" revealed that the department has adopted policies to be in compliance with Article 2.132 of the Texas CCP (see Appendix B). There are seven specific requirements mandated by Article 2.132 that a law enforcement agency must address. All seven are clearly covered in Policy 2.2 and Policy 2.4. Cross Roads Police Department regulations provide clear direction that any form of bias-based policing is prohibited and that officers found engaging in inappropriate profiling may be disciplined up to and including dismissal. The regulations also provide a very clear statement of the agency's philosophy regarding equal treatment of all persons regardless of race or ethnicity. Appendix C lists the applicable statute and corresponding Cross Roads Police Department regulation.

A COMPREHENSIVE REVIEW OF CROSS ROADS POLICE DEPARTMENT POLICY 2.2 SHOWS THAT THE CROSS ROADS POLICE DEPARTMENT IS FULLY IN COMPLIANCE WITH ARTICLE 2.132 OF THE TEXAS CODE OF CRIMINAL PROCEDURE.

Cross Roads Police Department Training and Education on Racial Profiling

Texas Occupation Code § 1701.253 and § 1701.402 require that curriculum be established and training certificates issued on racial profiling for all Texas Peace officers. Documentation provided by Cross Roads Police Department reveals that all officers have received bias-based/racial profiling training.

A REVIEW OF THE INFORMATION PRESENTED AND SUPPORTING DOCUMENTATION REVEALS THAT THE CROSS ROADS POLICE DEPARTMENT IS FULLY IN COMPLIANCE WITH TEXAS LAW ON TRAINING AND EDUCATION REGARDING RACIAL PROFILING.

Cross Roads Police Department Complaint Process and Public Education on Racial Profiling

Article 2.132 §(b)3-4 of the Texas Code of Criminal Procedure requires that law enforcement agencies implement a complaint process on racial profiling and that the agency provide public education on the complaint process. Cross Roads Police Department Policy 2.2 section on “Complaints” and Section IV Procedures 2b satisfies these requirements. Policy 2.4 also supplements Policy 2.2 with regard to complaints and internal investigation procedures. Policy 2.2 notes that the “department shall publish “How to Make a Complaint” folders and make them available at all town facilities and other public locations throughout the town.” Moreover, Policy 2.2 notes that officers shall provide information on the complaint process and give copies of the “How to Make a Complaint” document when requested. The department also has a clear area on their website which explains the complaint process and how to file a complaint (<https://www.crossroadstx.gov/cross-roads-police-department/pages/complaints-commendations>).

A REVIEW OF THE DOCUMENTATION PRODUCED BY THE DEPARTMENT IN BOTH PRINT AND ELECTRONIC FORM REVEALS THAT THE DEPARTMENT IS FULLY IN COMPLIANCE WITH APPLICABLE TEXAS LAW ON THE RACIAL PROFILING COMPLAINT PROCESS AND PUBLIC EDUCATION ABOUT THE COMPLAINT PROCESS.

Cross Roads Police Department Statistical Data on Racial Profiling

Article 2.132(b) 6 and Article 2.133 requires that law enforcement agencies collect statistical information on motor vehicle stops in which a ticket, citation, or warning was issued and to arrests made as a result of those stops, in addition to other information noted previously. Cross Roads Police Department submitted statistical information on all motor vehicle stops in 2023 and accompanying information on the race/ethnicity of the person stopped. Accompanying this data was the relevant information required to be collected and reported by law.

ANALYSIS OF THE DATA REVEALS THAT THE DEPARTMENT IS FULLY IN COMPLIANCE WITH APPLICABLE TEXAS LAW ON THE COLLECTION OF RACIAL PROFILING DATA.

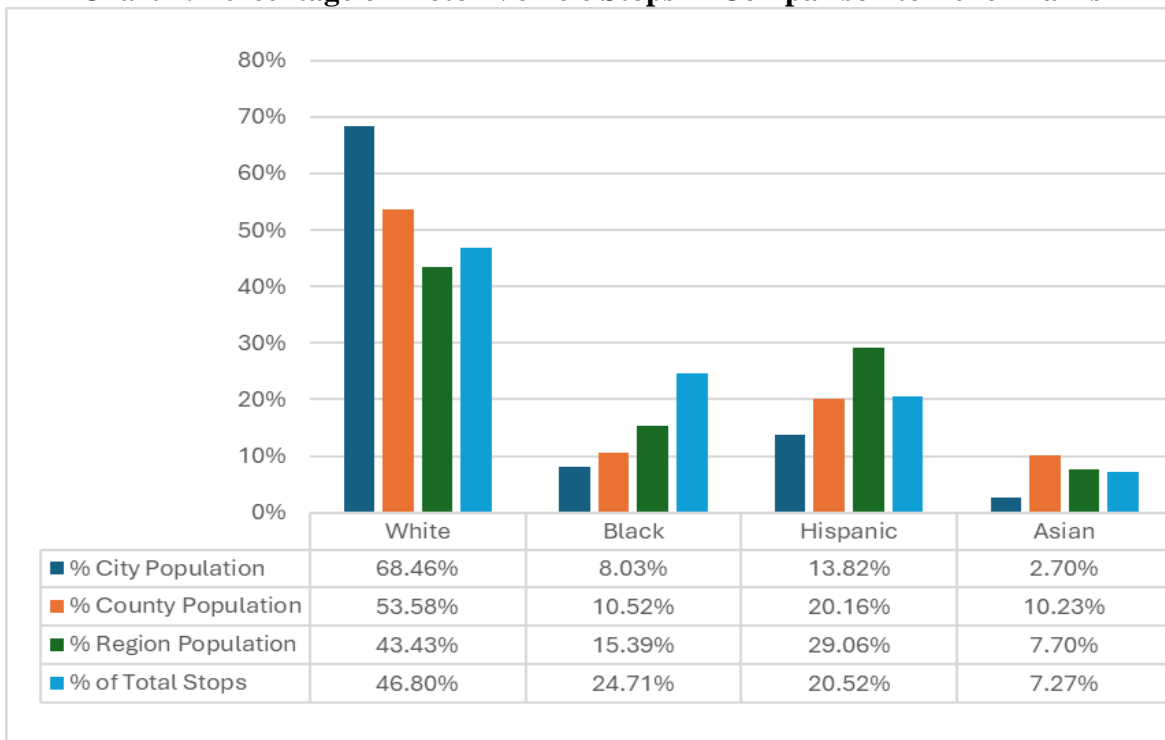
Analysis of the Data

Comparative Analysis #1:

Evaluate and compare the number of motor vehicle stops, within the applicable jurisdiction, of persons who are recognized as racial or ethnic minorities and persons who are not recognized as racial or ethnic minorities. Texas Code of Criminal Procedure Article 2.134(c)(1)(A)

The first chart depicts the percentages of people stopped by race/ethnicity among the total 3,314 motor vehicle stops in which a ticket, citation, or warning was issued, including arrests made, in 2023.¹

Chart 1: Percentage of Motor Vehicle Stops in Comparison to Benchmarks



White drivers constituted 46.80 percent of all drivers stopped, whereas Whites constitute 68.46 percent of the city population, 53.58 percent of the county population, and 43.43 percent of the region population.²

¹ There were 23 motor vehicle stops of drivers considered Alaska Native/American Indian. These motor vehicle stops were not charted in the first figure of this report due to the small number of cases relative to the population in Cross Roads and relative to the total number of motor vehicle stops among all drivers (3,314).

² City and County and Regional populations were derived from 2020 Decennial Census Redistricting Data (DEC) of the U.S. Census Bureau. Region is defined as the 16 county Dallas-Ft. Worth Area including the following counties: Collin, Dallas, Denton, Ellis, Erath, Hood, Hunt, Johnson, Kaufman, Navarro, Palo Pinto, Parker, Rockwall, Somervell, Tarrant, and Wise. City and County populations by gender noted later in this report are based on 2019 American Community Survey estimates.

Black drivers constituted 24.71 percent of all drivers stopped, whereas Blacks constitute 8.03 percent of the city population, 10.52 percent of the county population, and 15.39 percent of the region population.

Hispanic drivers constituted 20.52 percent of all drivers stopped, whereas Hispanics constitute 13.82 percent of the city population, 20.16 percent of the county population, and 29.06 percent of the region population.

Asian drivers constituted 7.27 percent of all drivers stopped, whereas Asians constitute 2.70 percent of the city population, 10.23 percent of the county population, and 7.70 percent of the region population.

The chart shows that White drivers are stopped at rates lower than the percentage of Whites found in the city and county population, but higher than the percentage of Whites found in the regional population. Black drivers are stopped at rates higher than the percentage of Blacks found in the city, county, and regional population. Hispanic drivers are stopped at rates higher than the percentage of Hispanics found in the city population, lower than the percentage of Hispanics in the regional population, and almost equal to the percentage of Hispanics in the county population. Asian drivers are stopped at rates lower than the percentage of Asians found in the county population, higher than the percentage of Asians in the city population, and almost equal to the percentage of Asians in the regional population.

Methodological Issues

Upon examination of the data, it is important to note that differences in overall stop rates of a particular racial or ethnic group, compared to that racial or ethnic group's proportion of the population, cannot be used to make determinations that officers have or have not racially profiled any given individual motorist. Claims asserting racial profiling of an individual motorist from the aggregate data utilized in this report are erroneous.

For example, concluding that a particular driver of a specific race/ethnicity was racially profiled simply because members of that particular racial/ethnic group as a whole were stopped at a higher rate than their proportion of the population—are as erroneous as claims that a particular driver of a specific race/ethnicity could NOT have been racially profiled simply because the percentage of stops among members of a particular racial/ethnic group as a whole were stopped at a lower frequency than that group's proportion of the particular population base (e.g., city or county population). In short, aggregate data as required by law and presented in this report cannot be used to prove or disprove that a member of a particular racial/ethnic group was racially profiled. Next, we discuss the reasons why using aggregate data—as currently required by the state racial profiling law—are inappropriate to use in making claims that any individual motorist was racially profiled.

Issue #1: Using Group-Level Data to Explain Individual Officer Decisions

The law dictates that police agencies compile aggregate-level data regarding the *rates* at which agencies *collectively* stop motorists in terms of their race/ethnicity. These aggregated data are to be subsequently analyzed in order to determine whether or not *individual* officers are “racially profiling” motorists. This methodological error, commonly referred to as the “ecological fallacy,”

defines the dangers involved in making assertions about individual officer decisions based on the examination of aggregate stop data. **In short, one cannot *prove* that an *individual* officer has racially profiled any *individual* motorist based on the rate at which a department stops any given group of motorists.** In sum, aggregate level data cannot be used to assess individual officer decisions, but the state racial profiling law requires this assessment.

Issue #2: Problems Associated with Population Base-Rates

There has been considerable debate as to what the most appropriate population “base-rate” is in determining whether or not racial/ethnic disparities exist. The base-rate serves as the benchmark for comparison purposes. The outcome of analyses designed to determine whether or not disparities exist is dependent on which base-rate is used. While this report utilized the most recent 2020 Census as a population base-rate, this population measure can become quickly outdated, can be inaccurate, and may not keep pace with changes experienced in city and county and regional population measures.

In addition, the validity of the benchmark base-rate becomes even more problematic if analyses fail to distinguish between residents and non-residents who are stopped. This is because the existence of significant proportions of non-resident stops will lead to invalid conclusions if racial/ethnic comparisons are made exclusively to resident population figures. **In sum, a valid measure of the driving population does not exist. As a proxy, census data is used which is problematic as an indicator of the driving population.** In addition, stopped motorists who are not residents of the city, county, or region where the motor vehicle stop occurred are not included in the benchmark base-rate.

Issue #3: Officers Do Not Know the Race/Ethnicity of the Motorist Prior to the Stop

As illustrated in Table 3 near the end of this report, of the 3,314 motor vehicle stops in 2023, the officer knew the race/ethnicity of the motorist prior to the stop in 0.33% of the stops (11/3,314). This percentage is consistent across law enforcement agencies throughout Texas. An analysis of all annual racial profiling reports submitted to the Texas Commission on Law Enforcement, as required by the Texas racial profiling law found that in 2.9% of the traffic stops in Texas, the officer knew the race/ethnicity of the motorist prior to the stop.³ The analysis included 1,186 Texas law enforcement agencies and more than 3.25 million traffic stops.

As noted, the legal definition of racial profiling in the Texas Code of Criminal Procedure Article 3.05 is “a law enforcement-initiated action based on an individual’s race, ethnicity, or national origin rather than on the individual’s behavior or on information identifying the individual as having engaged in criminal activity.”

Almost always, Cross Roads PD officers do not know the race/ethnicity of the motorist prior to the stop. This factor further invalidates any conclusions drawn from the stop data presented in Chart 1. If an officer does not know the race/ethnicity of the motorist prior to the stop, then the officer cannot, by legal definition, be racial profiling. Racial profiling is a law-enforcement action based on the race/ethnicity of an individual. If the officer does not know the person’s

³ Winkler, Jordan M. (2016). *Racial Disparity in Traffic Stops: An Analysis of Racial Profiling Data in Texas*. Master’s Thesis. University of North Texas.

race/ethnicity before the action (in this case, stopping a vehicle), then racial profiling cannot occur.

Based on this factor, post-stop outcomes are more relevant for a racial profiling assessment, as presented later in this report, in comparison to initial motor vehicle stop data disaggregated by race/ethnicity. Once the officer has contacted the motorist after the stop, the officer has identified the person's race/ethnicity and all subsequent actions are more relevant to a racial profiling assessment than the initial stop data.

In short, the methodological problems outlined above point to the limited utility of using aggregate level comparisons of the rates at which different racial/ethnic groups are stopped in order to determine whether or not racial profiling exists within a given jurisdiction.

Table 1 reports the summaries for the total number of motor vehicle stops in which a ticket, citation, or warning was issued, and to arrests made as a result of those stops, by the Cross Roads Police Department in 2023. Table 1 and associated analyses are utilized to satisfy the comparative analyses as required by Texas law, and in specific, Article 2.134 of the CCP.

Comparative Analysis #2:

Examine the disposition of motor vehicle stops made by officers employed by the agency, categorized according to the race or ethnicity of affected persons, as appropriate, including any searches resulting from stops within the applicable jurisdiction. Texas Code of Criminal Procedure Article 2.134(c)(1)(B)

As shown in Table 1, there were a total of 3,314 motor vehicle stops in 2023 in which a ticket, citation, or warning was issued. The table also shows arrests made as a result of those stops. Roughly 68 percent of stops resulted in a written warning (2,242/3,314) and roughly 31 percent resulted in a citation. These actions accounted for roughly 99 percent of all stop actions and will be the focus of the below discussion.

Specific to **written warnings**, White motorists received a written warning in roughly 70 percent of stops involving White motorists (1,090/1,551), Black motorists received a written warning in roughly 68 percent of stops of Black motorists, Hispanic motorists received a written warning in roughly 63 percent of stops of Hispanic motorists, and Asian motorists received a written warning in roughly 60 percent of stops of Asian motorists.

White motorists received a **citation** in roughly 28 percent of stops involving White motorists (428/1,551), Black motorists received a citation in roughly 31 percent of stops of Black motorists, Hispanic motorists received a citation in roughly 35 percent of stops of Hispanic motorists, and Asian motorists received a citation in roughly 40 percent of stops of Asian motorists.

Finally, of the 4,211 total stops, 57 **arrests** were made [written warning and arrest (45) and citation and arrest (12)], and this accounts for 1.4 percent of all stops. White motorists were arrested in 2.1 percent of stops involving White motorists (33/1,551), Black motorists were arrested in 1.1 percent of stops involving Black motorists, Hispanic motorists were arrested in

2.2 percent of stops involving Hispanic motorists, and Asian motorists were not arrested pursuant to a traffic stop in 2023. As illustrated in Table 1, all arrests were based on a **violation of the penal code** (94.7%; 54/57) or an **outstanding warrant** (5.3%; 3/57).

Finally, as presented in Table 1, **physical force resulting in bodily injury** was not used in 2023. Of the 3,314 total stops, none involved physical force resulting in bodily injury.

Table 1: Traffic Stops and Outcomes by Race/Ethnicity

Stop Table	White	Black	Hispanic /Latino	Asian /Pacific Islander	Alaska Native /American Indian	Total
Number of Stops	1,551	819	680	241	23	3,314
Gender						
Female	640	324	200	42	2	1,208
Male	911	495	480	199	21	2,106
Reason for Stop						
Violation of Law	17	7	2	4	0	30
Preexisting Knowledge	13	6	7	1	0	27
Moving Traffic Violation	1,089	543	443	189	8	2,272
Vehicle Traffic Violation	432	263	228	47	15	985
Result of Stop						
Verbal Warning	0	0	0	0	0	0
Written Warning	1,090	560	430	144	18	2,242
Citation	428	250	235	97	5	1,015
Written Warning and Arrest	27	7	11	0	0	45
Citation and Arrest	6	2	4	0	0	12
Arrest	0	0	0	0	0	0
Arrest Based On						
Violation of Penal Code	31	8	15	0	0	54
Violation of Traffic Law	0	0	0	0	0	0
Violation of City Ordinance	0	0	0	0	0	0
Outstanding Warrant	2	1	0	0	0	3
Physical Force Resulting in Bodily Injury Used?						
No	1,551	819	680	241	23	3,314
Yes	0	0	0	0	0	0

Comparative Analysis #3:

Evaluate and compare the number of searches resulting from motor vehicle stops within the applicable jurisdiction and whether contraband or other evidence was discovered in the course of those searches. Texas Code of Criminal Procedure Article 2.134(c)(1)(c)

In 2023, a total of 169 **searches** of motorists were conducted, or roughly 5 percent of all stops resulted in a search (see Table 2). Among searches within each racial/ethnic group, White motorists were searched in 5.2 percent of all stops of White motorists (81/1,551), Black motorists were searched in 6.7 percent of all stops of Black motorists, Hispanic motorists were searched in 4.4 percent of all stops of Hispanic motorists, and Asian motorists were searched in 1.2 percent of all stops of Asian motorists.

Regarding searches, it should be noted that 69 out of 169 searches (see Table 2), or roughly 41 percent of all searches, were based on consent, which are regarded as discretionary as opposed to non-discretionary searches. Relative to the total number of stops (3,314), discretionary **consent searches** occurred in 2.1 percent of stops.

Among **consent searches** within each racial/ethnic group, White motorists were searched based on consent in roughly 47 percent of all searches of White motorists (38/81), Black motorists were searched based on consent in roughly 31 percent of all searches of Black motorists, Hispanic motorists were searched based on consent in 40 percent of all searches of Hispanic motorists, and Asian motorists were searched based on consent in roughly 67 percent of all searches of Asian motorists (2 consent searches out of 3 total searches of Asian motorists).

Of the searches that occurred in 2023, and as shown in Table 2, **contraband was discovered** in 114 or roughly 67 percent of all searches (114/169 total searches). Most commonly, the contraband discovered in searches was drugs; 65% of the contraband discovered was drugs.⁴ Finally, as illustrated in Table 2, when contraband was discovered, motorists were arrested roughly 30% of the time (34/114).

⁴ Please note that contraband was discovered in 114 of the 169 searches in 2023, but the “Description of Contraband” section in Table 2 totals 136. This is because more than one form of contraband (e.g., drugs and alcohol) can be found during a single search.

Table 2: Searches and Outcomes by Race/Ethnicity

Search Table	White	Black	Hispanic /Latino	Asian /Pacific Islander	Alaska Native /American Indian	Total
Search Conducted						
Yes	81	55	30	3	0	169
No	1,470	764	650	238	23	3,145
Reason for Search						
Consent	38	17	12	2	0	69
Contraband in Plain View	14	16	3	1	0	34
Probable Cause	15	20	8	0	0	43
Inventory	10	1	5	0	0	16
Incident to Arrest	4	1	2	0	0	7
Was Contraband Discovered						
Yes	52	38	23	1	0	114
No	29	17	7	2	0	55
Description of Contraband						
Drugs	37	33	19	0	0	89
Weapons	0	0	0	0	0	0
Currency	0	0	0	0	0	0
Alcohol	16	3	3	0	0	22
Stolen Property	0	0	0	0	0	0
Other	11	9	4	1	0	25
Did Discovery of Contraband Result in Arrest?						
Yes	18	6	10	0	0	34
No	34	32	13	1	0	80

Comparative Analysis #4:

Information relating to each complaint filed with the agency alleging that a peace officer employed by the agency has engaged in racial profiling. Texas Code of Criminal Procedure Article 2.134(c)(2)

In 2023, internal records indicate that the Cross Roads Police Department received no complaints alleging that a peace officer employed by the agency engaged in racial profiling (see Table 3).

Additional Analysis:

Statistical analysis of motor vehicle stops relative to the gender population of the agency's reporting area. This analysis is presented in the report based on a December 2020 email sent from TCOLE to law enforcement executives in Texas.

In 2023, 3,314 motor vehicle stops were made by the Cross Roads Police Department. Of these stops, 1,208 or roughly 36 percent were female drivers (1,208/3,314), and roughly 64 percent were male drivers (see Table 1).

According to 2019 American Community Survey (ACS) city and county population estimates of the U.S. Census Bureau, the Town of Cross Roads was composed of 52.3 percent females and 47.7 percent males. County population 2019 ACS estimates indicate that females accounted for 51 percent of the county population and males accounted for 49 percent of the county population.

Overall, in 2023, males were stopped at rates higher than their proportion of the city and county populations.

Additional Information Required to be Reported to TCOLE

Table 3 below provides additional information relative to motor vehicle stops in 2023 by the Cross Roads Police Department. The data are required to be collected by the Cross Roads Police Department under the Texas Code of Criminal Procedure Article 2.133.

As previously noted, the Cross Roads Police Department received no complaints alleging that a peace officer employed by the agency engaged in racial profiling in 2023. Furthermore, as previously discussed, of the 3,314 motor vehicle stops in 2023, the officer knew the race/ethnicity of the motorist prior to the stop in 0.33% of the stops (11/3,314).

Table 3: Additional Information

Additional Information	Total
Was Race/Ethnicity Known Prior to Stop	
Yes	11
No	3,303
Approximate Location of Stop	
City Street	857
US Highway	2,399
County Road	0
State Highway	14
Private Property/Other	44
Number of Complaints of Racial Profiling	0
Resulted in Disciplinary Action	0
Did Not Result in Disciplinary Action	0

Analysis of Racial Profiling Compliance by Cross Roads Police Department

The foregoing analysis shows that the Cross Roads Police Department is fully in compliance with all relevant Texas laws concerning racial profiling, including the existence of a formal policy prohibiting racial profiling by its officers, officer training and educational programs, a formalized complaint process, and the collection and reporting of data in compliance with the law.

In addition to providing summary reports and analysis of the data collected by the Cross Roads Police Department in 2023, this report also included an extensive presentation of some of the limitations involved in the level of data collection currently required by law and the methodological problems associated with analyzing such data for the Cross Roads Police Department as well as police agencies across Texas.

Appendix A: Racial Profiling Statutes and Laws

Texas Racial Profiling Statutes

Art. 3.05. RACIAL PROFILING.

In this code, "racial profiling" means a law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 2, eff. Sept. 1, 2001.

Art. 2.131. RACIAL PROFILING PROHIBITED.

A peace officer may not engage in racial profiling.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Art. 2.132. LAW ENFORCEMENT POLICY ON RACIAL PROFILING.

(a) In this article:

(1) "Law enforcement agency" means an agency of the state, or of a county, municipality, or other political subdivision of the state, that employs peace officers who make motor vehicle stops in the routine performance of the officers' official duties.

(2) "Motor vehicle stop" means an occasion in which a peace officer stops a motor vehicle for an alleged violation of a law or ordinance.

(3) "Race or ethnicity" means the following categories:

- (A) Alaska native or American Indian;
- (B) Asian or Pacific Islander;
- (C) black;
- (D) white; and
- (E) Hispanic or Latino.

(b) Each law enforcement agency in this state shall adopt a detailed written policy on racial profiling. The policy must:

- (1) clearly define acts constituting racial profiling;
- (2) strictly prohibit peace officers employed by the agency from engaging in racial profiling;

(3) implement a process by which an individual may file a complaint with the agency if the individual believes that a peace officer employed by the agency has engaged in racial profiling with respect to the individual;

(4) provide public education relating to the agency's compliment and complaint process, including providing the telephone number, mailing address, and e-mail address to make a compliment or complaint with respect to each ticket, citation, or warning issued by a peace officer;

(5) require appropriate corrective action to be taken against a peace officer employed by the agency who, after an investigation, is shown to have engaged in racial profiling in violation of the agency's policy adopted under this article;

(6) require collection of information relating to motor vehicle stops in which a ticket, citation, or warning is issued and to arrests made as a result of those stops, including information relating to:

(A) the race or ethnicity of the individual detained;

(B) whether a search was conducted and, if so, whether the individual detained consented to the search;

(C) whether the peace officer knew the race or ethnicity of the individual detained before detaining that individual;

(D) whether the peace officer used physical force that resulted in bodily injury, as that term is defined by Section 1.07, Penal Code, during the stop;

(E) the location of the stop; and

(F) the reason for the stop; and

(7) require the chief administrator of the agency, regardless of whether the administrator is elected, employed, or appointed, to submit an annual report of the information collected under Subdivision (6) to:

(A) the Texas Commission on Law Enforcement; and

(B) the governing body of each county or municipality served by the agency, if the agency is an agency of a county, municipality, or other political subdivision of the state.

(c) The data collected as a result of the reporting requirements of this article shall not constitute prima facie evidence of racial profiling.

(d) On adoption of a policy under Subsection (b), a law enforcement agency shall examine the feasibility of installing video camera and transmitter-activated equipment in each agency law enforcement motor vehicle regularly used to make motor vehicle stops and transmitter-activated equipment in each agency law enforcement motorcycle regularly used to make motor vehicle stops. The agency also shall examine the feasibility of equipping each peace officer who regularly detains or stops motor vehicles with a body worn camera, as that term is defined by Section 1701.651, Occupations Code. If a law enforcement agency installs video or audio equipment or equips peace officers with body worn cameras as provided by this subsection, the policy adopted by the agency under Subsection (b) must include standards for reviewing video and audio documentation.

(e) A report required under Subsection (b)(7) may not include identifying information about a peace officer who makes a motor vehicle stop or about an individual who is stopped or arrested by a peace officer. This subsection does not affect the collection of information as required by a policy under Subsection (b)(6).

(f) On the commencement of an investigation by a law enforcement agency of a complaint described by Subsection (b)(3) in which a video or audio recording of the occurrence on which the complaint is based was made, the agency shall promptly provide a copy of the recording to the peace officer who is the subject of the complaint on written request by the officer.

(g) On a finding by the Texas Commission on Law Enforcement that the chief administrator of a law enforcement agency intentionally failed to submit a report required under Subsection (b)(7), the commission shall begin disciplinary procedures against the chief administrator.

(h) A law enforcement agency shall review the data collected under Subsection (b)(6) to identify any improvements the agency could make in its practices and policies regarding motor vehicle stops.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Amended by:

Acts 2009, 81st Leg., R.S., Ch. 1172 (H.B. 3389), Sec. 25, eff. September 1, 2009.

Acts 2013, 83rd Leg., R.S., Ch. 93 (S.B. 686), Sec. 2.05, eff. May 18, 2013.

Acts 2017, 85th Leg., R.S., Ch. 173 (H.B. 3051), Sec. 1, eff. September 1, 2017.

Acts 2017, 85th Leg., R.S., Ch. 950 (S.B. 1849), Sec. 5.01, eff. September 1, 2017.

Art. 2.133. REPORTS REQUIRED FOR MOTOR VEHICLE STOPS.

(a) In this article, "race or ethnicity" has the meaning assigned by Article 2.132(a).

(b) A peace officer who stops a motor vehicle for an alleged violation of a law or ordinance shall report to the law enforcement agency that employs the officer information relating to the stop, including:

(1) a physical description of any person operating the motor vehicle who is detained as a result of the stop, including:

(A) the person's gender; and

(B) the person's race or ethnicity, as stated by the person or, if the person does not state the person's race or ethnicity, as determined by the officer to the best of the officer's ability;

(2) the initial reason for the stop;

(3) whether the officer conducted a search as a result of the stop and, if so, whether the person detained consented to the search;

(4) whether any contraband or other evidence was discovered in the course of the search and a description of the contraband or evidence;

(5) the reason for the search, including whether:

(A) any contraband or other evidence was in plain view;

(B) any probable cause or reasonable suspicion existed to perform the search; or

(C) the search was performed as a result of the towing of the motor vehicle or the arrest of any person in the motor vehicle;

(6) whether the officer made an arrest as a result of the stop or the search, including a statement of whether the arrest was based on a violation of the Penal Code, a violation of a traffic law or ordinance, or an outstanding warrant and a statement of the offense charged;

(7) the street address or approximate location of the stop;

(8) whether the officer issued a verbal or written warning or a ticket or citation as a result of the stop; and

- (9) whether the officer used physical force that resulted in bodily injury, as that term is defined by Section 1.07, Penal Code, during the stop.
- (c) The chief administrator of a law enforcement agency, regardless of whether the administrator is elected, employed, or appointed, is responsible for auditing reports under Subsection (b) to ensure that the race or ethnicity of the person operating the motor vehicle is being reported.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Amended by:

Acts 2009, 81st Leg., R.S., Ch. 1172 (H.B. 3389), Sec. 26, eff. September 1, 2009.

Acts 2017, 85th Leg., R.S., Ch. 950 (S.B. 1849), Sec. 5.02, eff. September 1, 2017.

Art. 2.134. COMPILATION AND ANALYSIS OF INFORMATION COLLECTED.

- (a) In this article:
 - (1) "Motor vehicle stop" has the meaning assigned by Article 2.132(a).
 - (2) "Race or ethnicity" has the meaning assigned by Article 2.132(a).
- (b) A law enforcement agency shall compile and analyze the information contained in each report received by the agency under Article 2.133. Not later than March 1 of each year, each law enforcement agency shall submit a report containing the incident-based data compiled during the previous calendar year to the Texas Commission on Law Enforcement and, if the law enforcement agency is a local law enforcement agency, to the governing body of each county or municipality served by the agency.
- (c) A report required under Subsection (b) must be submitted by the chief administrator of the law enforcement agency, regardless of whether the administrator is elected, employed, or appointed, and must include:
 - (1) a comparative analysis of the information compiled under Article 2.133 to:
 - (A) evaluate and compare the number of motor vehicle stops, within the applicable jurisdiction, of persons who are recognized as racial or ethnic minorities and persons who are not recognized as racial or ethnic minorities;
 - (B) examine the disposition of motor vehicle stops made by officers employed by the agency,

categorized according to the race or ethnicity of the affected persons, as appropriate, including any searches resulting from stops within the applicable jurisdiction; and

(C) evaluate and compare the number of searches resulting from motor vehicle stops within the applicable jurisdiction and whether contraband or other evidence was discovered in the course of those searches; and

(2) information relating to each complaint filed with the agency alleging that a peace officer employed by the agency has engaged in racial profiling.

(d) A report required under Subsection (b) may not include identifying information about a peace officer who makes a motor vehicle stop or about an individual who is stopped or arrested by a peace officer. This subsection does not affect the reporting of information required under Article 2.133(b)(1).

(e) The Texas Commission on Law Enforcement, in accordance with Section 1701.162, Occupations Code, shall develop guidelines for compiling and reporting information as required by this article.

(f) The data collected as a result of the reporting requirements of this article shall not constitute prima facie evidence of racial profiling.

(g) On a finding by the Texas Commission on Law Enforcement that the chief administrator of a law enforcement agency intentionally failed to submit a report required under Subsection (b), the commission shall begin disciplinary procedures against the chief administrator.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Amended by:

Acts 2009, 81st Leg., R.S., Ch. 1172 (H.B. 3389), Sec. 27, eff. September 1, 2009.

Acts 2013, 83rd Leg., R.S., Ch. 93 (S.B. 686), Sec. 2.06, eff. May 18, 2013.

Acts 2017, 85th Leg., R.S., Ch. 950 (S.B. 1849), Sec. 5.03, eff. September 1, 2017.

Art. 2.136. LIABILITY.

A peace officer is not liable for damages arising from an act relating to the collection or reporting of information as required by Article 2.133 or under a policy adopted under Article 2.132.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Art. 2.137. PROVISION OF FUNDING OR EQUIPMENT.

(a) The Department of Public Safety shall adopt rules for providing funds or video and audio equipment to law enforcement agencies for the purpose of installing video and audio equipment in law enforcement motor vehicles and motorcycles or equipping peace officers with body worn cameras, including specifying criteria to prioritize funding or equipment provided to law enforcement agencies. The criteria may include consideration of tax effort, financial hardship, available revenue, and budget surpluses. The criteria must give priority to:

- (1) law enforcement agencies that employ peace officers whose primary duty is traffic enforcement;
- (2) smaller jurisdictions; and
- (3) municipal and county law enforcement agencies.

(b) The Department of Public Safety shall collaborate with an institution of higher education to identify law enforcement agencies that need funds or video and audio equipment for the purpose of installing video and audio equipment in law enforcement motor vehicles and motorcycles or equipping peace officers with body worn cameras. The collaboration may include the use of a survey to assist in developing criteria to prioritize funding or equipment provided to law enforcement agencies.

(c) To receive funds or video and audio equipment from the state for the purpose of installing video and audio equipment in law enforcement motor vehicles and motorcycles or equipping peace officers with body worn cameras, the governing body of a county or municipality, in conjunction with the law enforcement agency serving the county or municipality, shall certify to the Department of Public Safety that the law enforcement agency needs funds or video and audio equipment for that purpose.

(d) On receipt of funds or video and audio equipment from the state for the purpose of installing video and audio equipment in law enforcement motor vehicles and motorcycles or equipping peace officers with body worn cameras, the governing body of a county or municipality, in conjunction with the law enforcement agency serving the county or municipality, shall certify to the Department of Public Safety that the law enforcement agency has taken the necessary actions to use and is using video and audio equipment and body worn cameras for those purposes.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Amended by:

Acts 2017, 85th Leg., R.S., Ch. 950 (S.B. 1849), Sec. 5.04, eff. September 1, 2017.

Art. 2.138. RULES.

The Department of Public Safety may adopt rules to implement Articles 2.131-2.137.

Added by Acts 2001, 77th Leg., ch. 947, Sec. 1, eff. Sept. 1, 2001.

Art. 2.1385. CIVIL PENALTY.

(a) If the chief administrator of a local law enforcement agency intentionally fails to submit the incident-based data as required by Article 2.134, the agency is liable to the state for a civil penalty in an amount not to exceed \$5,000 for each violation. The attorney general may sue to collect a civil penalty under this subsection.

(b) From money appropriated to the agency for the administration of the agency, the executive director of a state law enforcement agency that intentionally fails to submit the incident-based data as required by Article 2.134 shall remit to the comptroller the amount of \$1,000 for each violation.



(c) Money collected under this article shall be deposited in the state treasury to the credit of the general revenue fund.

Added by Acts 2009, 81st Leg., R.S., Ch. 1172 (H.B. 3389), Sec. 29, eff. September 1, 2009.

Amended by:

Acts 2017, 85th Leg., R.S., Ch. 950 (S.B. 1849), Sec. 5.05, eff. September 1, 2017.

Appendix B: Agency Policy

	THE TOWN OF CROSS ROADS POLICE DEPARTMENT	
	Policy 2.2 Bias Based Policing	
	Effective Date: 10-01-2021	Replaces:
	Approved:  Chief of Police	
	Reference: TBP 2.01	

I. POLICY

We are committed to a respect for constitutional rights in the performance of our duties. Our success is based on the respect we give to our communities, and the respect members of the community observe toward law enforcement. To this end, we shall exercise our sworn duties, responsibilities, and obligations in a manner that does not discriminate on the basis of race, sex, gender, sexual orientation, national origin, ethnicity, age, or religion. Respect for diversity and equitable enforcement of the law are essential to our mission.

All enforcement actions shall be based on the standards of reasonable suspicion or probable cause as required by the Fourth Amendment to the U. S. Constitution and by statutory authority. In all enforcement decisions, officers shall be able to articulate specific facts, circumstances, and conclusions that support probable cause or reasonable suspicion for arrests, searches, seizures, and stops of individuals. Officers shall not stop, detain, arrest, search, or attempt to search anyone based solely upon the person's race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.

All departmental orders are informed and guided by this directive. Nothing in this order limits non-enforcement consensual contacts between officers and the public.

II. PURPOSE

The purpose of this order is to inform officers that bias-based policing is prohibited by the department. Additionally, this order will assist officers in identifying key contexts in which bias may influence these actions and emphasize the importance of the constitutional guidelines within which we operate.

III. DEFINITIONS

Most of the following terms appear in this policy statement. In any case, these terms appear in the larger public discourse about alleged biased enforcement behavior and in other orders. These definitions are intended to facilitate on-going discussion and analysis of our enforcement practices.

- A. Bias: Prejudice or partiality based on preconceived ideas, a person's upbringing, culture, experience, or education.
- B. Biased-based policing: Stopping, detaining, searching, or attempting to search, or using force against a person based upon his or her race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group.
- C. Ethnicity: A cluster of characteristics that may include race but also cultural characteristics or traits that are shared by a group with a common experience or history.
- D. Gender: Unlike sex, a psychological classification based on cultural characteristics or traits.
- E. Probable cause: Specific facts and circumstances within an officer's knowledge that would lead a reasonable officer to believe that a specific offense has been or is being committed, and that the suspect has committed it. Probable cause will be determined by the courts reviewing the totality of the circumstances surrounding the arrest or search from an objective point of view.
- F. Race: A category of people of a particular decent, including Caucasian, African, Hispanic, Asian, Middle Eastern, or Native American descent. As distinct from ethnicity, race refers only to physical characteristics sufficiently distinctive to group people under a classification.
- G. Racial profiling: A law-enforcement initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or on information identifying the individual as having engaged in criminal activity.
- H. Reasonable suspicion: Specific facts and circumstances that would lead a reasonable officer to believe criminal activity is afoot and the person to be detained is somehow involved. Reasonable suspicion will be determined by the courts reviewing the totality of the circumstances surrounding the detention from an objective point of view .
- I. Sex: A biological classification, male or female, based on physical and genetic characteristics.
- J. Stop: An investigative detention of a person for a brief period of time, based on reasonable suspicion.

IV. PROCEDURES

- A. General responsibilities

1. Officers are prohibited from engaging in bias-based profiling or stopping, detaining, searching, arresting, or taking any enforcement action including seizure or forfeiture activities, against any person based solely on the person's race, ethnic background, gender, sexual orientation, religion, economic status, age, cultural group, or any other identifiable group. These characteristics, however, may form part of reasonable suspicion or probable cause when officers are seeking a suspect with one or more of these attributes. (TBP: 2.01)
2. Investigative detentions, traffic stops, arrests, searches, and property seizures by officers will be based on a standard of reasonable suspicion or probable cause in accordance with the Fourth Amendment of the U.S. Constitution. Officers must be able to articulate specific facts and circumstances that support reasonable suspicion or probable cause for investigative detentions, traffic stops, subject stops, arrests, nonconsensual searches, and property seizures. Except as provided in number 3 below, officers shall not consider race/ethnicity in establishing either reasonable suspicion or probable cause. Similarly, except as provided below, officers shall not consider race/ethnicity in deciding to initiate even those nonconsensual encounters that do not amount to legal detentions or to request consent to search.
3. Officers may take into account the reported race or ethnicity of a specific suspect or suspects based on trustworthy, locally relevant information that links a person or persons of a specific race/ethnicity to a particular unlawful incident(s). Race/ethnicity can never be used as the sole basis for probable cause or reasonable suspicion. Except as provided above, reasonable suspicion or probable cause shall form the basis for any enforcement actions or decisions. Individuals shall be subjected to stops, seizures, or detentions only upon reasonable suspicion that they have committed, are committing, or are about to commit an offense. Officers shall document the elements of reasonable suspicion and probable cause in appropriate reports.
4. Officers shall observe all constitutional safeguards and shall respect the constitutional rights of all persons.
 - a. As traffic stops furnish a primary source of bias-related complaints, officers shall have a firm understanding of the warrantless searches allowed by law, particularly the use of consent. How the officer disengages from a traffic stop may be crucial to a person's perception of fairness or discrimination.
 - b. Officers shall not use the refusal or lack of cooperation to justify a search of the person or vehicle or a prolonged detention once reasonable suspicion has been dispelled.
2. All personnel shall treat everyone with the same courtesy and respect that they would have others observe to department personnel. To this end, personnel are reminded that the exercise of courtesy and respect engenders a future willingness to cooperate with law enforcement.
 - a. Personnel shall facilitate an individual's access to other governmental services whenever possible, and shall actively provide referrals to other appropriate agencies.

- b. All personnel shall courteously accept, document, and forward to the Chief of Police any complaints made by an individual against the department. Further, officers shall provide information on the complaint's process and shall give copies of "How to Make a Complaint" when requested or when it is reasonable to assume
3. When feasible, personnel shall offer explanations of the reasons for enforcement actions or other decisions that bear on the individual's well-being unless the explanation would undermine an investigation or jeopardize an officer's safety.
4. When concluding an encounter, personnel shall thank him or her for cooperating.
5. When feasible, all personnel shall identify themselves by name. When a person requests the information, personnel shall give their departmental identification number, name of the immediate supervisor, or any other reasonable information.
6. All personnel are accountable for their actions. Personnel shall justify their actions when required.

B. Supervisory responsibilities

1. Supervisors shall be held accountable for the observance of constitutional safeguards during the performance of their duties and those of their subordinates. Supervisors shall identify and correct instances of bias in the work of their subordinates.
2. Supervisors shall use the disciplinary mechanisms of the department to ensure compliance with this order and the constitutional requirements of law enforcement.
3. Supervisors shall be mindful that in accounting for the actions and performance of subordinates, supervisors are critical to maintaining community trust in law enforcement. Supervisors shall continually reinforce the ethic of impartial enforcement of the laws, and shall ensure that personnel, by their actions, maintain the community's trust in law enforcement.
4. Supervisors are reminded that biased enforcement of the law engenders not only mistrust of law enforcement, but increases safety risks to personnel as well as exposing the employee(s) and department to liability.
5. Supervisors shall be held accountable for repeated instances of biased enforcement of their subordinates if the supervisor knew, or should have known, of the subordinate's actions.
6. Supervisors shall ensure that all enforcement actions are duly documented per departmental policy. Supervisors shall ensure that all reports show adequate documentation of reasonable suspicion and probable cause, if applicable. Any enforcement action that begins as a consensual encounter will also have the circumstances of the initial encounter documented.
7. Supervisors shall facilitate the filing of any complaints about law-enforcement service.

8. Supervisors will randomly review at least three video tapes per officer (either body camera and/or in-car camera video) per quarter. For this policy a “quarter” is defined as a 3-month period of time. Supervisors are not required to watch each incident of an entire shift; however, reviewing the footage in a manner intended to gain an understanding of that officer’s performance and adherence to policy and law is required. Supervisors will document the random review of the video in their daily activity logs and any violations of policy or law will be addressed through the use of existing internal affairs policy. (TBP: 2.01)
9. Section 8 above applies only to first-line uniformed officers and their immediate supervisors. In the absence of a first-line supervisor this responsibility will move to the patrol lieutenant.

C. Disciplinary consequences

Actions prohibited by this order shall be cause for disciplinary action, up to and including dismissal.

D. Training (TBP: 2.01)

Officers shall complete all training required by state law regarding bias- based profiling.



II. COMPLAINTS

- A. The department shall publish “How to Make a Complaint” folders and make them available at all town facilities and other public locations throughout the town. The department’s complaint process and its bias-based profiling policy will be posted on the department’s website. The information shall include, but is not limited to, the email, physical address, and telephone contact information for making a complaint against an employee. Whenever possible, the media will be used to inform the public of the department’s policy and complaint process.
- B. Complaints alleging incidents of bias-based profiling will be fully investigated as described under Policy 2.4.
- C. Complainants will be notified of the results of the investigations when the investigation is completed.

III. RECORD KEEPING

- A. The department will maintain all required records on traffic stops where a citation or warning is issued or where an arrest is made subsequent to a traffic stop.
- B. The information collected above will be reported to the town council as required by law.

C. The information will also be reported to TCOLE in the required format.

	THE TOWN OF CROSS ROADS POLICE DEPARTMENT	
	Policy 2.4 Internal Investigation Process	
	Effective Date: 10-01-2021	Replaces:
	Approved:  Chief of Police	
	Reference: TBP 2.04, 2.05, 2.06, 2.07, 2.08, 2.09, and 2.10.	

I. POLICY

The department's image and reputation depend on the personal integrity and discipline of all departmental employees. To a large degree, the public image of the department is determined by what kind of response the department gives to allegations of misconduct against its employees. The department must competently and impartially investigate all allegations of misconduct by employees and complaints bearing on the department's response to community needs. The department recognizes that its personnel are often subject to intense pressures in the discharge of their duties. The employee must remain neutral under circumstances that are likely to generate tension, excitement, and emotion. In these situations, actions and events frequently result in misunderstanding and confusion. It is to the advantage of all employees to have a procedure for the investigation of the more serious allegations and underlying circumstances so that complaints can be resolved in light of the complicated pressures of law-enforcement work.

II. PURPOSE

The purpose of this policy is to describe the procedure that a citizen must follow in making a complaint against department personnel, to outline the procedure for investigating complaints, and to list and define the dispositions of complaints.

III. PROCEDURES – GENERAL (TBP: 2.04)

A. Receipt of complaints

The department encourages any person to bring forward grievances regarding misconduct by employees. Department members shall receive all complaints courteously and shall handle them efficiently. All officers are obligated to explain complaint procedures to anyone who inquires.

B. Responsibilities of supervisors

1. First-line supervisors are primarily responsible for enforcing conformance with departmental standards and orders.
2. First-line supervisors shall know the officers in their charge by closely observing their conduct and appearance.

3. First-line supervisors shall be alert to behavioral changes or problems in their subordinates and, if necessary, document these changes and confer with higher authorities. The first-line supervisor shall assess the behavior, and take or recommend appropriate action.
4. The supervisor shall recommend and, if appropriate, help conduct extra training for officers not performing according to established standards.
5. The first-line supervisor shall employ counseling techniques sanctioned by the department. Counseling is used to adjust and correct minor, infrequent errors or instances of poor performance and to ascertain the nature of any professional or personal problems that bear on performance.
6. The supervisor shall document all instances of counseling.

C. How to make a complaint

A copy of "How to Make a Complaint" will be posted in the public area of the department, provided to media representatives, and given to any person requesting information on how to make a complaint.

D. Responsibility for handling complaints

1. All complaints alleging a violation of the law or policy will be investigated.
2. Complaints regarding law-enforcement operations will usually be handled through the chain of command, beginning with the first-line supervisor.
3. Complaints involving how law-enforcement service is provided or a failure to provide service or improper attitudes or behavior may be investigated by an assigned supervisor or by the Chief of Police.
4. Depending on the nature of the complaint, the Chief of Police may request another agency or DPS to undertake the investigation. (TBP: 2.06)

E. Complaint-handling procedures. NOTE: This same procedure can also be used by agency employees who wish to file a complaint against another employee.

1. All complaints, regardless of nature, can be filed in person, by mail, or by phone at any time. As part of the follow-up investigation, persons making complaints by mail or phone normally shall be interviewed and a written, signed complaint prepared.
2. A signed letter of complaint will be accepted as a signed complaint without requiring any specific form. The preferred document for making a written complaint is attached to this policy and should be provided to the complainant.
3. Anonymous complaints shall be followed up to the extent possible. In case of an anonymous complaint, the officer or other person who receives the anonymous complaint shall reduce the complaint to writing in a memorandum with as much information as possible and forward the report to the Chief of Police.
4. Every effort shall be made to facilitate the convenient, courteous, and prompt receipt and processing of any person's complaint. An employee of the department who interferes with, discourages, or delays the making of complaints shall be subject to disciplinary action.

5. Normally, a person with a complaint shall be referred to a supervisor or the Chief of Police, who shall assist the individual in recording pertinent information. If initially reported to a supervisor, the first-line supervisor shall conduct a preliminary investigation. The Chief of Police may, if appropriate, conduct a preliminary investigation. The preliminary investigation consists of questioning the officer, complainants, or witnesses, and securing evidence. Upon completion of the preliminary investigation, the following documents shall be prepared and forwarded through the chain of command:
 - a. a report of the alleged violation
 - b. any documents and evidence pertinent to the investigation
 - c. recommendations for further investigation or other disposition.
6. If the first-line supervisor or other investigators determine that the complainant is apparently under the influence of an intoxicant or drug, or displays any other trait or condition bearing on his or her credibility, the supervisor or investigator shall document these observations in an appropriate manner.
7. Any visible marks or injuries relative to the allegation shall be noted and photographed.
8. Prisoners or arrestees also may make complaints. Circumstances may require that a department representative meet the complainant at a jail or prison for an interview. If appropriate, the representative will have photographs taken of any injuries suffered by the complainant.
9. An employee who receives a complaint through U.S. mail shall place the correspondence and envelope in a sealed envelope and forward it to the Chief of Police, who shall determine investigative responsibility.
10. Complaints received by telephone by dispatchers or other employees shall be courteously and promptly referred to a supervisor or the Chief of Police. The dispatcher or employee shall record the name and telephone number of the complainant and state that the Chief of Police or, if unavailable, the supervisor will call back as soon as practical.
11. In every case, the Chief of Police will be notified of any complaint as soon as possible by the supervisor receiving the complaint. Complaints received overnight will be brought to the Chief's attention the next workday. Complaints alleging a violation of the law or any other serious violation should be reported immediately regardless of the time of day. (TBP: 2.07)

F. Disposition of complaints generally

The Chief of Police or his/her designee shall:

1. Notify the complainant, in writing, as soon as practical, that the department acknowledges receipt of the complaint, that it is under investigation and that the complainant will be advised of the outcome.
2. Enter the complaint into the complaint log, assign a complaint number, and have the complaint investigated. Minor complaints alleging rudeness, minor policy violations, and general performance issues may be assigned to a supervisor for investigation and resolution. Allegations of a violation of the law or serious policy violations will be investigated by the Chief of Police,

an investigator assigned by the Chief of Police, or an outside agency as determined by the Chief.

3. Maintain complaint files separate from personnel files.
4. Take disciplinary action following the investigation, if appropriate.

G. Disposition of a serious complaint

1. Allegations of misconduct that might result in discharge, suspension, or demotion, or allegations of criminal charges are serious complaints. The term "serious complaint," in this manual, means that there will be an "internal investigation." Internal investigations examine alleged brutality, gross excesses of legal authority, or allegations involving supervisory or multiple personnel.
2. If a criminal offense is alleged, two separate investigations shall be conducted: a criminal investigation and an administrative or internal investigation. The criminal investigation examines compliance with criminal law while the internal investigation determines compliance with policy and procedure. The Chief of Police will assign these investigations as required.
3. In cases of a serious complaint the Chief of Police shall:
 - a. Determine if the officer complained of should remain on-duty, be relegated to non-contact assignments, or put on administrative leave until the investigation is complete.
 - b. Determine and assign responsibility for the investigation.
 - c. Cause the complaint to be registered and assigned an investigation number in the complaint log.
 - d. Maintain close liaison with the district attorney in investigating alleged criminal conduct. Where liability is at issue, the Chief shall similarly maintain contact with the town attorney or legal counsel.
4. All investigations will be completed within 45 days to include the taking of disciplinary action when necessary. If additional time is necessary to conclude the investigation, a request for extension will be presented to the Chief in writing providing justification for the extension. If the Chief agrees to an extension a specific number of days will be approved. A copy of the request for extension will be provided to the involved officer and the original placed in the case file. (TBP: 2.05)
5. Upon completion of any investigation, the Chief of Police will notify the complainant in writing of the results of the investigation and any action taken. (TBP: 2.10)

IV. INVESTIGATIVE PROCEDURES

A. Two types of investigations may take place: administrative or criminal. Different rules govern interviews of employees in each case.

B. Assistance of legal counsel

1. Employees are permitted to have an attorney, supervisor, or other representative with them in the room during any interview regarding allegations of misconduct.
2. The employee's representative is limited to acting as an observer at the interview, except that where the interview focuses on, or leads to, evidence of criminality, the attorney may advise and confer with the employee during the interview.

C. All Interviews

1. Prior to being interviewed, the subject employee shall be advised of the nature of the complaint and provided a copy of the complaint.
2. All interviews will be conducted while the employee is on duty, unless the seriousness of the investigation is such that an immediate interview is required.
3. During interviews conducted by the department, one employee will be designated as the primary interviewer.
4. The complete interview shall be recorded. The recording will note the date and time of the interview, who is present at the interview, the time at which breaks are taken in the interview process, who requested the break, the time the interview resumed, and the time the interview was ended.
5. The employee shall be provided with the name, rank, and command of all persons present during the questioning.

D. Interviews for criminal investigative purposes

1. If the Chief of Police believes that criminal prosecutions are possible and wishes to use statements against the employee in a criminal proceeding, or at least wishes to maintain the option of their use, he/she or another interviewer shall:
 - a. Give the employee the rights as specified in the Texas Code of Criminal Procedure, Article 38.22.
 - b. In addition to the rights set forth in state law, the Chief or designee shall advise the employee that if he/she asserts the right not to answer questions no adverse administrative action will be taken based upon the refusal.
 - c. If the employee decides to answer questions at this point, the responses may be used in both criminal and disciplinary proceedings.

E. Interview for administrative purposes

1. If the Chief of Police wishes to compel an employee to answer questions directly related to his or her official duties, the Chief of Police or another interviewer shall advise the employee of the following:
 - a. You are advised that this is an internal administrative investigation only.
 - b. You will be asked and are required to answer all questions specifically related to the performance of your duties and your fitness for office.
 - c. All questions specifically related to employment must be fully and truthfully answered.

- d. If you refuse to answer these questions, you can be subject to discipline that can be as much as discharge or removal from office.
 - e. Any answers given are to be used solely for internal administrative purposes and may not be used in any subsequent criminal prosecution should such occur.
 - f. The purpose of the interview is to obtain information to determine whether disciplinary action is warranted. The answers obtained may be used in disciplinary proceedings resulting in reprimand, demotion, suspension, or dismissal.
2. In an interview for administrative purposes, no Miranda rights are required.

V. INVESTIGATIVE TOOLS AND RESOURCES

A. In addition to interviews of the employee and witnesses, other activities in support of a complaint investigation or internal investigation may be required, including:

1. The Chief of Police may order medical and laboratory examinations.
2. The Chief of Police or officer in authority may, based on reasonable suspicion or his/her observation, require a department employee to submit to a test for alcohol or drug use while on duty. The results may be used in a disciplinary hearing. Refusal to submit to the examination will be grounds for disciplinary action and may result in the employee's dismissal.
3. If the employee is believed to be under the influence of alcohol, a licensed breathalyzer operator shall administer the test. The Chief of Police or officer in authority shall witness the test and sign the report.
4. If the employee has a reading of .02 or higher, or there is other competent evidence of impaired abilities to perform duties, the officer shall be relieved of duty by the Chief of Police or officers in authority.
5. If the employee is believed to be under the influence of self-administered drugs, he/she may be compelled to submit to a blood or urine test. The test shall be administered under medical supervision where hygienic safeguards are met. The sample shall be handled using the same safeguards as evidence in a criminal process.
6. If the test shows positive results, or there is other competent evidence of impaired abilities to perform duties, the employee shall be relieved of duty as soon as possible by the Chief of Police or other officers in authority.
7. If an employee refuses to submit to a test, (alcohol or drugs) the Chief of Police or other officer in authority shall immediately relieve the employee from duty (on paid leave) for failure to cooperate in an administrative investigation.
8. Property assigned to the employee but belonging to the department is subject to inspection if the department has a reasonable suspicion that evidence of work-related misconduct may be found therein. Department property includes files, storage lockers, desks, and vehicles.

B. Photograph and lineup identification procedures

1. Officers may be required to stand in a lineup for viewing for the purpose of identifying an employee accused of misconduct. Refusal to stand in a

properly conducted lineup is grounds for disciplinary action and may result in dismissal if criminal prosecution is not anticipated.

2. A book of photos of department employees may be maintained for the purpose of identification of an employee accused of misconduct.

C. Financial disclosure statements

An employee may be compelled to make financial disclosure statements when directly and narrowly related to allegations of misconduct involving any unlawful financial gain.

D. Polygraph

1. All personnel shall be required to submit to a polygraph if ordered to do so by the Chief of Police.
2. The Police Chief may order employees to take a polygraph under the following circumstances:
 - a. The complainant has taken and passed a polygraph concerning the incident, unless the complainant is willing to submit to testing but the polygraph operator determines the complainant is not a fit subject due to mental condition, age, or medication.
 - b. Regardless of whether or not the complainant takes a polygraph (or is positively identified), and the complaint is of such a nature as to bring severe discredit and suspicion on the department and cannot be satisfactorily resolved in any other manner.
3. The results of the polygraph examination shall not be used as the sole basis for disciplinary action against any employee.
4. Any polygraph examination given under the provisions of this order shall be administered by a private contractor licensed to administer polygraph examinations in the State of Texas or must be a licensed examiner from another law-enforcement agency. No employee shall administer an examination to another employee.
5. Refusal to submit to a polygraph examination or to answer all questions pertaining to the charges in the polygraph examination, or deliberately impeding the administration of the polygraph shall be grounds for disciplinary action and may result in dismissal from the department.

VI. ADJUDICATION OF COMPLAINTS

- A. The Chief of Police will classify completed internal affairs investigations under the following headings:
 1. Unfounded - no truth to allegations.
 2. Exonerated - allegations true, but are the result of adherence to departmental policy or procedure. Exonerated complaints will be reviewed by the Chief of Police for consideration of policy revision.
 3. Not sustained - unable to verify the truth of the matter under investigation.

4. Sustained - allegations are true. Complaints will not be classified as sustained unless the finding is based on facts determined during the investigation. (TBP: 2.04)
- B. Completed investigations classified as unfounded, exonerated, or not sustained will be maintained in internal affairs files in the Chief's office. Sustained complaints shall be filed in the individual employee's department personnel file with a copy in the internal affairs files.
 - C. Disciplinary action taken shall be determined by the seriousness of the violation or the extent of injury to the victim, and the officer's prior disciplinary history. It shall be commensurate with the circumstances surrounding the incident, and the employee's service record, including prior sustained complaints, will be considered.
 - D. Disciplinary records (TBP: 2.09)
 1. The department shall maintain a log of all complaints.
 2. The complaints and internal investigative files shall be kept in a secure area and shall be maintained in accordance with state law and town policy.
 3. The Chief shall direct a periodic audit of complaints to ascertain a need for training or a revision of policy.
 4. The Chief shall publish an annual or other periodic summary of complaints that shall be made available to the public.



CROSS ROADS POLICE DEPARTMENT

A Message from the Chief

The core values of Integrity, Service, Teamwork, Accountability and Respect define our character and guide our interactions. We operate on the principle that all persons we deal with deserve to be treated fairly. Therefore, we welcome both criticism and praise and take it seriously. The men and women of the Cross Roads Police Department work hard each day in support of our mission, to serve as guardians of the Cross Roads community by protecting life and property, enforcing the law, detecting and deterring crime and preserving the peace through collaborative partnerships within the community.

The Texas Government Code (see Section 614.022 below) requires our agency to accept signed, notarized statements (originals) only. All signed complaints are reviewed at the executive level. We value your input. Thank you for taking the time to help us serve you better.

Shaun Short
Chief of Police

GOVERNMENT CODE

Chapter 614. PEACE OFFICERS AND FIRE FIGHTERS

Subchapter B. COMPLAINT AGAINST LAW ENFORCEMENT OFFICER OR FIRE FIGHTER

Sec. 614.021. APPLICABILITY OF SUBCHAPTER. (a) Except as provided by Subsection (b), this subchapter applies only to a complaint against: (1) a law enforcement officer of the State of Texas, including an officer of the Department of Public Safety or of the Texas Alcoholic Beverage Commission; (3) a peace officer under Article 2.12, Code of Criminal Procedure, or other law enforcement officer who is appointed or employed by a political subdivision of this state; ...

Sec. 614.022. COMPLAINT TO BE IN WRITING AND SIGNED BY COMPLAINANT. To be considered by the head of a state agency or by the head of a fire department or local law enforcement agency, the complaint must be: (1) in writing; and (2) signed by the person making the complaint.



CROSS ROADS POLICE DEPARTMENT

To file a complaint against a peace officer of the Cross Roads Police department please provide all the information requested on this form. Briefly describe the incident involving you and the officer. The Chief or his designee will review the completed form. To ensure a fair and thorough investigation, additional information may be required. Also, it may be necessary to speak with you directly about this matter.

Your name Date

Address City State Zip Code

DOB Sex Driver's License No & State

Phone: Home Work Cell

Email Address

Incident and Officer Information

Date of Incident Time of Incident Location

Officer's Name Badge No/Rank

Witness Information

Name

Address Phone

Name

Address Phone



CROSS ROADS POLICE DEPARTMENT

Important – Please read the following statement:

Texas Penal Code Title 8, Sec. 37.02. PERJURY.

A person commits an offense if, with intent to deceive and with knowledge of the statement's meaning:

(1) he (she) makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath;

(b) An offense under this section is a Class A misdemeanor

Describe the incident and the nature of our complaint below.



CROSS ROADS POLICE DEPARTMENT

Use an additional page(s), if necessary.

The statements contained in this report, made by me, are true and correct.

Affiant

Subscribed and sworn before me by _____

on this _____ day of, _____ 20_____.

Notary Public for the State of Texas

Return form to:

Chief of Police

Cross Roads Police Department

1401 FM 424

Cross Roads TX 76227



CROSS ROADS POLICE DEPARTMENT

A Message from the Chief

The core values of Integrity, Service, Teamwork, Accountability and Respect define our character and guide our interactions. We operate on the principle that all persons we deal with deserve to be treated fairly. Therefore, we welcome both criticism and praise and take it seriously. The men and women of the Cross Roads Police Department work hard each day in support of our mission, to serve as guardians of the Cross Roads community by protecting life and property, enforcing the law, detecting and deterring crime and preserving the peace through collaborative partnerships within the community.

The Texas Government Code (see Section 614.022 below) requires our agency to accept signed, notarized statements (originals) only. All signed complaints are reviewed at the executive level. We value your input. Thank you for taking the time to help us serve you better.

Shaun Short
Chief of Police

GOVERNMENT CODE

Chapter 614. PEACE OFFICERS AND FIRE FIGHTERS

Subchapter B. COMPLAINT AGAINST LAW ENFORCEMENT OFFICER OR FIRE FIGHTER

Sec. 614.021. APPLICABILITY OF SUBCHAPTER. (a) Except as provided by Subsection (b), this subchapter applies only to a complaint against: (1) a law enforcement officer of the State of Texas, including an officer of the Department of Public Safety or of the Texas Alcoholic Beverage Commission; (3) a peace officer under Article 2.12, Code of Criminal Procedure, or other law enforcement officer who is appointed or employed by a political subdivision of this state; ...

Sec. 614.022. COMPLAINT TO BE IN WRITING AND SIGNED BY COMPLAINANT. To be considered by the head of a state agency or by the head of a fire department or local law enforcement agency, the complaint must be: (1) in writing; and (2) signed by the person making the complaint.



CROSS ROADS POLICE DEPARTMENT

To file a complaint against a peace officer of the Cross Roads Police department please provide all the information requested on this form. Briefly describe the incident involving you and the officer. The Chief or his designee will review the completed form. To ensure a fair and thorough investigation, additional information may be required. Also, it may be necessary to speak with you directly about this matter.

Your name Date

Address City State Zip Code

DOB Sex Driver's License No & State

Phone: Home Work Cell

Email Address

Incident and Officer Information

Date of Incident Time of Incident Location

Officer's Name Badge No/Rank

Witness Information

Name

Address Phone

Name

Address Phone



CROSS ROADS POLICE DEPARTMENT

Important – Please read the following statement:

Texas Penal Code Title 8, Sec. 37.02. PURJURY.

A person commits an offense if, with intent to deceive and with knowledge of the statement's meaning:

(1) he (she) makes a false statement under oath or swears to the truth of a false statement previously made and the statement is required or authorized by law to be made under oath;

(b) An offense under this section is a Class A misdemeanor

Describe the incident and the nature of our complaint below.



CROSS ROADS POLICE DEPARTMENT

Use an additional page(s), if necessary.

The statements contained in this report, made by me, are true and correct.

Affiant

Subscribed and sworn before me by _____

on this _____ day of, _____ 20_____ .

_____ Notary Public for the State of Texas

Return form to:

Chief of Police

Cross Roads Police Department

1401 FM 424

Cross Roads TX 76227



Town of
Cross Roads
TEXAS

Cross Roads

[ABOUT](#)[GOVERNMENT](#)[SERVICES](#)[FIND IT FAST](#)

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[Close Patrol Vacation Watch](#)[Complaints & Commendations](#)[History of CRPD](#)[Resources](#)[Work for CRPD](#)

Contact Info

Phone:

Office: 940-441-4226

Non-Emergency Police Dispatch: (940) 349-1600

Emergency Numbers:

DIAL 911 For All EMERGENCIES

Address:

Cross Roads Police Department

1401 FM 424

Cross Roads, TX 76227

United States

See map: [Google Maps](#)

[Home](#) » [Departments](#) » [Police Department](#)



Complaints & Commendations

Racial/Biased-Based Profiling - Complaint Procedures

Police Officers with the Cross Roads Police Department are prohibited from engaging in racial profiling: a law enforcement initiated activity based solely on an individual's race, ethnicity, or national origin rather than on the individual's behavior, or based on information identifying the individual as having engaged in criminal activity. The term is not relevant as it pertains to witnesses, complainants, persons needing assistance, or other citizen contacts.

The prohibition against racial profiling does not preclude the use of race, ethnicity, or national origin as factors in a detention decision by a police officer. Race, ethnicity, or national origin may be legitimate factors in such a decision when used as part of a description of a suspect or witness for whom a police officer is searching.

Complaint Process

A person wishing to file a complaint may do so with any Police Department employee. Complaint forms are available at the department or may be obtained [here](#). The department prefers complaints be made within 30 days of the occurrence. The complaint will be investigated and you will be notified of the results.

Commendations

Feedback is vital to our profession and we encourage you to share with us your experience. Individuals may notify us of a commendation: 1) online; 2) phone; 3) email; 4) mail; and 5) in person.

[Contact information](#)

Appendix C: Racial Profiling Laws and Corresponding Standard Operating Procedures

Texas CCP Article	CROSS ROADS POLICE DEPARTMENT Policy 2.2 Bias Based Policing & Policy 2.4 Internal Investigation Process
2.132(b)1	Section III Definitions
2.132(b)2	Section I Policy & IV Procedures
2.132(b)3	Section II Complaints and Website & Policy 2.4
2.132(b)4	Section IV Procedures 2b and Website & Policy 2.4
2.132(b)5	Section IV Procedures C Disciplinary Consequences & Policy 2.4
2.132(b)6	Section III Record Keeping
2.132(b)7	Section III Record Keeping



COUNCIL AGENDA BRIEFING SHEET

Item 15. p. 1 of 29

Meeting Date:

February 20, 2024

Agenda Item:

Discuss and consider approval of a preliminary plat application for a 1.76 acre parcel located just to the East of 11911 US 380, Cross Roads, Denton County, Texas. The purpose of this plat is to create a lot to develop a car care facility. (2023-1204-01PPLAT)

Prepared by:

Rodney Patterson, Building Official

Description:

On December 4, 2023, applicant John Linton on behalf of landowner 720 & 380 LTD submitted a preliminary plat application for a 1.76 acre parcel of land located just to the east of 11911 US 380 also known as Lot 3, Block A, Greenway Cross Roads Addition. The purpose of the plat is to create a single commercial lot for the construction of a Take 5 vehicle maintenance facility. The Town Engineer performed a technical review of the preliminary plat application and construction drawings on December 15, 2023 several rounds of comments and resubmittals have been processed.

The applicant has submitted for a Letter of Map Amendment (LOMA) with Federal Emergency Management Agency (FEMA). Approval of the plat is contingent on receiving approval of the LOMA by FEMA. Additionally, the applicant has requested that they be permitted to pay the tree mitigation fee of \$150 per caliper inch of trees not mitigated. For this project, they are proposing to mitigate 68" of trees and reimbursing the Town for 176.5" of trees not mitigated. If Council approves the mitigation request for the full 68" of trees, a payment of \$26,475 into the Park Improvement Fund would be required.

Planning and Zoning Recommendation:

The Planning and Zoning Commission considered this item at their February 6, 2024 meeting. The Commission unanimously voted to recommend approval contingent upon receiving approval of the LOMA by FEMA and the Town Council approving the tree mitigation request.

Recommended Action:

Staff recommends approval of the preliminary plat contingent on receiving approval of the LOMA by FEMA and defers to Council on the appropriate inches of trees to be mitigated.

Attachments:

Application

Engineers Review Comments

Final version of Preliminary Plat

From: [Leigh Hollis](#)
To: [Donna Butler](#)
Cc: [Rodney Patterson](#)
Subject: RE: Take 5 Oil Review
Date: Monday, January 29, 2024 10:19:42 AM
Attachments: [image001.png](#)
[23-029 T5O CROSS ROADS, TX PLAT AND CIVIL RESUBMITTAL 20240126.pdf](#)

Notice: External Email

Donna,

We've completed the review for preliminary platting on Take 5 Oil Change. There are a couple of minor comments that we do not believe require a resubmittal. Here is a summary of the comments:

- 1) Delete some old linework for the pond easement.
- 2) Verify that the Town agrees to allow them to pay into the tree fund rather than provide the 150% of the caliper trees removed.
- 3) All acceptance is contingent on FEMA approval of the LOMA. If the LOMA is not approved, then we would more than likely end up back at preliminary platting.

The remainder of the comments previously provided to the applicant would transfer to the Final Plat. Please let me know if you have any questions or need anything else.

Thanks,

Leigh A. Hollis, PE
Senior Vice President

Halff
O: 817.764.7467
E: lhollis@halff.com

From: Donna Butler <d.butler@crossroadstx.gov>
Sent: Friday, January 26, 2024 2:30 PM
To: Leigh Hollis <lhollis@halff.com>
Cc: Rodney Patterson <r.patterson@crossroadstx.gov>
Subject: FW: Take 5 Oil Review

Leigh, below is the resubmittal from the applicants for Take 5 Oil Preliminary Plat. I think we need comments back by end of day Tuesday because the P&Z agenda will be posted Wednesday, the 31st.

Donna Butler, TRMC
Town Secretary



PERMIT DOCUMENTS

FOR

TAKE 5 OIL CHANGE

US HWY 380
CROSS ROADS, TX 76227

JANUARY 2024

OWNER:
DRIVEN BRANDS, INC
CHURCH STREET, SUITE 700
CHARLOTTE, NC 28202
CONTACT: FAITH BURNETT
PHONE: 980-224-4537
E-MAIL: FAITH.BURNETT@DRIVENBRANDS.COM

ARCHITECT:
ALTAR GROUP, PLLC
PO BOX 1305
CYPRESS, TX 77410
CONTACT: JOHN LINTON
PHONE: 713-248-7752
E-MAIL: JOHN@ALTARGRP.COM

CIVIL ENGINEER:
ALTAR GROUP, PLLC
PO BOX 1305
CYPRESS, TEXAS 77410
CONTACT: AUSTIN HAYNES
PHONE: 281-794-3015
E-MAIL: AUSTIN@ALTARGRP.COM

SURVEYOR:
BENCHMARK GROUP OF TEXAS
899 PRESIDENTIAL DRIVE, SUITE 110,
RICHARDSON, TX 75081
PHONE: 972-680-3037
E-MAIL: COMMBGT@GMAIL.COM

GEOTECHNICAL ENGINEER:
TERRACON CONSULTANTS, INC
FORT WORTH, TEXAS
PROJECT NUMBER: 95235047
REPORT DATE: MAY 25, 2023



LOCATION MAP
SCALE : 1" = 5,000'



VICINITY MAP
SCALE : 1" = 1,000'



Sheet Number	Sheet Title
	PRELIMINARY PLAT
C-001	COVER SHEET
C-002	GENERAL CONSTRUCTION NOTES
	SURVEY
C-030	DEMO PLAN
C-100	SITE PLAN
C-130	EROSION AND SEDIMENT CONTROL PLAN
C-131	EROSION AND SEDIMENT CONTROL PLAN DETAILS
C-200	PAVING PLAN
C-300	GRADING PLAN
C-400	DRAINAGE PLAN
C-401	EXISTING VS PROPOSED DRAINAGE PLAN
C-402	DRAINAGE CALCULATIONS
C-500	UTILITY PLAN
C-501	SEWER PROFILES
C-502	STORM PROFILES
C-510	SITE PLAN DETAILS
C-520	PAVING DETAILS
C-530	DRAINAGE DETAILS
C-540	UTILITY DETAILS
C-541	UTILITY DETAILS
LP-1	LANDSCAPE PLANTING
L-2	LANDSCAPE PLANTING DETAILS AND SPECS
TD	TREE DISPOSITION
TD-2	TREE DISPOSITION DETAILS AND SPECS

FLOOD PLAIN STATEMENT:

ACCORDING TO MAP NO. 48121C0405G OF THE FEDERAL EMERGENCY MANAGEMENT AGENCY'S FLOOD INSURANCE RATE MAPS FOR DENTON COUNTY, TEXAS, AND INCORPORATED AREAS DATED APRIL 18, 2011, THE SUBJECT TRACT IS SITUATED WITHIN ZONE X (AREAS OF MODERATE TO MINIMAL FLOOD HAZARD) AND PARTIALLY IN ZONE AE (AREAS THAT PRESENT A 1% ANNUAL CHANCE OF FLOODING). SFE-959, LOMR 12-08-0889P.



PO BOX 1305
CYPRESS, TEXAS 77410

SURVEY, LAYOUT AND MEASUREMENT WORK NECESSARY FOR THE COMPLETION OF THE PROJECT.

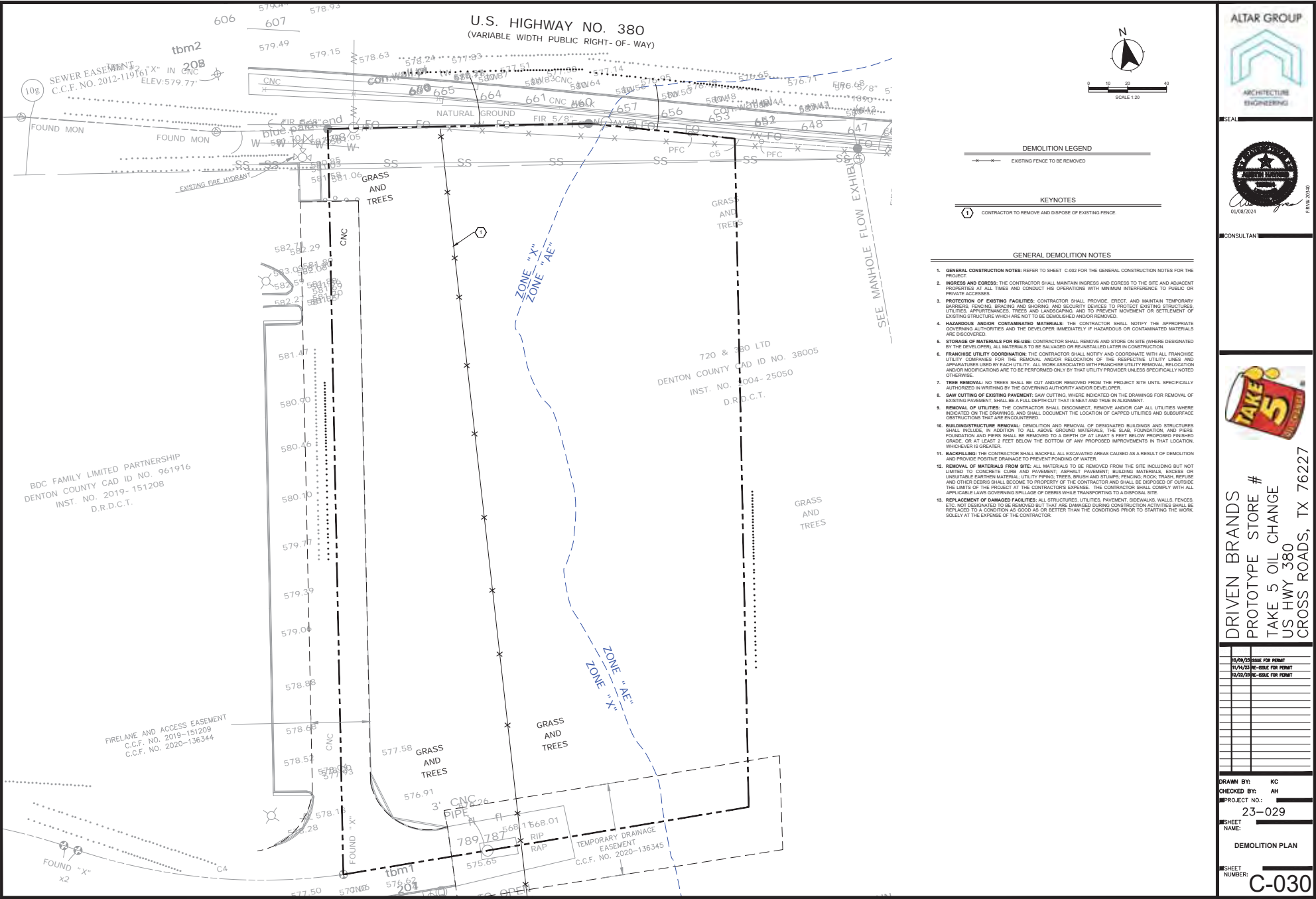
- STANDARDS AND SPECIFICATIONS:** ALL MATERIALS, CONSTRUCTION METHODS, WORKSMANSHIP, EQUIPMENT, SERVICES AND TESTING FOR ALL PUBLIC IMPROVEMENTS SHALL BE IN ACCORDANCE WITH THE GOVERNING AUTHORITIES' ORDINANCES, REGULATIONS, REQUIREMENTS, SPECIFICATIONS AND DETAILS, LATEST PRINTING AND AMENDMENTS THEREOF. THE GOVERNING AUTHORITIES' PUBLIC WORKS AND WATER DEPARTMENT REQUIREMENTS, PLUMBING CODES, AND FIRE DEPARTMENT REGULATIONS SHALL TAKE PRECEDENCE FOR ALL PRIVATE IMPROVEMENTS WHERE APPLICABLE. ALL OTHER APPLICABLE STANDARDS, SPECIFICATIONS, AND DETAILS SHALL BE IN ACCORDANCE WITH THE STANDARDS AND SPECIFICATIONS FOR PUBLIC WORKS CONSTRUCTION, TOWN OF CROSS ROADS, DENTON COUNTY, TEXAS COUNCIL OF GOVERNMENTS, LATEST PRINTING AND AMENDMENTS THERETO, EXCEPT AS MODIFIED OR AMENDED BY THE PROJECT CONTRACT DOCUMENTS.
- 2. EXAMINATION OF SITE:** THE CONTRACTOR ACKNOWLEDGES THAT HE HAS INVESTIGATED AND SATISFIED HIMSELF AS TO THE CONDITIONS, EXISTING CONDITIONS, AND REGULATIONS APPLICABLE TO THIS CONTRACT AND THE WORK TO BE DONE THEREUNDER, DISPOSAL, HANDLING AND STORAGE OF MATERIALS, AVAILABILITY OF LABOR, WATER, ELECTRIC POWER, RAINS AND UNCERTAINTIES OF WEATHER, OR SIMILAR PHYSICAL CONDITIONS AT THE SITE, CONDITIONS OF THE GROUND, THE PROBABILITIES OF EQUIPMENT FAILURE, AND THE EFFECTS OF THE WORK ON THE ADJACENT AREAS. THE CONTRACTOR ACKNOWLEDGES THAT HE HAS INSPECTED THE SITE OF THE WORK AND IS FAMILIAR WITH THE SOIL CONDITIONS TO BE ENCOUNTERED, ANY FAILURE BY THE CONTRACTOR TO ACQUAINT HIMSELF WITH THE AVAILABLE INFORMATION WILL BE HIS OWN RESPONSIBILITY. THE CONTRACTOR ASSUMES THE ESTIMATING PROPERLY THE DIFFICULTY AS MOST OF SUCCESSFULLY PERFORMING THE WORK. THE DEVELOPER ASSUMES NO RESPONSIBILITY FOR ANY CONCLUSIONS OR INTERPRETATIONS MADE BY THE CONTRACTOR ON THE BASIS OF THE INFORMATION MADE AVAILABLE BY THE DEVELOPER.
- 3. SUBSURFACE INVESTIGATION:** SUBSURFACE EXPLORATION TO ASCERTAIN THE NATURE OF SOILS, INCLUDING THE AMOUNT OF ROCK, IF ANY, IS THE RESPONSIBILITY OF THE CONTRACTOR. IT SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR TO MAKE SURE THAT SUFFICIENTLY THE INFORMATION ON THE SUBSURFACE CONDITIONS OF THE PROJECT HAS BEEN OBTAINED. IF ANY UNEXPECTED ENCOUNTERED, SOME SUBSURFACE EXPLORATION HAS BEEN PERFORMED BY THE GEOTECHNICAL ENGINEER OF RECORD ON THE PROJECT AND IS PROVIDED FOR INFORMATIONAL PURPOSES. THE DEVELOPER AND ENGINEER DISCLAIM ANY LIABILITY FOR THE ACCURACY, TRUE LOCATION AND EXTENT OF THE SOILS INFORMATION THAT HAS BEEN PREPARED BY OTHERS. THEY FURTHER DISCLAIM RESPONSIBILITY FOR INTERPRETATION OF THAT DATA BY THE CONTRACTOR, AS IN PROJECTING SOIL BEARING VALUES, ROCK PROFILES, SOILS STABILIZATION AND THE PRESENCE, LEVEL AND EXTENT OF UNDERGROUND WATER.
- 4. TOPOGRAPHIC SURVEY:** TOPOGRAPHIC SURVEY INFORMATION SHOWN ON THE PLANS IS PROVIDED FOR INFORMATIONAL PURPOSES ONLY. THE CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING THE NECESSARY SURVEY INFORMATION AND SHALL NOTIFY THE ENGINEER IMMEDIATELY OF ANY ERRORS, DISCREPANCIES OR OMISSIONS TO THE SURVEY INFORMATION PROVIDED. ANY COSTS INCURRED AS THE RESULT OF NOT CONFIRMING THE ACTUAL SURVEY SHALL BE BORNE BY THE CONTRACTOR.
- 5. COMPLIANCE WITH LAWS:** THE CONTRACTOR SHALL FULLY COMPLY WITH ALL LOCAL, STATE AND FEDERAL LAWS, INCLUDING CONSTRUCTION, ENVIRONMENTAL, AND TRAVELING LAWS, AND ALL ORDINANCES, RULES, REGULATIONS, AND ORDINANCES, WHICH EXIST OR MAY BE ENACTED LATER BY GOVERNMENTAL BODIES HAVING JURISDICTION OR AUTHORITY FOR SUCH ENACTMENT. ALL WORK REQUIRED UNDER THIS CONTRACT SHALL COMPLY WITH ALL REQUIREMENTS OF LAW, REGULATION, ORDINANCE, AND DECREE. IF THE CONTRACTOR FINDS THAT THERE IS A VIOLATION, HE SHALL IMMEDIATELY REPORT THIS TO THE DEVELOPER FOR RESOLUTION.
- 6. PUBLIC CONVENIENCE AND SAFETY:** IN ACCORDANCE WITH GENERALLY ACCEPTED CONSTRUCTION PRACTICES, THE CONTRACTOR SHALL BE SOLELY AND COMPLETELY RESPONSIBLE FOR CONDITIONS OF THE JOB SITE, INCLUDING SAFETY OF ALL PERSONS AND PROPERTY DURING PERFORMANCE OF THE WORK. THIS REQUIREMENT SHALL APPLY CONTINUOUSLY AND NOT BE LIMITED TO NORMAL WORKING HOURS.
- 7. MATERIALS STORED ON THE WORK SITE:** SHALL BE SO PLACED, AND THE WORK SHALL AT ALL TIMES BE SO CONDUCTED, AS TO PREVENT THE MATERIALS FROM BEING A TRAVELING OBSTACLE. THE CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING THE NECESSARY PERMITS AND THE DEVELOPER, THE MATERIALS EXCAVATED SHALL BE PLACED SO AS NOT TO OBSTRUCT THE WORK OR PREVENT FREE ACCESS TO ALL FIRE HYDRANTS, WATER VALVES, GAS VALVES, MANHOLES, AND FIRE ALARM OR POLICE CALL BOXES IN THE VICINITY.
- 8. THE DEVELOPER RESERVES THE RIGHT TO REMEDY ANY NEGLECT ON THE PART OF THE CONTRACTOR WITH REGARDS TO THE CONSTRUCTION OF THE PROJECT. THE CONTRACTOR SHALL BE RESPONSIBLE FOR THE PROTECTION OF THE PROJECT. THE CONTRACTOR SHALL BE RESPONSIBLE TO THE CONTRACTOR, SAVE IN CASES OF EMERGENCY, WHEN THE DEVELOPER SHALL HAVE THE RIGHT TO REMEDY ANY NEGLECT WITHOUT NOTICE, AND, IN EITHER CASE, THE COST OF SUCH WORK DONE BY THE DEVELOPER SHALL BE DEDUCTED FROM THE CONTRACT PRICE OR TO BECOME DUE TO THE CONTRACTOR. THE CONTRACTOR SHALL NOTIFY THE DEVELOPER AND THE GOVERNING AUTHORITIES WHEN ANY STREET IS TO BE CLOSED OR OBSTRUCTED. THE CONTRACTOR SHALL KEEP ANY STREET OR STREETS IN CONDITION FOR UNOBSTRUCTED USE BY EMERGENCY SERVICES, WHERE THE CONTRACTOR IS REQUIRED TO CONSTRUCT TEMPORARY BRIDGES OR TO MAKE OTHER ARRANGEMENTS FOR CROSSING OVER DITCHES OR OBSTRUCTED AREAS. THE CONTRACTOR SHALL BE RESPONSIBLE FOR ESTIMATING PROPERLY THE DIFFICULTY AS MOST OF SUCCESSFULLY PERFORMING THE WORK. THE DEVELOPER ASSUMES NO RESPONSIBILITY FOR ANY CONCLUSIONS OR INTERPRETATIONS MADE BY THE CONTRACTOR ON THE BASIS OF THE INFORMATION MADE AVAILABLE BY THE DEVELOPER.**
- 9. STORM WATER POLLUTION PREVENTION PLAN (SWPP):** THE CONTRACTOR SHALL COMPLY WITH THE CONDITIONS OF THE SWPP WHICH SPECIFICALLY HIS ACTIVITIES ON THE PROJECT. IN ADDITION TO CONSTRUCTING THOSE ITEMS INDICATED ON THE PLAN SHEETS, COMPLIANCE WITH THE SWPP INCLUDES CONFORMANCE TO CERTAIN PRACTICES AND PROCEDURES INDICATED ON THE SWPP SHEETS.
- 10. PERMITS AND LICENSES:** THE CONTRACTOR SHALL SECURE AND PAY FOR ALL PERMITS AND LICENSES NECESSARY FOR THE EXECUTION OF THE WORK AND SHALL FULLY COMPLY WITH ALL THEIR TERMS AND CONDITIONS. WHENEVER THE WORK UNDER THIS CONTRACT REQUIRES THE OBTAINING OF PERMITS FROM THE GOVERNING AUTHORITIES, THE CONTRACTOR SHALL FURNISH DUPLICATE COPIES OF SUCH PERMITS TO THE DEVELOPER BEFORE THE WORK COVERED THEREBY IS STARTED. NO WORK SHALL BE ALLOWED TO PROCEED BEFORE SUCH PERMITS ARE OBTAINED.
- 11. IMPACT FEES:** THE DEVELOPER WILL PAY ALL IMPACT FEES APPLICABLE TO THE PROJECT.
- 12. BONDS:** PERFORMANCE, PAYMENT AND MAINTENANCE BONDS WILL BE REQUIRED FROM THE CONTRACTOR FOR ALL WORK CONSIDERED TO BE "PUBLIC" IMPROVEMENTS. BONDS SHALL BE IN THE FORM AND IN THE AMOUNTS AS REQUIRED BY THE GOVERNING AUTHORITY.
- 13. VENDOR'S CERTIFICATION:** ALL MATERIALS/USE CONSTRUCTION SHALL HAVE A VENDOR'S CERTIFICATION REPORT. REPORTS SHALL BE DELIVERED TO THE ENGINEER BEFORE PERMISSION WILL BE GRANTED FOR USE OF THE MATERIAL. ALL VENDOR'S TEST REPORTS SHALL BE SUBJECT TO REVIEW BY THE ENGINEER AND SHALL BE SUBJECT TO VERIFICATION BY TESTING FROM SAMPLES OF MATERIALS AS RECEIVED FOR USE ON THE PROJECT. IN THE EVENT ADDITIONAL TESTS ARE REQUIRED, THE CONTRACTOR SHALL BE REQUIRED TO PROVIDE THE SAME. THE CONTRACTOR SHALL BE PAID FOR BY THE CONTRACTOR.
- 14. TESTING:** THE TESTING AND CONTROL OF ALL MATERIALS USED IN THE WORK SHALL BE DONE BY AN INDEPENDENT TESTING LABORATORY, EMPLOYED AND PAID DIRECTLY BY THE DEVELOPER. IN THE EVENT THE RESULTS OF INITIAL TESTING DO NOT COMPLY WITH THE PLANS AND SPECIFICATIONS, SUBSEQUENT TESTS NECESSARY TO DETERMINE THE ACCEPTABILITY OF THE MATERIALS SHALL BE PROVIDED BY THE CONTRACTOR AND PAID BY THE DEVELOPER. THE CONTRACTOR AS DIRECTED BY THE DEVELOPER, PAYMENT WILL BE MADE BY DEDUCTION FROM PAYMENT DUE THE CONTRACTOR.
- 15. INSPECTION:** INSPECTION OF THE PROPOSED CONSTRUCTION WILL BE PROVIDED BY THE GOVERNING AUTHORITIES AND THE DEVELOPER. COSTS FOR INSPECTION SERVICES WILL BE PAID BY THE DEVELOPER. THE CONTRACTOR SHALL PROVIDE ASSISTANCE BY PROVIDING EXCAVATION, TRENCH SAFETY, OR OTHER WORK NECESSARY TO FACILITATE INSPECTION SERVICES AND SHALL BE RESPONSIBLE FOR THE PROTECTION OF THE PROJECT. THE CONTRACTOR SHALL BE RESPONSIBLE FOR THE DETERMINATION OF ANY REQUIRED INSPECTIONS, THE SCHEDULING, CONTROL OF INSPECTIONS AND THE PROTECTION OF ALL PUBLIC AND/OR PRIVATE UTILITIES BY THE APPROPRIATE GOVERNING AUTHORITY PRIOR TO TRENCH BACKFILLING.
- 16. SHOW DRAWINGS:** THE CONTRACTOR SHALL PROVIDE, REVIEW, APPROVE AND SUBMIT ALL SHOP DRAWINGS, PRODUCT DATA AND SAMPLES REQUIRED BY THE GOVERNING AUTHORITIES AND THE PROJECT CONTRACT DOCUMENTS IN ACCORDANCE WITH ITEM 1.26 OF THE STANDARD SPECIFICATIONS FOR PUBLIC WORKS CONSTRUCTION, TOWN OF CROSS ROADS, DENTON COUNTY, TEXAS COUNCIL OF GOVERNMENTS.
- 17. SURVEYING:** ALL SURVEYING REQUIRED FOR CONSTRUCTION STAKING SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR. THE CONTRACTOR SHALL EMPLOY A REGISTERED PROFESSIONAL LAND SURVEYOR TO PERFORM ALL ADDITIONAL

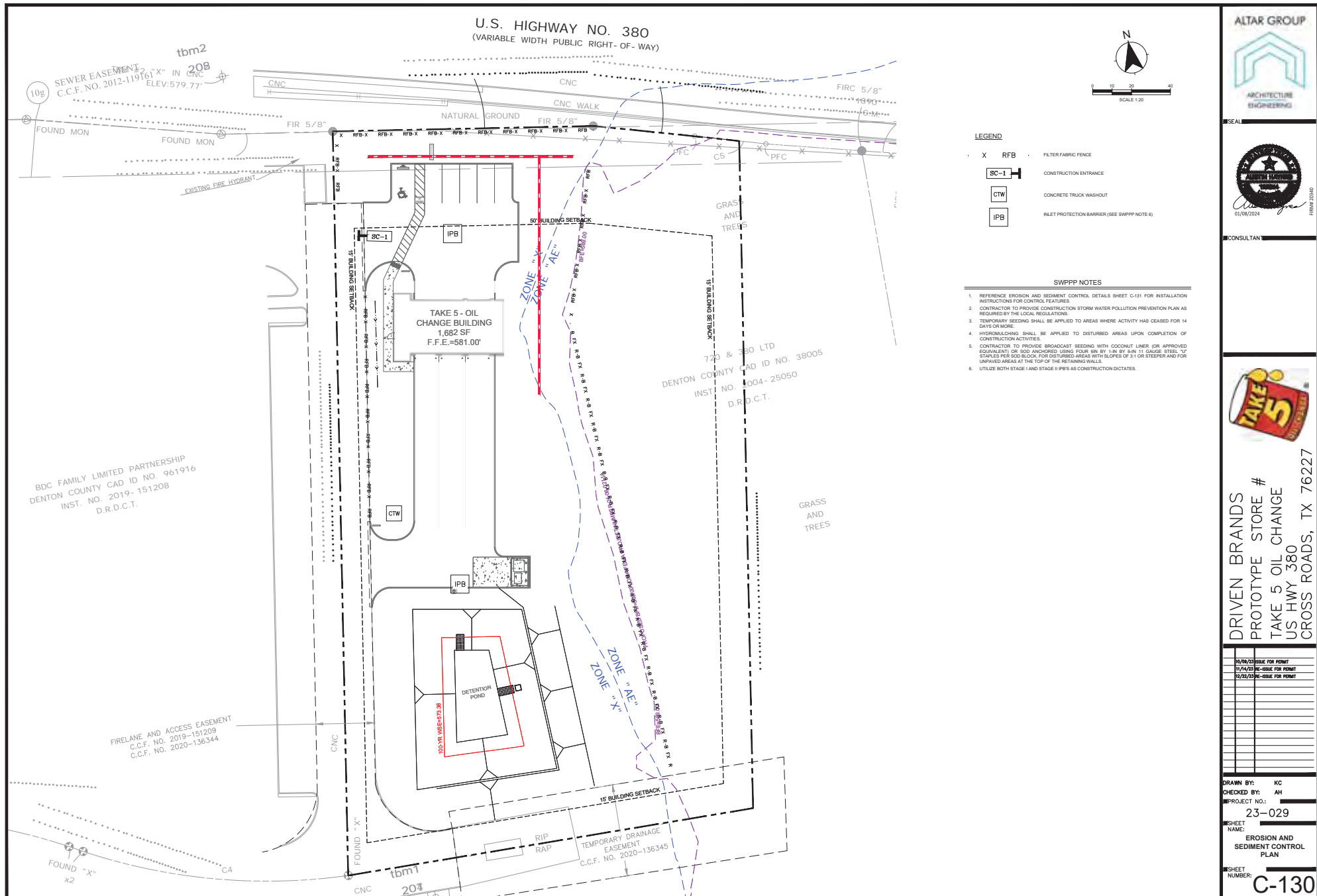
PROTECTION OF PROPERTY CORNERS AND BENCHMARKS: THE CONTRACTOR SHALL PROTECT ALL PROPERTY CORNER MARKERS AND BENCHMARKS, AND WHEN ANY SUCH MARKERS OR MONUMENTS ARE IN DANGER OF BEING DISTURBED, THEY SHALL BE PROPERLY REFERENCED AND IF DISTURBED SHALL BE RESET BY A REGISTERED PUBLIC SURVEYOR AT THE EXPENSE OF THE CONTRACTOR.

- EXISTING STRUCTURES:** PLANS SHOW THE LOCATION OF ALL KNOWN SURFACE AND SUBSURFACE STRUCTURES. HOWEVER, THE DEVELOPER AND ENGINEER ASSUME NO RESPONSIBILITY FOR FAILURE TO SHOW ANY OR ALL OF THESE STRUCTURES ON THE PLANS. THE CONTRACTOR SHALL BE RESPONSIBLE FOR DETECTING ANY FAILURE THAT IS NOT BEING CONSIDERED SUFFICIENT BASIS FOR CLAIMS FOR ADDITIONAL COMPENSATION FOR EXTRA WORK OR FOR INCREASING THE PAY QUANTITIES IN ANY MANNER WHATSOEVER, UNLESS THE OBSTRUCTION ENCOUNTERED IS SUCH AS TO REQUIRE CHANGES IN THE LINES OR GRADES, OR REQUIRE THE CONSTRUCTION OF SPECIAL WORK, FOR WHICH PROVISIONS ARE NOT MADE IN THE PLANS.
- 18. PROTECTION OF EXISTING UTILITIES:** AS REQUIRED BY "THE TEXAS UNDERGROUND FACILITY DAMAGE PREVENTION AND SAFETY ACT," THE CONTRACTOR SHALL PROTECT ALL UTILITIES FOR THE ENTIRE DURATION OF THE PROJECT. ALL EXCAVATION OPERATIONS BEING PERFORMED, IT IS THE CONTRACTOR'S RESPONSIBILITY TO CONTACT TEXAS ONE CALL SYSTEM. THE LOCATION AND DIMENSIONS SHOWN ON THE PLANS RELATIVE TO EXISTING UTILITIES ARE BASED ON THE BEST RECORDS AVAILABLE. INFORMATION AND DATA ARE NOT GUARANTEED BY THE DEVELOPER OR ENGINEER TO BE ACCURATE AS TO LOCATION AND DEPTH. IT SHALL BE THE CONTRACTOR'S RESPONSIBILITY TO VERIFY LOCATIONS OF ADJACENT AND/OR CONFLICTING UTILITIES SUFFICIENTLY IN ADVANCE OF HIS ACTIVITIES IN ORDER THAT HE MAY NEGOTIATE SUCH LOCAL AGREEMENTS AS NECESSARY TO PROTECT SUCH UTILITIES. THE CONTRACTOR SHALL BE RESPONSIBLE FOR IDENTIFYING AND SHALL TAKE ALL NECESSARY PRECAUTIONS IN ORDER TO PROTECT ALL EXISTING UTILITIES, SERVICES AND STRUCTURES ENCOUNTERED, WHETHER OR NOT THEY ARE INDICATED ON THE PLANS. ANY DAMAGE TO UTILITIES RESULTING FROM THE CONTRACTOR'S OPERATIONS OR FROM THE CONTRACTOR'S NEGLIGENCE OR INTERFERENCE OR DELAYS SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR. THE CONTRACTOR SHALL COORDINATE ALL UTILITY REMOVALS, REPLACEMENTS AND CONSTRUCTION WITH THE APPROPRIATE GOVERNING AUTHORITIES, THEN REQUEST WRITTEN AUTHORIZATION FROM THE ENGINEER. THE DEVELOPER WILL NOT BE LIABLE FOR DAMAGES DUE TO DELAY AS A RESULT OF THE ABOVE.
- 19. DAMAGE TO EXISTING FACILITIES:** ALL UTILITIES, PAVEMENT, SIDEWALKS, WALLS, FENCES, ETC. NOT DESIGNATED TO BE REMOVED OR DESTROYED SHALL BE PROTECTED BY THE CONTRACTOR. IF ANY DAMAGE TO ANY OF THESE FACILITIES OCCURS OR BETTER THAN THE CONDITIONS PRIOR TO STARTING THE WORK, SOLELY AT THE EXPENSE OF THE CONTRACTOR.
- 20. FIRE AND LIFE SAFETY SYSTEMS:** CONTRACTOR SHALL NOT REMOVE, DISABLE OR DISRUPT EXISTING FIRE OR LIFE SAFETY SYSTEMS WITHOUT WRITTEN PERMISSION FROM THE GOVERNING AUTHORITY.
- 21. TRENCH SAFETY:** IT SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR TO PROVIDE AND MAINTAIN A VIABLE TRENCH SAFETY SYSTEM AT ALL TIMES DURING CONSTRUCTION ACTIVITIES. THE CONTRACTOR IS DIRECTED TO BECOME KNOWLEDGEABLE AND FAMILIAR WITH THE STANDARDS AS SET BY THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION (OSHA) AND THE STATE OF TEXAS LAW CONCERNING TRENCHING AND SHORING. THE CONTRACTOR SHALL PROVIDE TRENCH SAFETY SYSTEM PLANS, PREPARED AND SEALED BY A PROFESSIONAL ENGINEER LICENSED IN THE STATE OF TEXAS, FOR THE IMPLEMENTATION OF SAFETY CONTROL MEASURES MEETING THE REQUIREMENTS OF THE GOVERNING AUTHORITIES THAT WILL BE IN EFFECT DURING THE PERIOD OF CONSTRUCTION OF THE PROJECT.
- 22. SAFETY RESTRICTIONS - WORK NEAR HIGH VOLTAGE LINES:** THE FOLLOWING PROCEDURES WILL BE FOLLOWED REGARDING THE SUBJECT ITEM ON THIS CONTRACT.
- A. A WARNING SIGN NOT LESS THAN FIVE INCHES BY SEVEN INCHES PAINTED YELLOW WITH BLACK LETTERS THAT ARE LEGIBLE SHALL BE PLACED AT EACH END OF THE WORK AREA AND OUTSTANDING STRUCTURES SUCH AS CRANES, DERIGGS, POWER SHOVELS, DRILLING RIGS, PILE DRIVER, HOISTING EQUIPMENT OR SIMILAR APPARATUS. THE WARNING SIGN SHALL READ AS FOLLOWS: "WARNING - UNLAWFUL TO OPERATE THIS EQUIPMENT WITHIN SIX FEET OF HIGH VOLTAGE LINES".
- B. EQUIPMENT THAT MAY BE OPERATED WITHIN TEN FEET OF HIGH VOLTAGE LINES SHALL HAVE AN INSULATING CAPE-TYPE OF GUARD ABOUT THE BOOM OR ARM, EXCEPT BACKHOES OR DIPPERS, AND INSULATOR LINKS ON THE LIFT-HOOK CONNECTIONS.
- C. WHEN NECESSARY TO WORK WITHIN SIX FEET OF HIGH VOLTAGE ELECTRIC LINES, NOTIFY THE POWER COMPANY WHO WILL ISSUE A TEMPORARY ORDER OF PROTECTION. THE CONTRACTOR SHALL OBTAIN A PERMIT FROM THE POWER COMPANY BEFORE WORK. THE PERMIT SHALL BE AT THE EXPENSE OF THE CONTRACTOR. THE NOTIFYING DEPARTMENT SHALL MAINTAIN AN ACCURATE LOG OF ALL SUCH CALLS TO THE POWER COMPANY AND SHALL RECORD ACTION TAKEN IN EACH CASE.
- D. THE CONTRACTOR IS REQUIRED TO MAKE ARRANGEMENTS WITH THE POWER COMPANY FOR THE TEMPORARY RELOCATION OR RAISING OF HIGH VOLTAGE LINES AT THE CONTRACTOR'S SOLE COST AND EXPENSE.
- E. NO PERSON SHALL WORK WITHIN SIX FEET OF A HIGH VOLTAGE LINE WITHOUT PROTECTION HAVING BEEN TAKEN AS OUTLINED IN PARAGRAPH C. ABOVE.
- 23. TRAFFIC CONTROL:** IT SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR TO DEVELOP AND SUBMIT FOR APPROVAL BY THE GOVERNING AUTHORITIES: A TRAFFIC CONTROL PLAN, PREPARED AND SEALED BY A PROFESSIONAL ENGINEER LICENSED IN THE STATE OF TEXAS. THE CONTRACTOR SHALL OBTAIN A PERMIT FROM THE GOVERNING AUTHORITY FOR CONSTRUCTION. TRAFFIC CONTROL MEASURES SHALL BE PROVIDED IN ACCORDANCE WITH THE FOLLOWING ADDITIONAL REQUIREMENTS:
- A. CONSTRUCTION OF SIGNING AND BARRICADES SHALL CONFORM WITH THE "2011 TEXAS MANUAL ON UNIFORM TRAFFIC CONTROL DEVICES", AS CURRENTLY AMENDED, TEXAS DEPARTMENT OF HIGHWAYS AND PUBLIC TRANSPORTATION.
- B. THE CONTRACTOR SHALL BE REQUIRED TO FURNISH BARRICADES, FLARES, FLAGMEN, ETC., FOR THE PROTECTION OF THE PUBLIC, EMPLOYEES AND THE WORK.
- C. THE CONTRACTOR SHALL PERFORM THEIR WORK IN SUCH A MANNER AS TO CREATE A MINIMUM OF INTERRUPTION TO TRAFFIC ALONG ADJACENT ROADWAYS. TWO WAY TRAFFIC MUST BE MAINTAINED ON ALL ROADWAYS AT ALL TIMES THROUGHOUT CONSTRUCTION UNLESS WRITTEN PERMISSION IS GRANTED BY THE GOVERNING AUTHORITIES.
- D. ALL SIGNAGE, MARKINGS, LIGHTING, BARRICADES, FLAGMEN AND OTHER DEVICES AND PERSONNEL REQUIRED FOR TRAFFIC CONTROL DURING CONSTRUCTION OF THE PROJECT WILL BE INCLUDED IN THE CONTRACT AMOUNT.
- E. ALL TRAFFIC CONTROL DEVICES USED DURING NIGHTTIME SHALL BE REFLECTORIZED, ILLUMINATED FROM WITHIN OR EXTERNALLY ILLUMINATED.
- F. THE CONTRACTOR SHALL NOT REMOVE ANY REGULATORY SIGN, INSTRUCTIONAL SIGN, WARNING SIGN, STREET NAME SIGN OR ANY SIGNAL WHICH CURRENTLY EXISTS WITHOUT THE CONSENT OF THE GOVERNING AUTHORITIES.
- G. THE CONTRACTOR SHALL MAINTAIN AND REPLACE, WHERE NECESSARY, ALL SIGNS, LIGHTS, MARKINGS AND TEMPORARY PAVEMENT THROUGHOUT THE CONSTRUCTION PERIOD.
- H. THE CONTRACTOR SHALL REMOVE ALL TRAFFIC CONTROL MEASURES AT THE END OF CONSTRUCTION AND RESTORE UNIMPROVED PAVEMENT AND OTHER DISTURBED AREAS TO THEIR ORIGINAL CONDITION.
- 24. ACCESS TO ADJACENT PROPERTIES:** ACCESS TO ADJACENT PROPERTIES SHALL BE MAINTAINED AT ALL TIMES UNLESS OTHERWISE DIRECTED BY THE GOVERNING AUTHORITIES AND/OR DEVELOPER.
- 25. ACCESS ROUTES, STAGING AREAS AND STORAGE AREAS:** ALL PRIVATE HALL ROADS, ACCESS ROUTES, STAGING AND STORAGE AREAS SHALL BE SUBJECT TO THE APPROVAL OF THE DEVELOPER. THE CONTRACTOR SHALL BE RESPONSIBLE FOR MARKING AND MAINTAINING ALL ROADS AND OTHER AREAS USED FOR STAGING AND STORAGE OF EQUIPMENT, MATERIALS OF THE PROJECT, ALL HALL ROADS, ACCESS ROUTES, STAGING AND STORAGE AREAS SHALL BE RESTORED TO A CONDITION EQUAL TO OR BETTER THAN THAT AT THE TIME THE CONTRACTOR COMMENCED WORK ON THE PROJECT.
- 26. PARKING OF CONSTRUCTION EQUIPMENT:** AT NIGHT AND DURING ALL OTHER PERIODS OF TIME WHEN EQUIPMENT IS NOT BEING ACTIVELY USED IN THE CONSTRUCTION OF THE PROJECT, THE CONTRACTOR SHALL MAINTAIN THE EQUIPMENT LOCATIONS APPROVED BY THE DEVELOPER. THE CONTRACTOR SHALL BE RESPONSIBLE FOR THE PROTECTION OF THE EQUIPMENT LOCATIONS THROUGHOUT THE CONSTRUCTION OF THE PROJECT. THE CONTRACTOR SHALL COMPLY WITH THE PRESENT ZONING REQUIREMENTS OF THE GOVERNING AUTHORITY IN THE USE OF VACANT PROPERTY FOR STORAGE PURPOSES. THE CONTRACTOR SHALL PROVIDE ADEQUATE BARRIAGES, MARKERS AND LIGHTS TO PROTECT THE STORAGE AREAS. THE GOVERNING AUTHORITY SHALL PROVIDE THE PLANS FOR BARRICADES, LIGHTS, AND MARKERS MUST BE

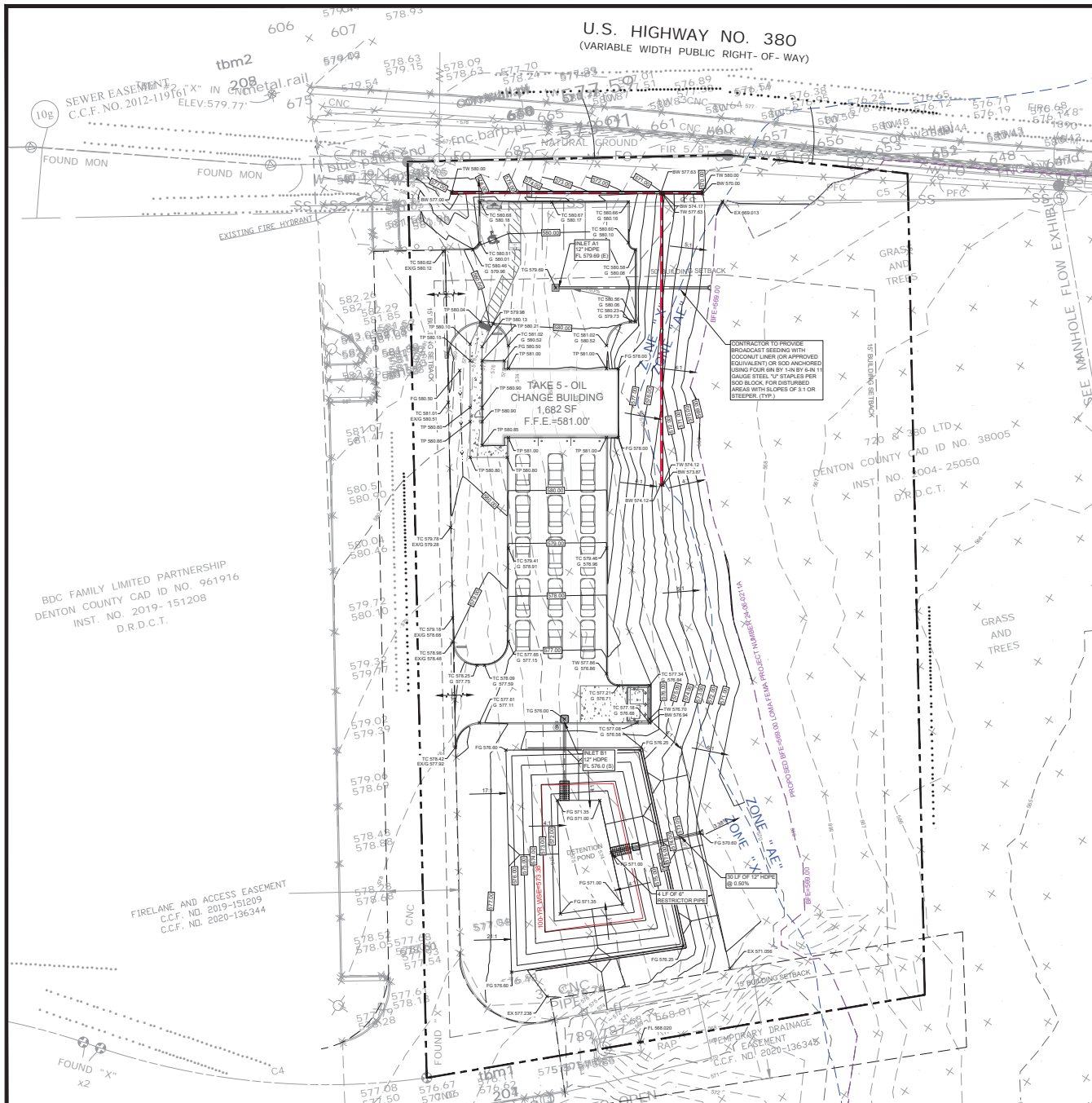
REQUIREMENTS OF THE GOVERNING AUTHORITIES' REGULATIONS.

- 2. WATER FOR CONSTRUCTION:** THE CONTRACTOR SHALL MAKE THE NECESSARY ARRANGEMENTS FOR PURCHASING WATER FROM THE GOVERNING AUTHORITY FOR HIS USE ON THE PROJECT SITE. COSTS ASSOCIATED WITH THIS SERVICE SHALL BE INCLUDED IN THE CONTRACT AMOUNT.
- 3. TEMPORARY ELECTRIC AND COMMUNICATIONS FOR CONSTRUCTION:** THE CONTRACTOR SHALL MAKE THE NECESSARY ARRANGEMENTS WITH THE GOVERNING AUTHORITY FOR PURCHASING OF TEMPORARY ELECTRIC AND COMMUNICATIONS SERVICES FROM THE GOVERNING AUTHORITIES FOR HIS USE ON THE PROJECT SITE. COSTS ASSOCIATED WITH THESE SERVICES SHALL BE INCLUDED IN THE CONTRACT AMOUNT.
- 4. FENCES:** ALL FENCES ENCOUNTERED AND REMOVED DURING CONSTRUCTION, EXCEPT THOSE DESIGNATED TO BE REMOVED OR RELOCATED, SHALL BE RESTORED TO THE ORIGINAL OR BETTER THAN CONDITION UPON COMPLETION OF THE PROJECT. THE CONTRACTOR SHALL BE RESPONSIBLE FOR THE INSTALLATION OF THE SITE FENCE TO BE CROSSED. THE CONTRACTOR SHALL SET CROSS-BRACED POSTS ON EITHER SIDE OF THE CROSSING. TEMPORARY FENCING SHALL BE ERECTED IN PLACE OF THE REMOVED FENCING TO PREVENT OVERSIGHT AND/OR ACCIDENTS. FENCING SHALL BE MAINTAINED AND OVERHAUL AND/OR AT ALL TIMES TO PREVENT PERSONS AND/OR LIVESTOCK FROM ENTERING THE CONSTRUCTION AREA. THE COST OF FENCE REMOVAL, TEMPORARY CLOSURES AND REPLACEMENT SHALL BE INCLUDED IN THE CONTRACT.
- 5. DRAINAGE CHANNELS:** WHERE EXISTING DRAINAGE CHANNELS ARE TEMPORARILY DISTURBED OR BLOCKED DURING CONSTRUCTION, IT SHALL BE RESTORED TO THE ORIGINAL CONDITION, GRADE AND CROSS SECTION AFTER CONSTRUCTION IS COMPLETED.
- 6. COORDINATION WITH THE PROJECT:** THE CONTRACTOR SHALL COORDINATE HIS PROPOSED CONSTRUCTION WITH THAT OF THE OTHER CONTRACTORS.
- 7. CONDITION OF SITE DURING CONSTRUCTION:** DURING CONSTRUCTION OF THE WORK, THE CONTRACTOR SHALL, AT ALL TIMES, KEEP THE SITE OF THE WORK AND ADJACENT PREMISES AS FREE FROM MATERIAL, DEBRIS AND RUBBISH AS IS PRACTICABLE AND SHALL REMOVE ALL EXCESS MATERIAL, DEBRIS AND RUBBISH FROM THE SITE. IN THE EVENT OF SUCH MATERIAL, DEBRIS OR RUBBISH CONSTITUTES A NUISANCE OR IS OBJECTIONABLE, IN CASE OF FAILURE ON THE PART OF THE CONTRACTOR UNDER HIS CONTRACT, OR WHERE SUFFICIENT CONTRACT FUNDS ARE UNAVAILABLE FOR THIS PURPOSE, THE CONTRACTOR OR HIS SURETY SHALL REIMBURSE THE DEVELOPER FOR ALL SUCH COSTS.
- 8. EXISTING ROADWAYS:** THE CONTRACTOR SHALL BE RESPONSIBLE FOR MAINTAINING THE CLEANLINESS OF EXISTING PAVED ROADWAYS AND COSTS ASSOCIATED WITH MAINTAINING THE CLEANLINESS OF EXISTING ROADS SHALL BE INCLUDED IN THE CONTRACT AMOUNT.
- 9. DUST CONTROL:** THE CONTRACTOR SHALL TAKE ALL PRECAUTIONS NECESSARY TO CONTROL DUST ON THE PROJECT SITE BY SPRINKLING OF WATER, OR ANY OTHER METHODS APPROVED BY THE GOVERNING AUTHORITIES, AND SHALL PROVIDE ALL EQUIPMENT AND PERSONNEL REQUIRED TO PREVENT DUST FROM BECOMING A NUISANCE TO THE ADJACENT PROPERTIES.
- 10. CLEAN-UP FOR FINAL ACCEPTANCE:** THE CONTRACTOR SHALL MAKE A FINAL CLEAN UP OF ALL PARTS OF THE WORK BEFORE ACCEPTANCE BY THE DEVELOPER. THIS CLEAN UP SHALL INCLUDE REMOVAL OF ALL OBJECTIONABLE MATERIALS AND, IN ADDITION, THE DEVELOPER MAY REQUIRE MANUAL CLEAN UP OF THE ENTIRE PROJECT SITE.
- 11. REMOVAL OF DEFECTIVE AND UNAUTHORIZED WORK:** ALL WORK WHICH HAS BEEN REJECTED OR CONDEMNED SHALL BE REPAIRED, OR IF IT CANNOT BE REPAIRED SATISFACTORILY, IT SHALL BE REMOVED AND REPLACED AT THE CONTRACTOR'S EXPENSE. DEFECTIVE MATERIALS SHALL BE IMMEDIATELY REMOVED FROM THE WORK SITE. WORK DONE BEFORE THE LINE OR BEYOND THE PROPERTY LINE WITHOUT WRITTEN AUTHORIZATION AND WITHOUT THE CONTRACTOR'S SIGNATURE, OR, IN THE INSPECTION, OR ANY EXTRA OR UNCLASSIFIED WORK DONE WITHOUT WRITTEN AUTHORITY AND PRIOR AGREEMENT IN WRITING AS TO PRICES, SHALL BE AT THE CONTRACTOR'S RISK, AND WILL BE CONSIDERED UNAUTHORIZED, AND AT THE OPTION OF THE DEVELOPER MAY NOT BE MEASURED, PAID FOR, AND MAY BE REMOVED AND REPLACED AT THE CONTRACTOR'S EXPENSE. UPON FAILURE OF THE CONTRACTOR TO REPAIR SATISFACTORILY OR TO REMOVE AND REPLACE, IF SO DIRECTED, REJECTED, UNAUTHORIZED OR CONDEMNED WORK OR MATERIALS IMMEDIATELY AFTER RECEIVING NOTICE FROM THE DEVELOPER, THE DEVELOPER WILL, AFTER GIVING WRITTEN NOTICE TO THE CONTRACTOR, HAVE THE AUTHORITY TO CAUSE DEFECTIVE WORK TO BE REMEDIED OR REMOVED AND REPLACED, OR TO CAUSE UNAUTHORIZED WORK TO BE REMOVED AND TO DEDUCT THE COST THEREOF FROM ANY MONIES DUE TO OR TO BECOME DUE TO THE CONTRACTOR.
- 12. DISPOSITION AND DISPOSAL OF EXCESS AND UNSUITABLE MATERIALS:** ALL MATERIALS TO BE REMOVED FROM THE SITE SHALL NOT BE USED FOR ANY OTHER PURPOSES. ALL EXCESS AND UNSUITABLE MATERIALS, INCLUDING EXCESS ASPHALT, LAROS, ROCKS, REFUSE, AND OTHER DEBRIS SHALL BECOME THE PROPERTY OF THE CONTRACTOR AND SHALL BE DISPOSED OF OUTSIDE THE LIMITS OF THE PROJECT AT THE CONTRACTOR'S EXPENSE. THE CONTRACTOR SHALL ALSO COMPLY WITH ALL APPLICABLE LAWS GOVERNING SPILLAGE OF DEBRIS WHILE TRANSPORTING TO A DISPOSAL SITE.
- 13. SEEDING:** THE CONTRACTOR SHALL PROVIDE SEEDING, WATERING, FERTILIZING AND REQUIRED MAINTENANCE FOR THE SEEDING OF ALL UPLANDS AND WETLANDS AND ALL OTHER DISTURBED AREAS. SEEDING SHALL BE PROVIDED IN CONSTRUCTION NOT COVERED BY THE LANDSCAPE PLAN FOR THE PROJECT. SEEDING SHALL ALSO BE PROVIDED IN CONFORMANCE WITH THE REQUIREMENTS OF THE PROJECT STORM WATER POLLUTION PREVENTION PLAN IN ORDER TO PREVENT EROSION AND SEDIMENTATION TO THE ADJACENT AREAS.
- 14. RECORD DRAWINGS:** THE CONTRACTOR SHALL MAINTAIN AN ACCURATE RECORD OF THE INSTALLATION OF ALL MATERIALS AND SYSTEMS COVERED BY THE PROJECT CONTRACT DOCUMENTS. THESE RECORD PRINTS WILL BE REVIEWED BY THE DEVELOPER EACH MONTH PRIOR TO THE PRELIMINARY REVIEW OF CONTRACTOR'S REQUEST FOR PAYMENT. IF THE DRAWINGS ARE NOT COMPLETE, ACCURATE AND UP-TO DATE, THE DEVELOPER WILL NOT ACCEPT THE PAYMENT REQUEST. THE SET OF RECORD DRAWINGS SHALL BE SUBMITTED TO THE DEVELOPER WITHIN THE TIME FRAME SPECIFIED IN THE









GRADING LEGEND

- PROPOSED MAJOR CONTOUR
- PROPOSED MINOR CONTOUR
- EXISTING MAJOR CONTOUR
- EXISTING MINOR CONTOUR
- LIMITS OF DISTURBANCE
- SWALE
- RETAINING WALL
- GRADE BREAK
- HIGH POINT
- FLOW DIRECTION
- PROPOSED SPOT ELEVATION
- EXISTING SPOT ELEVATION
- FRESH GRADE SPOT ELEVATION
- GRATE INLET

GRADING NOTES

- GENERAL CONSTRUCTION NOTES: REFER TO SHEET C-02 FOR THE GENERAL CONSTRUCTION NOTES FOR THE PROJECT.
- UNDISTURBED AREAS: PRIOR TO GRADING, BRUSH REMOVAL, OR SITE CONSTRUCTION, THE CONTRACTOR SHALL MEET WITH THE DEVELOPER AND/OR ENGINEER AT THE SITE TO ASCERTAIN THE AREAS OF THE PROJECT SITE THAT ARE TO BE PROTECTED AND PRESERVED. REFER TO THE "GENERAL SITE PROTECTION NOTES" FOR ALL CONSTRUCTION IN THE VICINITY OF EXISTING TREES.
- TESTING: ALL EARTHWORK OPERATIONS SHALL BE OBSERVED AND TESTED ON A CONTINUING BASIS BY THE GEOTECHNICAL ENGINEER FOR CONFORMANCE WITH THE REQUIREMENTS SET FORTH IN THE GEOTECHNICAL STUDY PREPARED BY TERRACON, REPORT NO. 1603047, DATED MAY 25, 2023, WHICH IS MADE A PART OF THESE CONSTRUCTION DOCUMENTS.
- STRIPPING AND DESIRING REMOVAL: THE BUILDING PAD SITES, AREAS TO BE PAVED, AND ALL AREAS THAT ARE TO RECEIVE FILL MATERIAL SHALL BE STRIPPED OF VEGETATION, TREES, ROOTS, STUMPS, DEBRIS, AND OTHER ORGANIC MATERIAL. THE DEPTH OF STRIPPING IS ESTIMATED TO BE ON THE ORDER OF 6 INCHES IN ORDER TO REMOVE THE SURFACE SOIL CONTAINING ORGANIC MATERIAL. THE ACTUAL STRIPPING DEPTH SHALL BE BASED ON FIELD OBSERVATIONS. STRIPPED TOPSOIL SHALL BE STOCKPILED IN A LOCATION ON-SITE APPROVED BY THE DEVELOPER. ALL TREES INCLUDING STUMPS AND ROOT SYSTEMS, VEGETATION, DEBRIS, AND OTHER OBJECTIONABLE MATERIAL SHALL BE REMOVED AND DISPOSED OFF-SITE. THE CONTRACTOR SHALL COMPLY WITH ALL APPLICABLE LAWS GOVERNING SPILLAGE OF DEBRIS WHILE TRANSPORTING TO A DISPOSAL SITE. ALL COSTS ASSOCIATED WITH DISPOSAL OF MATERIAL SHALL BE INCLUDED IN THE CONTRACT AMOUNT.
- BURNING: BURNING SHALL NOT BE PERMITTED ON THE PROJECT SITE UNLESS APPROVED IN WRITING BY THE GOVERNING AUTHORITIES AND THE DEVELOPER.
- UNSTABLE MATERIAL: WHEN CLAY OR OTHER UNSTABLE MATERIAL IS PRESENT IN AREAS OF PROPOSED BUILDING PADS OR PAVED AREAS, THE GEOTECHNICAL ENGINEER SHALL OBSERVE THE STABILITY OF ANY EXISTING CLAY OR WEATHERED MATERIAL THAT IS PRESENT IN THE SUBGRADE, AND SHALL DETERMINE WHETHER ADDITIONAL EXCAVATION OF THESE MATERIALS WILL BE REQUIRED. IF THE MATERIAL IS DEEMED SUITABLE FOR SUBGRADE MATERIAL, THE SUBGRADE SHALL BE SCARIFIED TO A DEPTH OF SIX INCHES. ITS MOISTURE CONTENT ADJUSTED AS RECOMMENDED BY THE GEOTECHNICAL ENGINEER, AND THEN RE-COMPACTED TO AT LEAST 90% OF THE OPTIMUM DENSITY DETERMINED BY THE STANDARD PROCTOR TEST, ASTM D-1558, PRIOR TO PLACEMENT OF FILL MATERIALS.
- CONTROLLED FILL: ALL SOILS USED FOR CONTROLLED FILL SHOULD BE FREE OF ROOTS, VEGETATION, AND OTHER DELETERIOUS OR UNDESIRABLE MATTER. ROCKS LESS THAN 4 INCHES IN LARGEST DIMENSION WITHIN 15 INCHES OF PROPOSED SUBGRADE ELEVATION, LESS THAN 6 INCHES IN SIZE FROM 15 INCHES TO 36 INCHES OF PROPOSED SUBGRADE ELEVATION, LESS THAN 12 INCHES IN SIZE FROM 36 INCHES TO 72 INCHES OF PROPOSED SUB GRADE ELEVATION, AND LESS THAN 18 INCHES IN LARGEST DIMENSION FOR FILLS IN EXCESS OF 72 INCHES FROM SUBGRADE ELEVATION, WILL BE ALLOWED AS ACCEPTABLE FILL MATERIAL. ROCK FILLS SHOULD BE SUPPLEMENTED WITH A SUFFICIENT AMOUNT OF FINE MATERIAL TO PREVENT VOID. SOILS IMPORTED FROM OFF-SITE FOR USE AS FILL SHOULD BE APPROVED BY THE GEOTECHNICAL ENGINEER. THE FILL MATERIAL SHOULD BE PLACED IN LEVEL, UNIFORM LIFTS, WITH EACH LIFT COMPACTED TO THE MINIMUM DRY DENSITY WITHIN THE COMPACTION SOIL MOISTURE RANGES RECOMMENDED. THE LIFT THICKNESS SHOULD NOT EXCEED 8 INCHES. EACH LAYER SHOULD BE PROPERLY PLACED, WELDED, SPREAD, AND COMPACTED TO BETWEEN 90% AND 100% OF STANDARD PROCTOR DENSITY AS DETERMINED BY ASTM D-1558.
- PROPOSED GRADES: THE PROPOSED CONTOURS INDICATED ON THE GRADING PLAN ARE FINISHED GRADES AND ARE SHOWN AT ONE-FOOT INTERVALS. SPOT ELEVATIONS SHOWN IN BUILDING ENTRANCE GRABERS REFER TO THE BUILDING PLANS FOR DETAILED SPOT GRADING AT THE BUILDING ENTRANCE AREAS. THE CONTRACTOR SHALL COMPLY WITH ALL ADA AND LOCAL STATE GOVERNING AUTHORITY STANDARDS FOR REQUIREMENTS REGARDING MAXIMUM SLOPES FOR HANDICAP PARKING AREAS, SIDEWALKS, ACCESS RAMPS, AND ACCESSIBLE ROUTES.
- LANDSCAPE AREAS: ALL LANDSCAPE AREAS AND OTHER DISTURBED AREAS WITHIN THE LIMITS OF THE PROPERTY NOT DESIGNATED TO BE PAVED SHALL RECEIVE 6 INCHES OF TOPSOIL. REFER TO THE EROSION AND SEDIMENT CONTROL PLANS AND/OR LANDSCAPE PLANS FOR LIMITS OF TOPSOIL PLACEMENT.
- UNCLASSIFIED EXCAVATION: ALL UNCLASSIFIED EXCAVATION, INCLUDING BUT NOT LIMITED TO, CUT & FILL, HAIL, IN, HAIL, OFF ASSOCIATED WITH CONSTRUCTION OF PAVEMENT TO FINAL GRADE SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR.

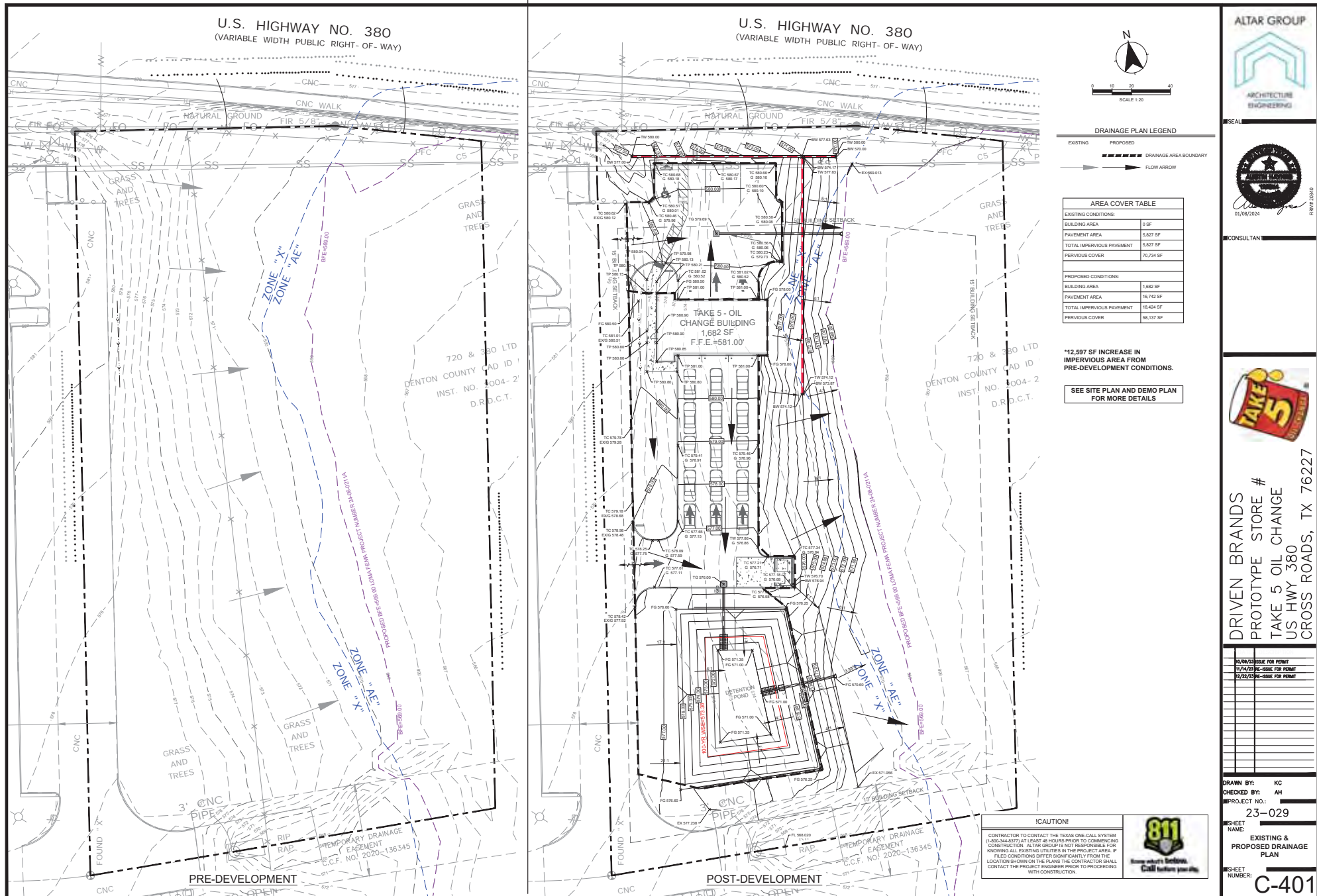
- NOTES:**
- CONTRACTOR SHALL MATCH EXISTING ELEVATION AT ALL SAWCUT LIMITS
 - LANDSCAPE GRADE SHALL NOT EXCEED A 4:1 SLOPE
 - ALL NEW SIDEWALKS (INCLUDING SIDEWALKS TO BE REMOVED & REPLACED) SHALL NOT EXCEED 2% CROSS SLOPE & 5% RUNNING SLOPE. FOR SIDEWALKS CONTAINED WITHIN THE PUBLIC ROW AND WHEN ADJACENT STREET GRADES EXCEED 5% THEN THE SIDEWALK GRADE RUNNING SLOPE MAY MATCH STREET GRADES
 - ALL ADA ACCESS ROUTES SHALL HAVE A MAXIMUM 5% LONGITUDINAL SLOPE AND A 2% MAXIMUM CROSS SLOPE
 - ALL ADA PARKING SPACES AND ROUTING FROM PARKING LOT SHALL MAINTAIN 2% MAXIMUM SLOPE IN ALL DIRECTIONS

ALTAR GROUP
ARCHITECTURE
ENGINEERING

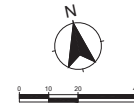
DRIVEN BRANDS
PROTOTYPE STORE #
TAKE 5 OIL CHANGE
US HWY 380
CROSS ROADS, TX 76227

10/09/23 - DATE FOR POINT
11/14/23 - DATE FOR POINT
12/12/23 - DATE FOR POINT

DRAWN BY: KC
CHECKED BY: AH
PROJECT NO.: 23-029
SHEET NAME: GRADING PLAN
SHEET NUMBER: C-300



Storm Sewer Calculations for Proposed 2 Year Frequency																				Proposed 100 Year Frequency									
Drainage Area	From Inlet	To Inlet	Area (sq ft)	Impervious Area (sq ft)	Area (sq ft)	Total Area	Coef. C	Time of Travel (min)	Intensity (in/hr)	Total Flow (cfs)	Pipe Length (ft)	Pipe Diameter (in)	Pipe Area (sq ft)	Pipe Slope %	Manning's Roughness	Design Capacity (cfs)	Design Velocity (ft/s)	Elev. Change (ft)	Drop of Bottom of Inlet (ft)	Up Stream Flowline (ft)	Down Stream Flowline (ft)	Actual Velocity (ft/s)	Hydraulic Gradient	Change in Head	Upstream Hydraulic Gradient	Downstream Hydraulic Gradient	Gutter Upstream		
A-1	A3	5017	4984.35	4755.22	0.11	0.11	0.92	0.10	10.00	4.71	0.48	39	12	8.79	0.0500	0.011	2.30	3.16	0.14	0	571.84	571.84	0.63	0.0100	0.01	572.01	572.01	572.01	
B-1	B3	ENL1EN10H	19480.00	11204.43	0.43	0.42	0.83	0.26	10.00	4.71	1.24	32	18	18.9	0.0500	0.021	2.39	3.89	0.16	0	571.51	571.33	1.18	0.0200	0.01	572.38	572.35	572.00	



SHEET FLOW										SHALLOW CONCENTRATED FLOW									
CONDITION	LENGTH OF SHEET FLOW (100 FT MAX)	SURFACE DESCRIPTION	OVERLAND ROUGHNESS COEFFICIENT	2-YR 24-HR RAINFALL DEPTH	FEET	HR	MIN	TRAVEL TIME	TRAVEL TIME	LENGTH OF SHALLOW CONCENTRATED FLOW (FT)	SURFACE DESCRIPTION	SHALLOW CONCENTRATED FLOW SLOPE	SHALLOW CONCENTRATED FLOW TRAVEL TIME	SHALLOW CONCENTRATED FLOW TRAVEL TIME	SHALLOW CONCENTRATED FLOW TRAVEL TIME	SHALLOW CONCENTRATED FLOW TRAVEL TIME	SHALLOW CONCENTRATED FLOW TRAVEL TIME	SHALLOW CONCENTRATED FLOW TRAVEL TIME	SHALLOW CONCENTRATED FLOW TRAVEL TIME
EXISTING	100	WOODS LIGHT	0.4	3.95	0.050	5.18	11.0	158	UNGRAVELLED	16.13	0.042	0.91	0.0	0.20	11.9	16.9	16.9	16.9	16.9
PROPOSED																			

PROPOSED POND STAGE-STORAGE				
ELEVATION	DEPTH	AREA	STORAGE	STORAGE
FT	FT	SQ FT	CU FT	AC-FT
571.0	0.0	1000	0	0
572.0	1.0	1362	3.29	0.07
573.0	2.0	2746	10.58	0.14
574.0	3.0	3650	26.87	0.21
575.0	4.0	4043	52.17	0.28
576.0	5.0	5420	151.48	0.35
576.26	5.3	5647	160.03	0.37

8,696 CF OF EXCESS VOLUME PROVIDED

REQUIRED VOLUME CALCULATIONS		
Cu	0.55	
Tc	10.00	min
I	9.24	in/hr
A	0.54	ac
a	250.61	
b	24.60	
Td	57.60	min

AREA BEING DEVELOPED (HYD 2 & 3)

C	0.58	
A	0.54	ac
a	320.81	
b	24.50	
Cu	1.50	in
Tc	10.00	min
Vp	2141.87	cu ft
P100	5.35	in
P50	1.55	in
Vp	2141.87	cu ft
Vmax	7206.81	cu ft

REQUIRED DETENTION VOLUME

Hydrograph Return Period Recap

Reference Hydrographs Extension for Autodesk Civil 3D by Autodesk, Inc. ©2023

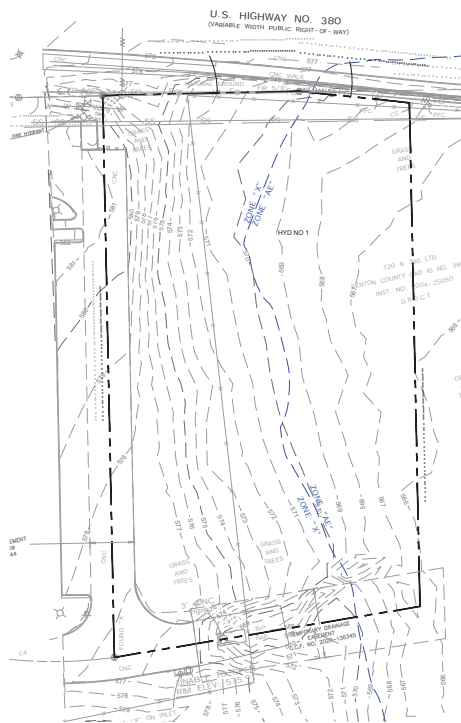
Hyd. No.	Hydrograph Type (origin)	Inflow hy(x)	Peak Outflow (cfs)								Hydrograph Description
			1-yr	2-yr	3-yr	5-yr	10-yr	25-yr	50-yr	100-yr	
1	Mod. Rational	---	---	2,486	---	3,026	3,432	3,886	4,415	4,878	EX
2	Mod. Rational	---	---	1,988	---	2,404	2,717	3,157	3,486	3,861	Post - To Pond
3	Mod. Rational	---	---	0,482	---	0,601	0,679	0,789	0,874	0,965	Post - Bypass
4	Reservoir	2	---	0,327	---	0,399	0,451	0,525	0,555	0,588	POND
5	Rational	---	---	1,523	---	2,105	2,379	2,704	3,061	3,381	Post - Undeveloped
6	Composite	3, 4, 5	---	2,399	---	2,825	3,311	3,848	4,260	4,708	Contained Flow

C = 0.30
C = 0.95
C = 0.95
C = 0.30

Runoff Comparison					
	2-yr	5-yr	10-yr	25-yr	100-yr
Cu					
Pre	2,486	3,036	3,432	3,986	4,415
Post	2,399	2,979	3,311	3,848	4,260
Delta	0.088	0.107	0.121	0.141	0.155

Each rain event proposes a reduction in runoff rate

REFERENCE HYDROLOGIC REPORT FOR ADDITIONAL INFORMATION



CONSULTANT



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PROTOTYPE STORE #
TAKE 5 OIL CHANGE
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CROSS ROADS, TX 76227

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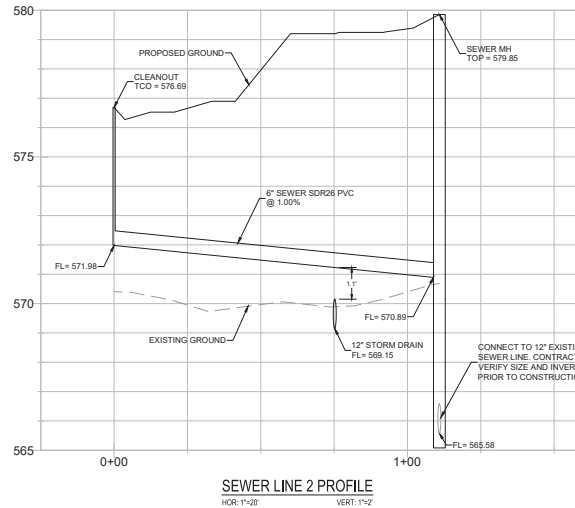
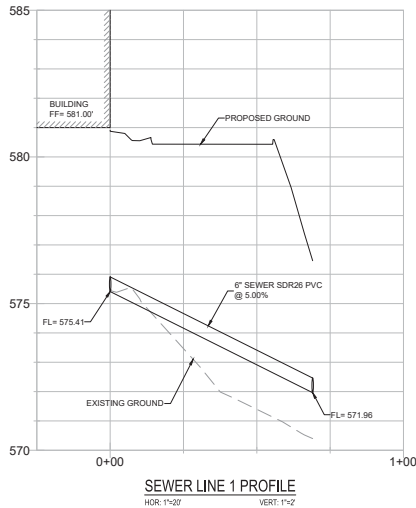
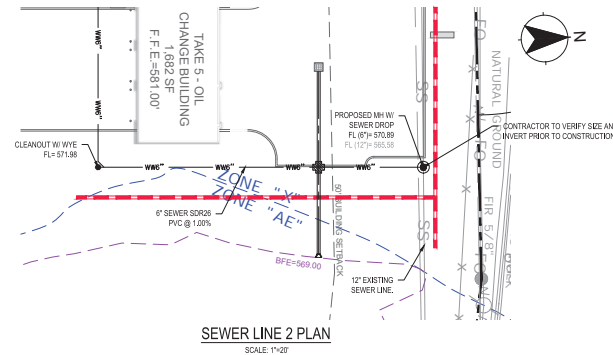
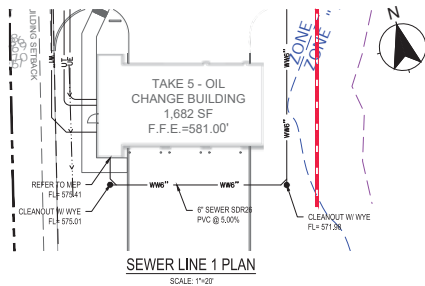
PROJECT NO.: 23-029

SHEET NAME: DRAINAGE CALCULATIONS

SHEET NUMBER: C-402



Know what's below.
Call before you dig.



CAUTION!
CONTRACTOR TO CONTACT THE TEXAS ONE-CALL SYSTEM (1-800-344-8377) AT LEAST 48 HOURS PRIOR TO COMMENCING CONSTRUCTION. ALTAR GROUP IS NOT RESPONSIBLE FOR KNOWING ALL EXISTING UTILITIES IN THE PROJECT AREA. IF FIELD CONDITIONS DIFFER SIGNIFICANTLY FROM THE LOCATION SHOWN ON THE PLANS THE CONTRACTOR SHALL CONTACT THE PROJECT ENGINEER PRIOR TO PROCEEDING WITH CONSTRUCTION.



CONSULTANT



DRIVEN BRANDS
PROTOTYPE STORE #
TAKE 5 OIL CHANGE
US HWY 380
CROSS ROADS, TX 76227

10/09/23 AS-BUILT FOR PERMIT
11/14/23 AS-BUILT FOR PERMIT
12/12/23 AS-BUILT FOR PERMIT

DRAWN BY: KC

CHECKED BY: AH

PROJECT NO.: 23-029

SHEET NAME:

SEWER PROFILES

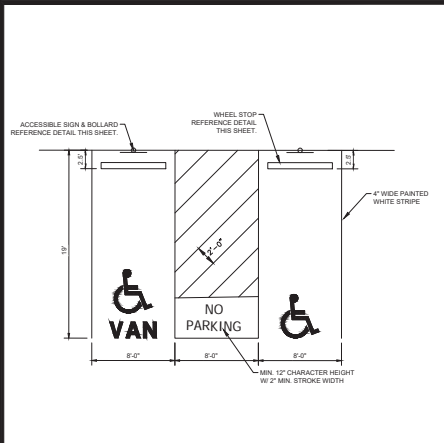
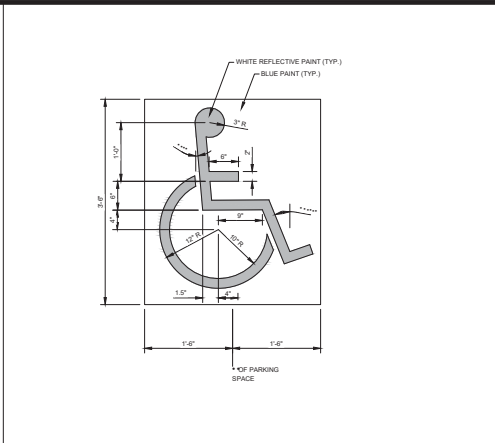
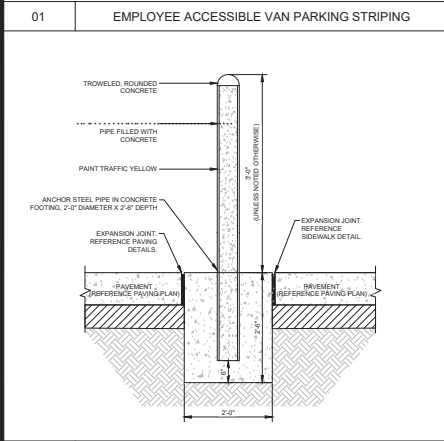
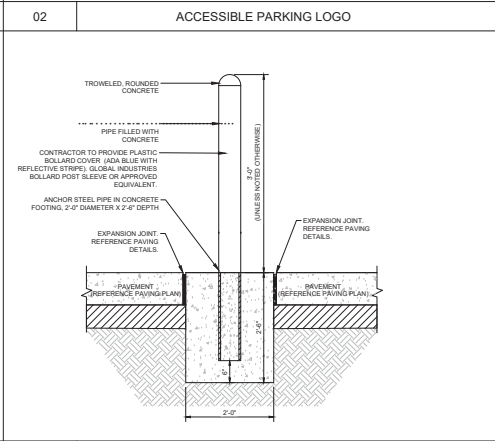
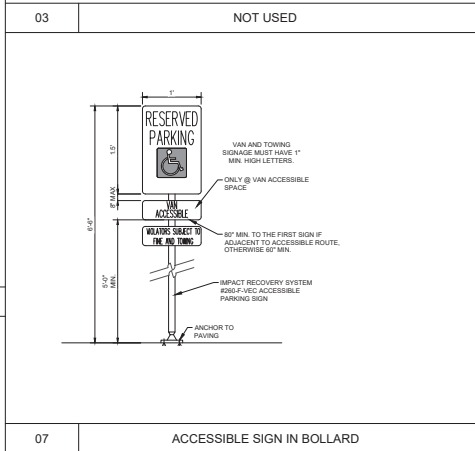
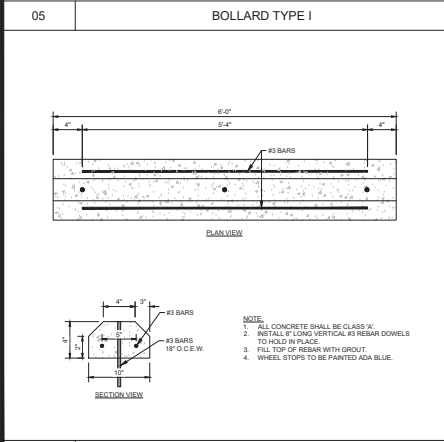
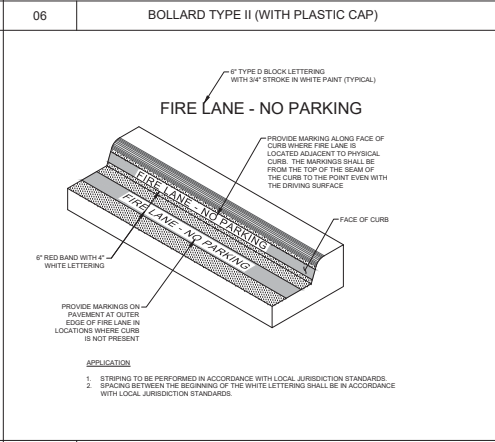
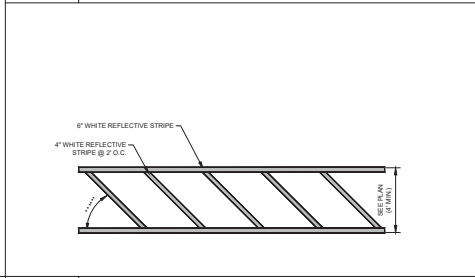
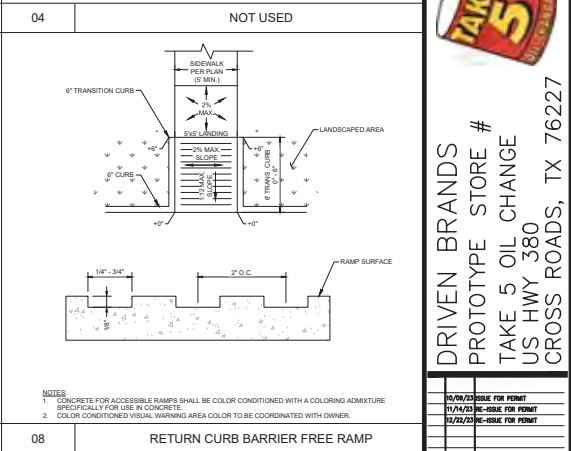
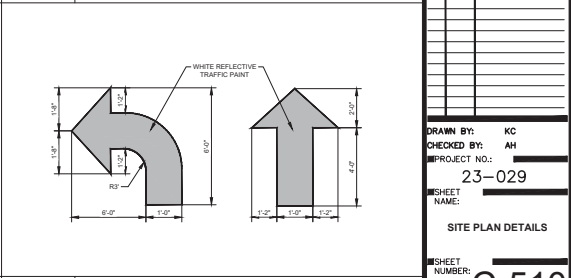



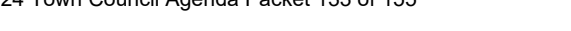


SHEET NUMBER:

C-501



C-502

Know what's below.
Call before you dig.

					
01	EMPLOYEE ACCESSIBLE VAN PARKING STRIPING	02	ACCESSIBLE PARKING LOGO		
				03	NOT USED
05	BOLLARD TYPE I	06	BOLLARD TYPE II (WITH PLASTIC CAP)		
				07	ACCESSIBLE SIGN IN BOLLARD
09	WHEEL STOP	10	FIRE LANE STRIPING		
				08	RETURN CURB BARRIER FREE RAMP
					
					
					
					
					
					
					
					



CONSULTANT



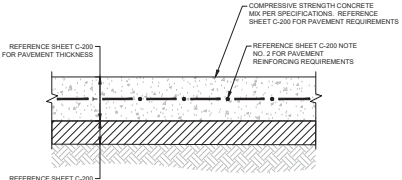
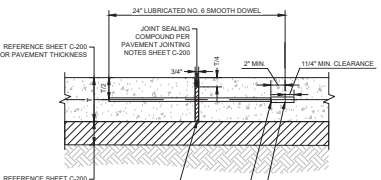
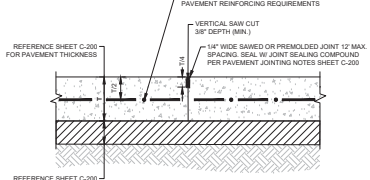
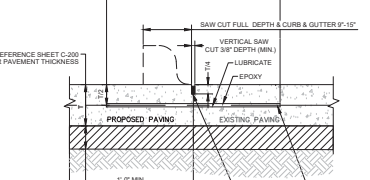
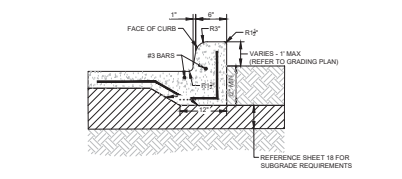
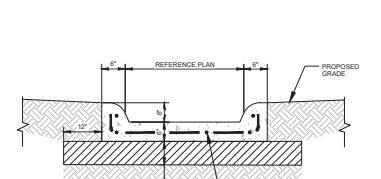
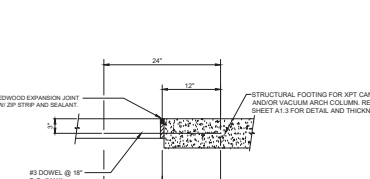
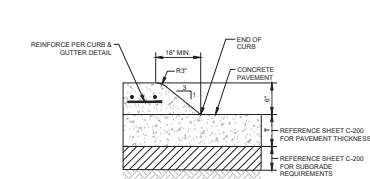




DRIVEN BRANDS
PROTOTYPE STORE #
TAKE 5 OIL CHANGE
US HWY 380
CROSS ROADS, TX 76227

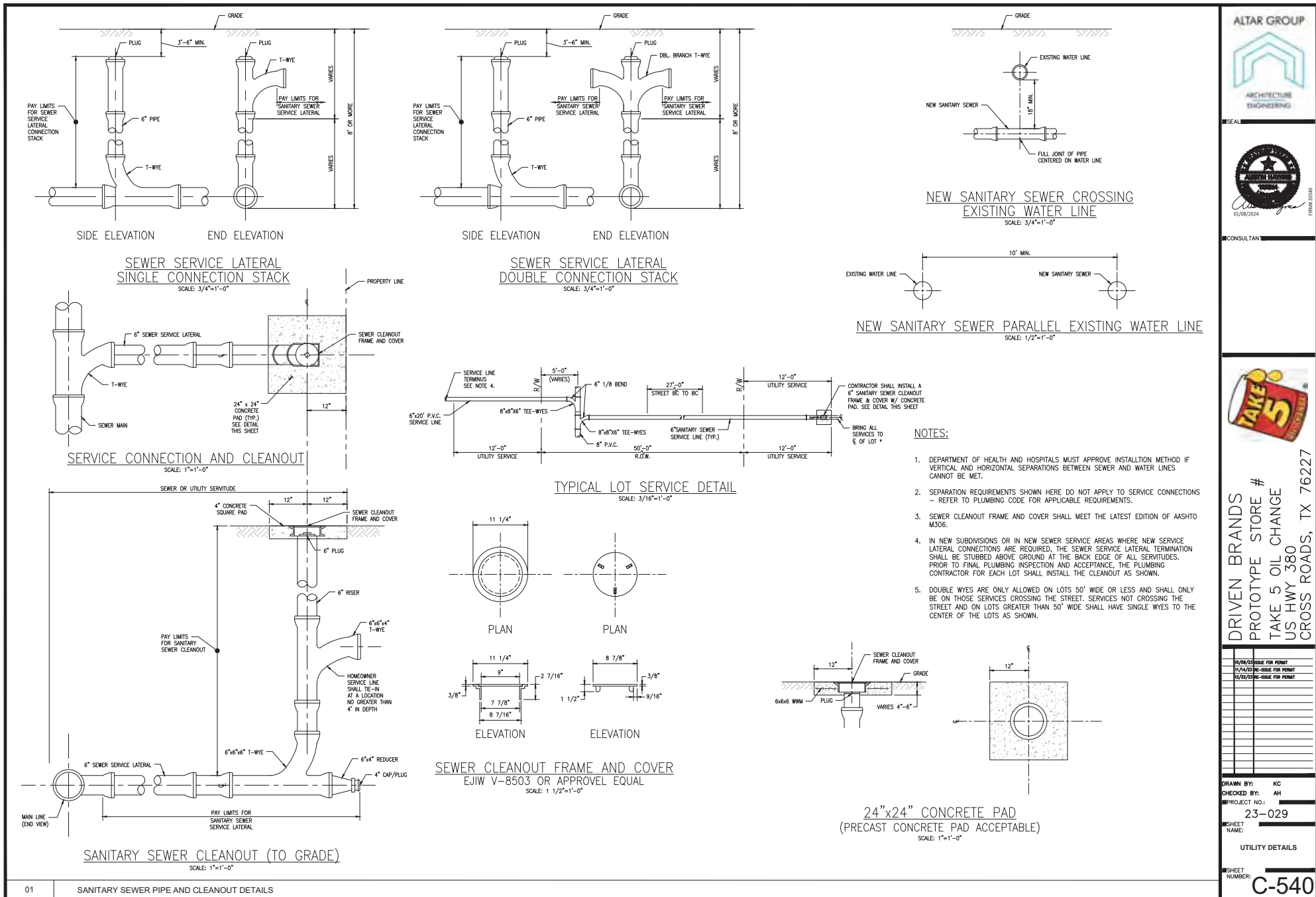
10/09/23 DATE FOR PRINT
11/14/23 DATE FOR PRINT
12/12/23 DATE FOR PRINT

DRAWN BY: KC
CHECKED BY: AH
PROJECT NO.: 23-029
SHEET NAME:

SITE PLAN DETAILS

SHEET NUMBER: C-510

 <p>REFERENCE SHEET C-200 FOR PAVEMENT THICKNESS</p> <p>REFERENCE SHEET C-200 FOR SUBGRADE REQUIREMENTS</p> <p>REFERENCE SHEET C-200 NOTE NO. 2 FOR PAVEMENT REINFORCING REQUIREMENTS</p> <p>COMPRESSIVE STRENGTH CONCRETE MIX PER SPECIFICATIONS. REFERENCE SHEET C-200 FOR PAVEMENT REQUIREMENTS</p>	 <p>REFERENCE SHEET C-200 FOR PAVEMENT THICKNESS</p> <p>REFERENCE SHEET C-200 FOR SUBGRADE REQUIREMENTS</p> <p>EXPANSION JOINT FILLER PER PAVEMENT JOINTING NOTES SHEET C-200</p> <p>24" LUBRICATED SMOOTH NO. 6 SMOOTH DOWEL</p> <p>JOINT SEALING COMPOUND PER PAVEMENT JOINTING NOTES SHEET C-200</p> <p>3/4" MIN.</p> <p>2" MIN.</p> <p>11/16" MIN. CLEARANCE</p> <p>DOWEL SLEEVE TO FIT DOWEL AND BE SECURED (CLOSED END) TO BE INSTALLED 12" O.C.</p> <p>LUBRICATE THIS END</p> <p>NOTE:</p> <ol style="list-style-type: none"> NO. 5 SMOOTH DOWEL BAR MAY BE USED IN 5 INCH AND 6 INCH PAVEMENT THICKNESS. LONGITUDINAL BUTT CONSTRUCTION MAY BE UTILIZED IN PLACE OF LONGITUDINAL HINGED (KEYWAY) JOINT AT CONTRACTORS OPTION. DOWEL BARS SHALL BE DRILLED & BROKEN INTO PAVEMENT HORIZONTALLY BY USE OF A MECHANICAL EQUIPMENT. DRILLING BY HAND IS NOT ACCEPTABLE. PUSHING DOWEL BARS INTO WET CONCRETE IS NOT ACCEPTABLE. 	 <p>REFERENCE SHEET C-200 FOR PAVEMENT THICKNESS</p> <p>REFERENCE SHEET C-200 FOR SUBGRADE REQUIREMENTS</p> <p>REFERENCE SHEET C-200 NOTE NO. 2 FOR PAVEMENT REINFORCING REQUIREMENTS</p> <p>VERTICAL SAW CUT 3/8" DEPTH (MIN.)</p> <p>1/4" WIDE SAWED OR PREMOULDED JOINT 12" MAX. SPACING. SEAL W/ JOINT SEALING COMPOUND PER PAVEMENT JOINTING NOTES SHEET C-200</p>	 <p>REFERENCE SHEET C-200 FOR PAVEMENT THICKNESS</p> <p>REFERENCE SHEET C-200 FOR SUBGRADE REQUIREMENTS</p> <p>24" LUBRICATED SMOOTH NO. 6 DOWEL BAR (SEE SCHEDULE)</p> <p>SAW CUT FULL DEPTH & CURB & GUTTER 9'-10"</p> <p>VERTICAL SAW CUT 3/8" DEPTH (MIN.)</p> <p>LUBRICATE</p> <p>EPPOXY</p> <p>PROPOSED PAVING</p> <p>EXISTING PAVING</p> <p>1'-0" MIN.</p> <p>DOWEL SPACED ON 18" O.C. 6" OFF 1/2 BARS</p> <p>JOINT SEALING COMPOUND PER PAVEMENT JOINTING NOTES SHEET C-200</p> <p>NOTE:</p> <ol style="list-style-type: none"> DOWELS MUST BE PERPENDICULAR TO PAVEMENT. LONGITUDINAL BUTT CONSTRUCTION MAY BE UTILIZED IN PLACE OF LONGITUDINAL HINGED (KEYWAY) JOINT AT CONTRACTORS OPTION. DOWEL BARS SHALL BE DRILLED & BROKEN INTO PAVEMENT HORIZONTALLY BY USE OF MECHANICAL EQUIP. PUSHING DOWEL BARS INTO WET CONCRETE IS NOT ACCEPTABLE. 	<p>ALTAR GROUP</p> <p>ARCHITECTURE & ENGINEERING</p> <p>SEAL</p> <p>01/08/2024</p> <p>CONSULTANT</p>
<p>01</p> <p>TYPICAL PAVEMENT SECTION</p>	<p>02</p> <p>EXPANSION JOINT</p>	<p>03</p> <p>CONTROL JOINT</p>	<p>04</p> <p>LONGITUDINAL BUTT JOINT</p>	<p>DRIVEN BRANDS</p> <p>PROTOTYPE STORE #</p> <p>TAKE 5 OIL CHANGE</p> <p>US HWY 380</p> <p>CROSS ROADS, TX 76227</p>
 <p>REFERENCE SHEET C-200 NOTE NO. 2 FOR PAVEMENT REINFORCING REQUIREMENTS</p> <p>REFERENCE SHEET C-200 FOR PAVEMENT THICKNESS</p> <p>REFERENCE SHEET C-200 FOR SUBGRADE REQUIREMENTS</p> <p>VERTICAL SAW CUT 3/8" DEPTH (MIN.)</p> <p>1/4" WIDE SAWED OR PREMOULDED JOINT 12" MAX. SPACING. SEAL W/ JOINT SEALING COMPOUND PER PAVEMENT JOINTING NOTES SHEET C-200</p> <p>24" LAP BARS</p> <p>FIRST POUR</p> <p>SECOND POUR</p>	 <p>REFERENCE SHEET C-200 FOR PAVEMENT THICKNESS</p> <p>REFERENCE SHEET C-200 FOR SUBGRADE REQUIREMENTS</p> <p>5% MAX. SLOPE OTHERWISE NOTED</p> <p>TOOLED CONTROL JOINT 3/8" DEEP @ 5' O.C. (TYP)</p> <p>COMPRESSIVE STRENGTH CONCRETE MIX PER SPECIFICATIONS. REFERENCE SHEET C-200 FOR PAVEMENT REQUIREMENTS</p> <p>1/2" EXPANSION JOINT @ 25' O.C. MAX. JOINT SEALING COMPOUND PER PAVEMENT JOINTING NOTES SHEET C-200</p> <p>#4 SMOOTH DOWELS 18" LONG @ 12" O.C.</p>	 <p>REFERENCE SHEET C-200 FOR PAVEMENT THICKNESS</p> <p>REFERENCE SHEET C-200 FOR SUBGRADE REQUIREMENTS</p> <p>REFERENCE SHEET C-200 NOTE NO. 2 FOR PAVEMENT REINFORCING REQUIREMENTS</p> <p>10" EXPANSION JOINT. JOINT SEALING COMPOUND PER PAVEMENT JOINTING NOTES SHEET C-200</p> <p>EXPANSION JOINT FILLER PER PAVEMENT JOINTING NOTES SHEET C-200</p> <p>INTEGRAL CURB WITH SIDEWALK</p> <p>INTEGRAL CURB AND GUTTER</p>	 <p>REFERENCE SHEET C-200 FOR PAVEMENT THICKNESS</p> <p>REFERENCE SHEET C-200 FOR SUBGRADE REQUIREMENTS</p> <p>REFERENCE SHEET C-200 NOTE NO. 2 FOR PAVEMENT REINFORCING REQUIREMENTS</p> <p>THICKENED EDGE W/ 2 - #4 BARS CONT.</p> <p>JOINT SEALING COMPOUND PER PAVEMENT JOINTING NOTES SHEET C-200</p> <p>EXPANSION JOINT FILLER PER PAVEMENT JOINTING NOTES SHEET C-200</p> <p>MECHANICAL EQUIP.</p> <p>BUILDING OR STRUCTURE</p>	<p>DRIVEN BRANDS</p> <p>PROTOTYPE STORE #</p> <p>TAKE 5 OIL CHANGE</p> <p>US HWY 380</p> <p>CROSS ROADS, TX 76227</p> <p>10/09/23 AS-BUILT FOR POINT</p> <p>11/04/23 AS-BUILT FOR POINT</p> <p>12/12/23 AS-BUILT FOR POINT</p> <p>DRAWN BY: KC</p> <p>CHECKED BY: AH</p> <p>PROJECT NO.: 23-029</p> <p>SHEET NAME: PAVING PLAN DETAILS</p> <p>SHEET NUMBER: C-520</p>
<p>05</p> <p>KEYED CONSTRUCTION JOINT</p>	<p>06</p> <p>TYPICAL CONCRETE SIDEWALK</p>	<p>07</p> <p>INTEGRAL CURB & GUTTER</p>	<p>08</p> <p>ISOLATION JOINT @ STRUCTURE</p>	<p>09</p> <p>DROP CURB & GUTTER</p>
 <p>REFERENCE SHEET C-200 FOR PAVEMENT THICKNESS</p> <p>REFERENCE SHEET C-200 FOR SUBGRADE REQUIREMENTS</p> <p>1" FACE OF CURB</p> <p>6" R-3</p> <p>12" R-1/2</p> <p>VARIES - 1" MAX (REFER TO GRADING PLAN)</p> <p>#3 BARS</p>	 <p>REFERENCE SHEET C-200 FOR PAVEMENT THICKNESS</p> <p>REFERENCE SHEET C-200 FOR SUBGRADE REQUIREMENTS</p> <p>6" REFERENCE PLAN</p> <p>PROPOSED GRADE</p> <p>12" 1/2" REDWOOD EXPANSION JOINT W/ 2" STRIP AND SEALANT</p> <p>#3 DOWEL @ 18" O.C. (MAX)</p> <p>STRUCTURAL FOOTING FOR XPT CANOPY AND/OR VACUUM ARCH COLUMN. REFER TO SHEET A1.3 FOR DETAIL AND THICKNESS.</p>	 <p>REFERENCE SHEET C-200 FOR PAVEMENT THICKNESS</p> <p>REFERENCE SHEET C-200 FOR SUBGRADE REQUIREMENTS</p> <p>12" REDWOOD EXPANSION JOINT W/ 2" STRIP AND SEALANT</p> <p>#3 DOWEL @ 18" O.C. (MAX)</p> <p>STRUCTURAL FOOTING FOR XPT CANOPY AND/OR VACUUM ARCH COLUMN. REFER TO SHEET A1.3 FOR DETAIL AND THICKNESS.</p>	 <p>REFERENCE SHEET C-200 FOR PAVEMENT THICKNESS</p> <p>REFERENCE SHEET C-200 FOR SUBGRADE REQUIREMENTS</p> <p>12" MIN.</p> <p>END OF CURB</p> <p>CONCRETE PAVEMENT</p> <p>REINFORCE PER CURB & GUTTER DETAIL</p>	<p>10</p> <p>CONCRETE FLUME</p>
<p>09</p> <p>DROP CURB & GUTTER</p>	<p>10</p> <p>CONCRETE FLUME</p>	<p>11</p> <p>STRUCTURAL FOOTING PAVEMENT LEAVE OUT</p>	<p>12</p> <p>CURB TRANSITION</p>	<p>10</p> <p>CONCRETE FLUME</p>



ALTAR GROUP



SEAL



CONSULTANT

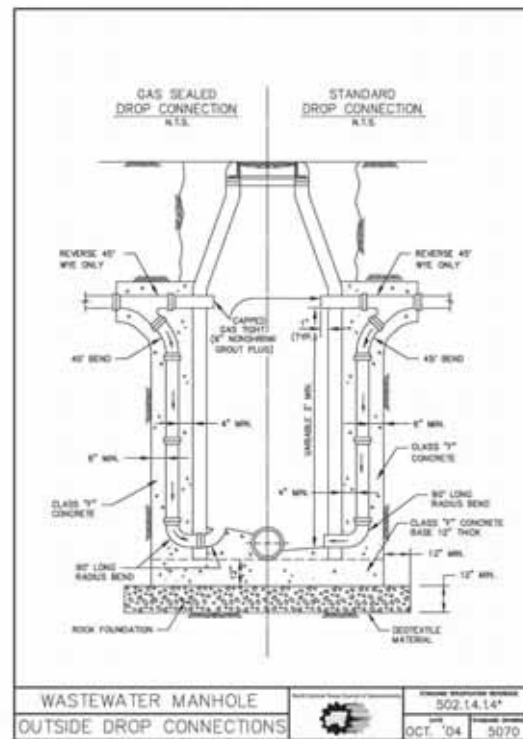


DRIVEN BRANDS
PROTOTYPE STORE #
TAKE 5 OIL CHANGE
US HWY 380
CROSS ROADS, TX 76227

10/09/23 DATE FOR PRINT
11/14/23 DATE FOR PRINT
12/22/23 DATE FOR PRINT

DRAWN BY: KC
CHECKED BY: AH
PROJECT NO.: 23-029
SHEET NAME: UTILITY DETAILS

SHEET NUMBER: C-540



*Section 8 Standard Drawings as of October 2004. Reference number only has been updated for F18b. Edition Specifications, Public Works Construction Standards North Central Texas, Fifth Edition.



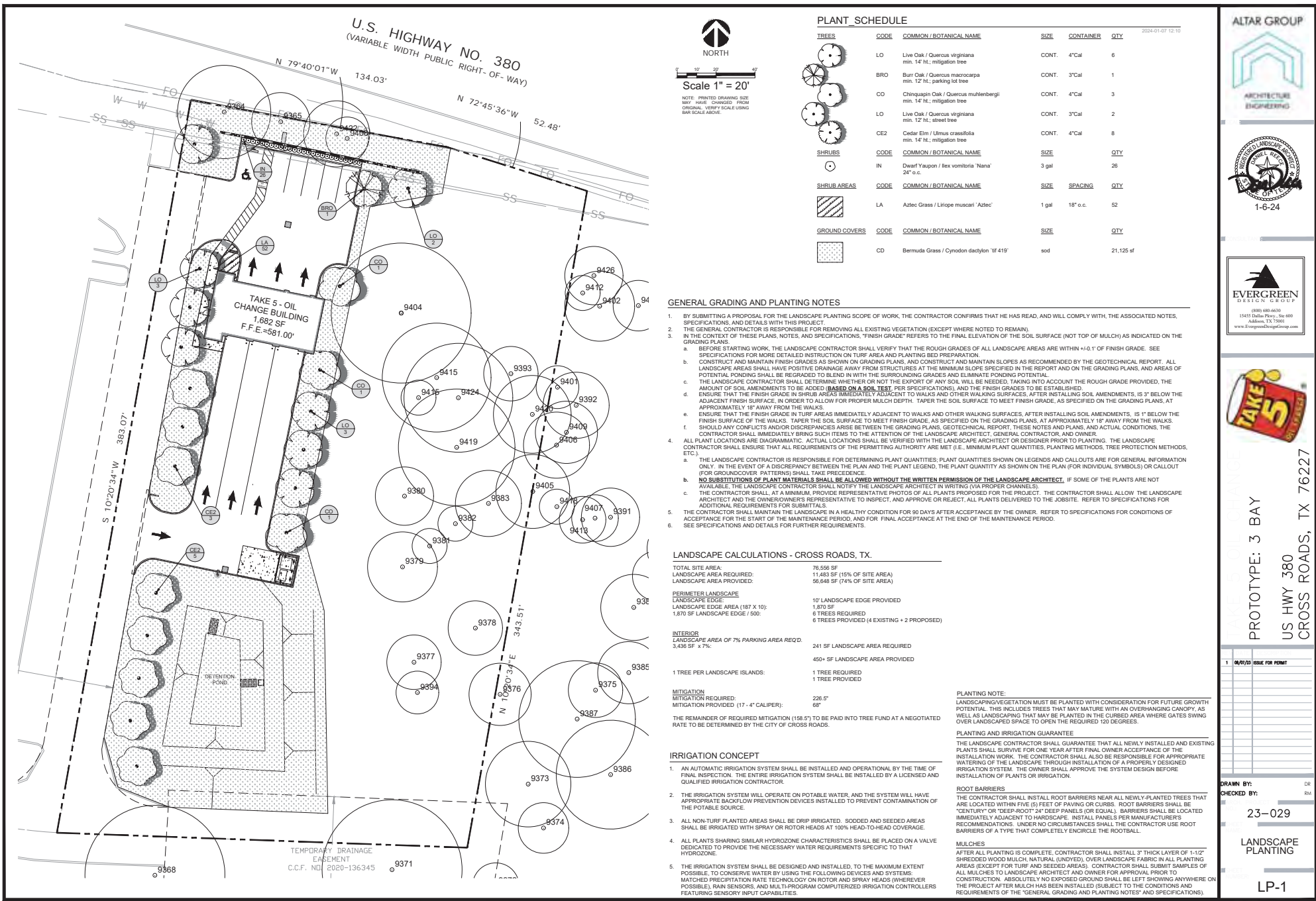
DRIVEN BRANDS
PROTOTYPE STORE #
TAKE 5 OIL CHANGE
US HWY 380
CROSS ROADS, TX 76227

10/09/23 AS-BUILT FOR PERMIT
11/14/23 AS-BUILT FOR PERMIT
12/22/23 AS-BUILT FOR PERMIT

DRAWN BY: KC
CHECKED BY: AH
PROJECT NO.: 23-029
SHEET NAME:

UTILITY DETAILS

SHEET NUMBER: C-541



PLANTING SPECIFICATIONS

GENERAL

- A. QUALIFICATIONS OF LANDSCAPE CONTRACTOR
1. ALL LANDSCAPE WORK SHOWN ON THESE PLANS SHALL BE PERFORMED BY A SINGLE FIRM SPECIALIZING IN LANDSCAPE PLANTING.
 2. A LIST OF SUCCESSFULLY COMPLETED PROJECTS OF THIS TYPE, SIZE AND NATURE MAY BE REQUESTED BY THE OWNER FOR FURTHER QUALIFICATION MEASURES.
 3. THE LANDSCAPE CONTRACTOR SHALL HOLD A VALID NURSERY AND FLORAL CERTIFICATE ISSUED BY THE MS DEPARTMENT OF AGRICULTURE APPROVAL OF AGRICULTURE, AS WELL AS OPERATE UNDER A COMMERCIAL PESTICIDE APPLICATION LICENSE ISSUED BY EITHER THE MS DEPARTMENT OF AGRICULTURE OR THE MS STRUCTURAL PEST CONTROL BOARD.
- B. SCOPE OF WORK
1. WORK COVERED BY THESE SECTIONS INCLUDES THE FURNISHING AND PAYMENT OF ALL MATERIALS, LABOR, SERVICES, EQUIPMENT, AND ALL OTHERS THAT ARE NECESSARY FOR THE DESIGN, INSTALLATION AND COMPLETION OF ALL WORK SPECIFIED HEREIN AND (D) SHOWN ON THE LANDSCAPE PLANS, NOTES AND DETAILS.
 2. ALL WORK SHALL BE PERFORMED IN ACCORDANCE WITH ALL APPLICABLE LAWS, CODES AND REGULATIONS REQUIRED BY AUTHORITIES HAVING JURISDICTION OVER SUCH WORK. THESE REQUIREMENTS SHALL BE ENFORCED BY FEDERAL, STATE AND LOCAL AUTHORITIES IN SUPPLY, TRANSPORTATION AND INSTALLATION OF MATERIALS.
 3. THE LANDSCAPE CONTRACTOR SHALL VERIFY THE LOCATION OF ALL UNDERGROUND UTILITY LINES (WATER, SEWER, ELECTRICAL, TELEPHONE, GAS, CABLE, TELEVISION, ETC.) PRIOR TO THE START OF ANY WORK.

PRODUCTS

- A. ALL MANUFACTURED PRODUCTS SHALL BE NEW
- B. CONTAINER AND BALLED-BURLAPPED PLANTS
1. FURNISH NURSERY-GROWN PLANTS COMPLYING WITH THE AMERICAN STANDARD FOR QUERULOID TREES (ANSI Z60.1-2014). PROVIDE WELL-SHAPED, FULLY BRANCHED, HEALTHY, VIGOROUS STOCK FREE OF DISEASE, INSECTS, EGGS, LARVAE, AND DEFECTS SUCH AS KNOTS, BARK SCALD, INJURIES, ABSCISIONS, AND DISFIGUREMENT. ALL PLANTS SHALL BE OBTAINED FROM SOURCES WITHIN 200 MILES OF THE PROJECT SITE, AND WITH SIMILAR CLIMATIC CONDITIONS.
 2. ROOT SYSTEMS SHALL BE HEALTHY, DENSELY BRANCHED ROOT SYSTEMS, NON-TOP-BOUND, FREE FROM ENCRUSTING AND/OR GROWING ROOTS, AND FREE FROM ANY OTHER ROOT DEFECTS (SUCH AS JAWHARD ROOTS).
 3. TREES MAY BE PLANTED FROM CONTAINERS OR BALLED-BURLAPPED (BBS), UNLESS SPECIFIED ON THE PLANTING LEGEND. BARE-ROOT TREES ARE NOT ACCEPTABLE.
 4. ANY PLANT DEFECTS UNACCEPTABLE BY THE OWNER OR OWNER'S REPRESENTATIVE SHALL BE IMMEDIATELY REMOVED FROM THE SITE AND SHALL BE REPLACED WITH AN ACCEPTABLE PLANT OF LIKE TYPE AND SIZE AT THE CONTRACTOR'S OWN EXPENSE. ANY PLANTS APPEARING TO BE UNHEALTHY, EVEN IF DETERMINED TO STILL BE ALIVE, SHALL NOT BE ACCEPTED. THE OWNER OR OWNER'S REPRESENTATIVE SHALL BE THE SOLE JUDGE AS TO THE ACCEPTABILITY OF PLANT MATERIAL.
 5. ALL TREES SHALL BE STAKED IN FORM, UNLESS OTHERWISE SPECIFIED. TREES WITH CERTAIN LEADERS WILL NOT BE ACCEPTED IF LEADERS IS DAMAGED OR REMOVED. PLACE ALL DAMAGED TREES AFTER PLANTING.
 6. CALIPER MEASUREMENTS FOR STANDING (BRIQUE TRUNK) TREES SHALL BE AS FOLLOWS: 8.0 INCHES ABOVE THE ROOT FLARE FOR TREES UP TO AND INCLUDING FOUR INCHES IN CALIPER, AND TWELVE INCHES ABOVE THE ROOT FLARE FOR TREES EXCEEDING FOUR INCHES IN CALIPER.
 7. MULTI-TRUNK TREES SHALL BE MEASURED BY THEIR OVERALL HEIGHT, MEASURED FROM THE TOP OF THE ROOT BALL, WHERE CALIPER MEASUREMENTS ARE USED. THE CALIPER SHALL BE CALCULATED AS ONE-HALF OF THE SUM OF THE CALIPER OF THE THREE LARGEST TRUNKS.
 8. ANY OR SHIRUB SHOWN TO HAVE EXCESS SOIL PLANTED ON TOP OF THE ROOT BALL, SO THAT THE ROOT FLARE HAS BEEN COMPLETELY COVERED, SHALL BE REJECTED.
 9. SOD: PROVIDE WELL-ROOTED SOD OF THE VARIETY NOTED ON THE PLANS. SOD SHALL BE CUT FROM HEALTHY, MATURE TURF WITH SOIL THICKNESS OF 3/4" TO 1". EACH PALLET OF SOD SHALL BE ACCOMPANIED BY A CERTIFICATE FROM SUPPLIER STATING THE COMPOSITION OF THE SOD.
 10. TURF: SANDY TO CLAY LOAM TOPSOIL, FREE OF STONES LARGER THAN 1/2 INCH, FOREIGN MATTER, PLANTS, ROOTS, AND SEEDS.
 11. COMPOST: WELL-COMPOSTED, STABLE, AND WEED-FREE ORGANIC MATTER, 10% TO 15% TO MOISTURE CONTENT IS TO 10% PERCENT BY WEIGHT. PRESENTLY PACKED IN 40-POUND BAGS. SOLUBLE 1% CONTENT OF 10% TO 10% DECOMPOSITION NOT EXCEEDING 15% PERCENT NUTRIENT CONTAMINANTS AND FREE OF SUBSTANCES TOXIC TO PLANTS. NO MANURE OR ANIMAL-BASED PRODUCTS SHALL BE USED.
 12. FERTILIZER: GRANULAR FERTILIZER CONSISTING OF NITROGEN, PHOSPHORUS, POTASSIUM, AND OTHER NUTRIENTS IN PROPORTIONS, AMOUNTS, AND RELEASE RATES RECOMMENDED BY A SOIL REPORT FROM A QUALIFIED SOIL TESTING AGENCY (SEE BELOW).
 13. MULCH: KEEPS AND TYPE AS INDICATED ON PLANS, FREE FROM DELETERIOUS MATERIALS AND SUITABLE AS A TOP DRESSING OF TREES AND SHRUBS.
 14. TREE STAKING AND CORDING:
 1. STAKES: 1/2 INCH LONG, 1/2 INCH DIAMETER.
 2. CORD AND WIRE: ASTM A161, CLASS 1 GALVANIZED-STEEL WIRE, 2 STRAND, TWISTED, 1/8 INCH DIAMETER.
 3. STRAP CHAFING GROUND: REINFORCED NYLON OR CANVAS AT LEAST 1-1/2 INCH WIDE, WITH GROMMETS TO PROTECT TREE TRUNKS FROM DAMAGE.
- I. STEEL EDGING: PROFESSIONAL STEEL EDGING, 14 GAUGE THICK X 4 INCHES HIGH, FACTORY PAINTED DARK GREEN, ACCEPTABLE MANUFACTURERS INCLUDE COLUMBIA AND KNOXWOOD EDGING.
- J. PRE-EMERGENT HERBICIDES: ANY GRANULAR, NON-STAKING, PRE-EMERGENT HERBICIDE THAT IS LABELED FOR THE SPECIFIC ORNAMENTALS OR TURF ON WHICH IT WILL BE UTILIZED. PRE-EMERGENT HERBICIDES SHALL BE APPLIED PER THE MANUFACTURER'S LABEL INSTRUCTIONS.

METHODS

- A. SOIL PREPARATION
1. BEFORE STARTING WORK, THE LANDSCAPE CONTRACTOR SHALL VERIFY THAT THE GRADE OF ALL LANDSCAPE AREAS ARE WITHIN +0.5' OF FINISH GRADE. THE CONTRACTOR SHALL NOTIFY THE OWNER IMMEDIATELY SHOULD DISCREPANCIES EXIST.
 2. SOIL TESTING:
 - a. AFTER FINISH GRADES HAVE BEEN ESTABLISHED, CONTRACTOR SHALL HAVE SOIL SAMPLES FROM THE PROJECT'S LANDSCAPE AREAS TESTED BY AN ESTABLISHED SOIL TESTING LABORATORY. EACH SAMPLE SHALL BE TAKEN AT A MINIMUM OF 12 INCHES DEPTH. IF NO SAMPLE LOCATIONS ARE INDICATED ON THE PLANS, THE CONTRACTOR SHALL TAKE A MINIMUM OF THREE SAMPLES FROM VARIOUS REPRESENTATIVE LOCATIONS FOR TESTING.
 - b. THE CONTRACTOR SHALL HAVE THE SOIL TESTING LABORATORY PROVIDE RESULTS FOR THE FOLLOWING: SOIL TEXTURE, CLAY, GENERAL SOIL FERTILITY, pH, ORGANIC MATTER CONTENT, SALT (EC), LIME, SODIUM ADSORPTION RATIO (SAR) AND NITROGEN CONTENT.
 - c. THE CONTRACTOR SHALL ALSO SUBMIT THE PROJECT'S PLANT LIST TO THE LABORATORY ALONG WITH THE SOIL SAMPLES.
 - d. THE SOIL REPORT PROVIDED BY THE LABORATORY SHALL CONTAIN RECOMMENDATIONS FOR THE FOLLOWING (AS APPROPRIATE): SEPARATE SOIL PREPARATION AND BURLAP, MAX. RECOMMENDATIONS FOR GENERAL ORNAMENTAL PLANTS, XERIC PLANTS, TURF, AND NATIVE SEEDS, AS WELL AS PRE-PLANT FERTILIZER APPLICATIONS AND RECOMMENDATIONS FOR ANY OTHER SOIL RELATED ISSUES. THE REPORT SHALL ALSO PROVIDE A FERTILIZER PROGRAM FOR THE ESTABLISHMENT PERIOD AND FOR LONG-TERM MAINTENANCE.
 - e. THE CONTRACTOR SHALL INSTALL, SOIL, AMENDMENTS AND FERTILIZERS PER THE SOIL REPORT RECOMMENDATIONS, ANY CHANGE IN COST DUE TO THE SOIL REPORT RECOMMENDATIONS, EITHER INCREASE OR DECREASE, SHALL BE SUBMITTED TO THE OWNER WITH THE REPORT.
 - f. FOR BIDDING PURPOSES ONLY, THE SOIL PREPARATION SHALL CONSIST OF THE FOLLOWING:
 1. NITROGEN STABILIZED ORGANIC AMENDMENT - 4 CU. YDS. PER 1,000 S.F.
 2. PRE-PLANT TURF FERTILIZER (10-20-10 OR SIMILAR, SLOW RELEASE, ORGANIC) - 15 LBS PER 1,000 S.F.
 3. "CLAY BUTTER" OR EQUAL - USE MANUFACTURER'S RECOMMENDED RATE
 4. "NITROGEN STABILIZED ORGANIC AMENDMENT" - 4 CU. YDS. PER 1,000 S.F.
 5. 10-10-10 FERTILIZER (OR SIMILAR, ORGANIC RELEASE) - 10 LBS PER 1,000 CU. YD.
 6. "CLAY BUTTER" OR EQUAL - USE MANUFACTURER'S RECOMMENDED RATE
 7. NON-BLIND PASTE - 3 LBS PER 1,000 CU. YD.
- B. SUBMITTALS
1. THE CONTRACTOR SHALL PROVIDE SUBMITTALS AND SAMPLES, IF REQUIRED, TO THE OWNER OR OWNER'S REPRESENTATIVE, AND RECEIVE APPROVAL IN WRITING FOR SUCH SUBMITTALS BEFORE WORK COMMENCES.
 2. SUBMITTALS SHALL INCLUDE PHOTOS OF PLANTS WITH A RULER OR MEASURING STICK FOR SCALE, PHOTOS OR SAMPLES OF ANY REQUIRED MULCHES, AND SOIL TEST RESULTS AND PREPARATION RECOMMENDATIONS FROM THE TESTING LAB (INCLUDING COMPOST AND FERTILIZER RATES AND TYPES, AND OTHER AMENDMENTS FOR TREES, SHRUBS, TURF, AND SEED AREAS AS MAY BE APPROPRIATE).
 3. SUBMITTALS SHALL ALSO INCLUDE MANUFACTURER CUT SHEETS FOR PLANTING ACCESSORIES SUCH AS TREE STAKES AND TIES, EDGING, AND LANDSCAPE FABRICS (IF ANY).
 4. WHERE MULTIPLE ITEMS ARE SHOWN ON A PAGE, THE CONTRACTOR SHALL CLEARLY INDICATE THE ITEM BEING SUBMITTED.
- C. GENERAL PLANTING
1. REMOVE ALL NURSERY TAGS AND STAKES FROM PLANTS.
 2. EXCEPT IN AREAS TO BE PLANTED WITH ORNAMENTAL GRASSES, APPLY PRE-EMERGENT HERBICIDES AT THE MANUFACTURER'S RECOMMENDED RATE.
 3. POSITION THE TREES AND SHRUBS IN THEIR INTENDED LOCATION AS SHOWN ON THE PLAN, NOTIFY THE OWNERS

REPRESENTATIVE FOR INSPECTION AND APPROVAL OF ALL POSITIONING OF PLANT MATERIALS.

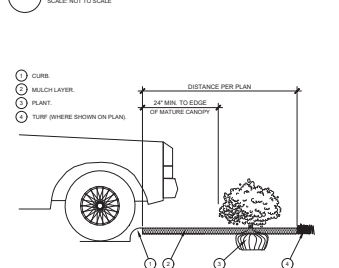
4. TRENCHING NEAR EXISTING TREES
- a. CONTRACTOR SHALL NOT REMOVE ROOTS 1-1/2" AND LARGER IN DIAMETER WITHIN THE CRITICAL ROOT ZONE (CRZ) OF EXISTING TREES, AND SHALL EXERCISE ALL POSSIBLE CARE AND PRECAUTIONS TO AVOID INJURY TO TREE ROOTS. TRUNKS, BRANCHES, AND BARK SHALL BE KEPT AS A CIRCULAR AREA EXTENDING OUTWARD FROM THE TREE TRUNK, WITH A RADIUS EQUAL TO 1" FOR EVERY 1" OF TRUNK DIAMETER AT GROUND-LEVEL (1" AT ABOVE THE AVERAGE GRADE AT THE TRUNK).
 - b. ALL EXCAVATION WITHIN THE CRZ SHALL BE PERFORMED USING HAND TOOLS. NO MACHINE EXCAVATION OR TRENCHING OF ANY KIND SHALL BE ALLOWED WITHIN THE CRZ.
 - c. AFTER ALIGNMENT OF PIPE TO AVOID TREE ROOTS 1-1/2" AND LARGER IN DIAMETER, WHERE TREE ROOTS 1-1/2" AND LARGER IN DIAMETER ARE ENCOUNTERED IN THE FIELD, TUNNEL UNDER SUCH ROOTS. EXPOSED ROOTS WITH SEVERAL LAYERS OF BURLAP AND KEEP MOIST. CLOSE ALL TRENCHES WITHIN THE CANOPY DROP LENGTH WITHIN 24 HOURS.
 - d. ALL EXPOSED ROOTS SHALL BE HAND PRUNED WITH SHARP TOOLS AND ALLOWED TO AIR-DRY. DO NOT USE ANY SORT OF SEALERS OR WOUND PAINTS.
- D. TREE PLANTING
1. TREE PLANTING HOLES SHALL BE EXCAVATED TO MINIMUM WIDTH OF TWO TIMES THE WIDTH OF THE ROOTBALL, AND TO A DEPTH EQUAL TO THE DEPTH OF THE ROOTBALL LESS TWO TO FOUR INCHES.
 2. SCARIFY THE SIDES AND BOTTOM OF THE PLANTING HOLE PRIOR TO THE PLACEMENT OF THE TREE. REMOVE ANY GLAZING THAT MAY HAVE BEEN CAUSED DURING THE EXCAVATION OF THE HOLE.
 3. FOR CONTAINER AND BOX TREES, TO REMOVE ANY POTENTIALLY GROWING ROOTS AND OTHER ROOT DEFECTS, THE CONTRACTOR SHALL SHAVE A 1" LAYER OFF OF THE SIDES AND BOTTOM OF THE ROOTBALL OF ALL TREES JUST BEFORE PLACING INTO THE PLANTING PIT. DO NOT "TEAR" ROOTS OUT FROM THE ROOTBALL.
 4. INSTALL THE TREE ON UNDISTURBED SUBGRADE SO THAT THE TOP OF THE ROOTBALL IS TWO TO FOUR INCHES ABOVE THE SURROUNDING GRADE.
 5. BACKFILL THE TREE HOLE UTILIZING THE EXISTING TOPSOIL FROM ON-SITE. ROCKS LARGER THAN 1" DIA. AND ALL OTHER DEBRIS SHALL BE REMOVED FROM THE SOIL PRIOR TO THE BACKFILL. SHOULD ADDITIONAL SOIL BE REQUIRED TO ACCOMPLISH THIS TASK, USE STORED TOPSOIL FROM ON-SITE OR IMPORT ADDITIONAL TOPSOIL FROM OFF-SITE AT NO ADDITIONAL COST TO THE OWNER. IMPORTED TOPSOIL SHALL BE OF SIMILAR TEXTURAL CLASS AND COMPOSITION IN THE EXISTING SOIL.
 6. TREES SHALL NOT BE STAKED UNLESS THE JURISDICTION OR LOCAL CONDITIONS (SUCH AS HEAVY WINDS OR SLOPES REQUIRING STAKES) TO KEEP TREES UPRIGHT. SHOULD STAKING BE REQUIRED, THE TOTAL NUMBER OF TREE STAKES (BEYOND THE MINIMUMS LISTED BELOW) WILL BE LEFT TO THE LANDSCAPE CONTRACTOR'S DISCRETION. SHOULD ANY TREES FALL OR LEAN, THE LANDSCAPE CONTRACTOR SHALL STRAIGHTEN THE TREE, OR REPLACE IT. IT SHOULD IT BECOME DAMAGED, TREE STAKES SHALL ADHERE TO THE FOLLOWING GUIDELINES:
 - a. 1/2" TREES (OR 1/2" DIA. 24" BOX) THREE STAKES PER TREE
 - b. 1-1/2" 4" TREES (OR 3/4" 48" BOX) THREE STAKES PER TREE
 - c. 2-1/2" 4" TREES (OR 3/4" 48" BOX) THREE STAKES PER TREE
 - d. MULTI-TRUNK TREES THREE STAKES PER TREE MINIMUM QUANTITY AND POSITIONS AS SHOWN ON THE PLAN.
 7. UPON COMPLETION OF PLANTING, CONTRACT AN EARTH WATERING BASIN AROUND THE TREE. COVER THE BASIN WITH A WEED BARRIER CLOTH, OVERLAPPING IT AT THE ENDS. UTILIZE STEEL STAPLES TO KEEP THE WEED BARRIER CLOTH IN PLACE.
 8. WHEN PLANTING IS COMPLETE, INSTALL MULCH (TYPE AND DEPTH PER PLAN) OVER ALL PLANTING BEDS, COVERING THE ENTIRE PLANTING AREA.

- E. SHRUB, PERENNIAL, AND GROUNDCOVER PLANTING
1. DIG THE PLANTING HOLES TWICE AS WIDE AND 1/2" DEEP DEEPER THAN EACH PLANT'S ROOTBALL. INSTALL THE PLANT IN THE PLANTING HOLES WITH THE PLANT WITH SOIL RECOMMENDATIONS PER THE MANUFACTURER'S LABEL.
 2. INSTALL THE WEED BARRIER CLOTH, OVERLAPPING IT AT THE ENDS. UTILIZE STEEL STAPLES TO KEEP THE WEED BARRIER CLOTH IN PLACE.
 3. WHEN PLANTING IS COMPLETE, INSTALL MULCH (TYPE AND DEPTH PER PLAN) OVER ALL PLANTING BEDS, COVERING THE ENTIRE PLANTING AREA.
 4. SOD VARIETY TO BE AS SPECIFIED ON THE LANDSCAPE PLAN.
 5. LAY SOD WITHIN 24 HOURS FROM THE TIME OF STRIPPING. DO NOT LAY IF THE GROUND IS FROZEN.
 6. LAY THE SOD TO FORM A SOLID MASS WITH TIGHTLY FITTED JOINTS. BUTT ENDS AND SIDES OF SOD STRIPS. DO NOT OVERLAP. STAGGER STRIPS TO OFFSET JOINTS IN ADJACENT COURSES.
 7. ROLL THE SOD TO ENSURE GOOD CONTACT OF THE SODS ROOT SYSTEM WITH THE SOIL UNDERNEATH.
 8. WATER THE SOD THOROUGHLY WITH A FINE SPRAY IMMEDIATELY AFTER PLANTING TO OBTAIN AT LEAST SIX INCHES OF PENETRATION INTO THE SOIL BELOW THE SOD.

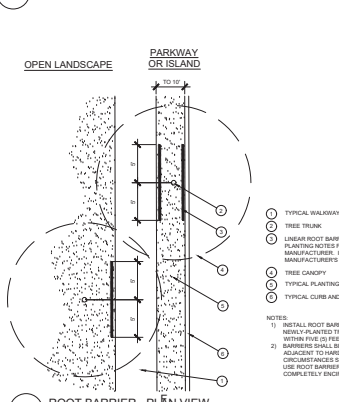
- L. LANDSCAPE MAINTENANCE
1. INITIAL MULCH TOPDRESSING, TYPE AND DEPTH PER MULCH NOTE, IN ALL PLANTING AREAS AND TREE RINGS.
 2. DO NOT INSTALL MULCH WITHIN 4" OF TREE ROOT FLARE. MULCH AT THE BASE OF SHRUBS SHALL BE A MAXIMUM 1" DEPTH OVER ROOT BALL.
 3. MULCH COVER WITHIN 4" OF CONCRETE WALLS AND CURBS SHALL NOT PROTRUDE ABOVE THE FINISH SURFACE OF THE WALLS AND CURBS. FINISH GRADE OF MULCH AT CURBS AND SIDEWALKS SHALL BE 1" LOWER THAN THE ADJACENT CURB OR SIDEWALK. MULCH COVER WITHIN 12" OF WALLS SHALL BE AT LEAST 1" LOWER THAN THE TOP OF WALL.
 4. CLEAN UP:
 1. DURING LANDSCAPE PREPARATION AND PLANTING, KEEP ALL PAVEMENT CLEAN AND ALL WORK AREAS IN A NEAT, ORDERLY CONDITION.
 2. DISPOSED LEGALLY OF ALL EXCAVATED MATERIALS OF THE PROJECT SITE.
 5. UPON COMPLETION OF THE WORK, THE LANDSCAPE CONTRACTOR SHALL PROVIDE THE SITE CLEAN, FREE OF DEBRIS AND READY FOR USE FOR THE OWNER. THE LANDSCAPE CONTRACTOR SHALL THEN REQUEST AN INSPECTION BY THE OWNER TO DETERMINE FINAL ACCEPTABILITY.
 6. WHEN THE EXPECTED PLANTING WORK DOES NOT COMPLY WITH THE CONTRACT DOCUMENTS, THE LANDSCAPE CONTRACTOR SHALL REPLACE AND/OR REPAIR THE REJECTED WORK TO THE OWNER'S SATISFACTION WITHIN 24 HOURS.
 7. THE LANDSCAPE MAINTENANCE PERIOD WILL NOT COMMENCE UNTIL THE LANDSCAPE WORK HAS BEEN REINSPECTED BY THE OWNER AND FOUND TO BE ACCEPTABLE. AT THAT TIME, A WRITTEN NOTICE OF FINAL ACCEPTANCE WILL BE ISSUED BY THE OWNER, AND THE MAINTENANCE AND GUARANTEE PERIODS WILL COMMENCE.
 8. THE LANDSCAPE CONTRACTOR SHALL BE RESPONSIBLE FOR THE MAINTENANCE OF ALL WORK SHOWN ON THESE PLANS FOR 30 DAYS BEYOND FINAL ACCEPTANCE OF ALL LANDSCAPE WORK BY THE OWNER. LANDSCAPE MAINTENANCE SHALL INCLUDE WEEDY SITE VISITS FOR THE FOLLOWING ACTIONS (AS APPROPRIATE): PRUNING, RESTAKING OF TREES, RESETTING OF PLANTS THAT HAVE SETTLED, MOWING AND AERATION OF LAWNS, SOIL, TREATING FOR INSECTS AND DISEASES, REPLACEMENT OF MULCH, REMOVAL OF LITTER, REPAIRS TO THE IRRIGATION SYSTEM DUE TO FAULTY PARTS AND/OR WORKSMANSHIP, AND THE APPROPRIATE WATERING OF ALL PLANTINGS. THE LANDSCAPE CONTRACTOR SHALL MAINTAIN THE IRRIGATION SYSTEM IN PROPER WORKING ORDER WITH SCHEDULING ADJUSTMENTS BY SENSOR TO MAINTAIN WATER CONSERVATION.
 9. SHOULD SEEDS AND/OR SODDED AREAS NOT BE COVERED BY AN AUTOMATIC IRRIGATION SYSTEM, THE LANDSCAPE CONTRACTOR SHALL BE RESPONSIBLE FOR WATERING THESE AREAS AND OBTAINING A FULL, HEALTHY STAND OF PLANTS AT NO ADDITIONAL COST TO THE OWNER.
 10. TO ACHIEVE FINAL ACCEPTANCE AT THE END OF THE MAINTENANCE PERIOD, ALL OF THE FOLLOWING CONDITIONS MUST OCCUR:
 1. THE LANDSCAPE SHALL SHOW ACTIVE, HEALTHY GROWTH (WITH EXCEPTIONS MADE FOR SEASONAL DOMINANCE), ALL PLANTS NOT MEETING THIS CONDITION SHALL BE REJECTED AND REPLACED BY HEALTHY PLANT MATERIAL PRIOR TO FINAL ACCEPTANCE.
 2. ALL HARDSCAPE SHALL BE CLEANED PRIOR TO FINAL ACCEPTANCE.
 3. SODDED AREAS MUST BE ACTIVELY GROWING AND MUST REACH A MINIMUM HEIGHT OF 1-1/2 INCHES BEFORE FIRST MOWING. BARE AREAS LARGER THAN TWO SQUARE INCHES MUST BE RESEEDS (AS APPROPRIATE) PRIOR TO FINAL ACCEPTANCE. ALL SODDED TURF SHALL BE NEATLY MOVED.

- M. WARRANTY PERIOD: PLANT GUARANTEE
1. THE LANDSCAPE CONTRACTOR SHALL GUARANTEE ALL TREES, SHRUBS, PERENNIALS, SOD, AND IRRIGATION SYSTEM FOR A PERIOD OF ONE YEAR FROM THE DATE OF THE OWNER'S FINAL ACCEPTANCE (30 DAYS FOR ANNUAL PLANTS). THE CONTRACTOR SHALL REPLACE, AT HIS OWN EXPENSE AND TO THE SATISFACTION OF THE OWNER, ANY PLANTS WHICH DIE IN THAT TIME, OR REPAIR ANY PORTIONS OF THE IRRIGATION SYSTEM WHICH OPERATE IMPROPERLY.
 2. AFTER THE INITIAL MAINTENANCE PERIOD AND DURING THE GUARANTEE PERIOD, THE LANDSCAPE CONTRACTOR SHALL ONLY BE RESPONSIBLE FOR REPLACEMENT OF PLANTS WHEN PLANT DEATH CANNOT BE ATTRIBUTED DIRECTLY TO OVERWATERING OR OTHER DAMAGE BY HUMAN ACTION.
 3. PROVIDE A MINIMUM OF 25 COPIES OF RECORD DRAWINGS TO THE OWNER UPON COMPLETION OF WORK. A RECORD OF ALL CHANGES TO THE ORIGINAL DRAWINGS SHALL BE MAINTAINED AND THAT ARE DOCUMENTED THROUGH CHANGE ORDERS, ADDENDAS, OR CONTRACTOR CONSULTANT DRAWING MARKUPS.

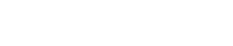
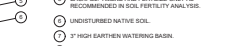
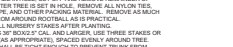
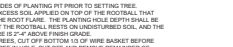
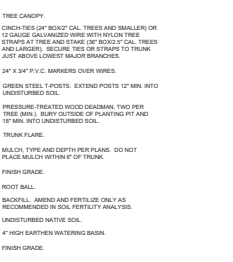
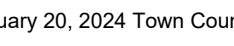
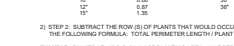
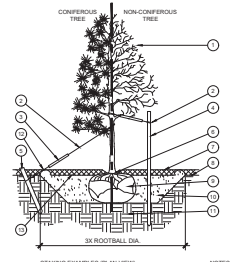
A. STEEL EDGING



C. PLANTING AT PARKING AREA



E. ROOT BARRIER - PLAN VIEW



ALTAR GROUP

ARCHITECTURE
ENGINEERING

1-6-24

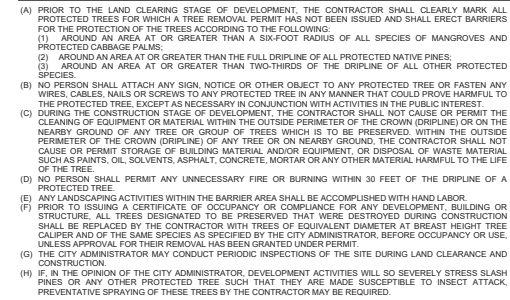
EVERGREEN
1-6-24
15455 Dallas Pkwy, Suite 400
Dallas, TX 75244
www.evergreengroup.com

PROTOTYPE: 3 BAY
US HWY 380
CROSS ROADS, TX 76227

DRAWN BY: DR
CHECKED BY: DR
23-029

LANDSCAPE
PLANTING DETAILS
& SPECS

LP-2





COUNCIL AGENDA BRIEFING SHEET Item 16. p. 1 of 14

Meeting Date:

January 16, 2024

Agenda Item:

Discuss and consider approval of a resolution adopting the Cross Roads Adopt-OUR-Roads Program.

Prepared by:

Kristi Gilbert, Town Administrator

Description:

The Road's Committee has been meeting over the last several months to establish a program for litter removal along the Town's roadways. The Committee has drafted the attached Adopt-OUR-Roads program which would allow groups, organizations, businesses, or individuals to adopt roadway sections generally between 0.75 miles to 1.25 miles in length, depending on the roadway. The adopting party would commit to cleaning the road section a minimum of four (4) times per year. The Town would purchase signs 18" x 24" promoting the Adopt-OUR-Roads program at the end of each roadway section. Additionally, the Town will purchase two (2), 6" x 18" signs displaying the adopting organization with a maximum of 15 characters on the same. Logos, addresses, and phone numbers are not permitted.

Upon adoption of the resolution, Staff will purchase and have installed 24 program signs according to the sections of roadway to be adopted. Each program sign and associated hardware is expected to cost approximately \$120 per sign. Upon adoption of sections, the Town will purchase custom 6" x 18" signs at an anticipated cost of \$35 per sign. Staff will also purchase several 6" x 18" signs that are labeled "Available to adopt". The anticipated cost to start the program and fill all adoption spots is approximately \$4,250. The continued annual cost is estimated between \$250-\$1,000 depending on how often organizations change adopted road sections. The Town has budgeted \$8,000 for street materials and signs, with no charges against this budget item as of January 31, 2024. This line item is typically used for sign replacement and asphalt to fill pot holes. With the larger street maintenance project beginning soon, Staff expects the cost of asphalt to be less in this line item as it will be charged against the larger project.

Recommended Action:

Staff recommends approval of the resolution.

Attachments:

Proposed Resolution Adopting the Cross Roads Adopt-OUR-Roads Program

**TOWN OF CROSS ROADS
RESOLUTION NO. 2024-__**

**A RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF CROSS ROADS,
TEXAS, ADOPTING THE ADOPT-OUR-ROAD PROGRAM.**

WHEREAS, the Town Council of the Town of Cross Roads desires to establish a program to allow volunteers and/or organizations to “adopt” certain roads which would commit such persons to four (4) annual clean-ups of those roads; and

WHEREAS, the Town Council of the Town of Cross Roads has determined that it is in the best interest of the Town of Cross Roads and its residents to adopt the Adopt-OUR-Road Program.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Cross Roads, Texas ("Town"):

SECTION 1. That the Adopt-OUR-Road program, a copy of which is attached hereto as “Exhibit A,” is hereby approved and adopted.

SECTION 2. That this resolution shall take effect immediately from and after its passage in accordance with the provisions of the Town of Cross Roads, and it is accordingly so resolved.

AND IT IS SO RESOLVED.

PASSED AND APPROVED on this 20th day of **February 2024**.

APPROVED:

Mayor

ATTEST:

Donna Butler, Town Secretary

APPROVED AS TO FORM:

Matthew C.G. Boyle, Town Attorney

EXHIBIT “A”



CROSS ROADS ADOPT-OUR-ROADS PROGRAM

Item 16. p. 5 of 14

Introduction:

The Town of Cross Roads enacted the **Adopt-OUR-Roads** Program as an additional tool to help the Town keep its rights-of-way clear of refuse. The program encourages organizations, groups, businesses, and individuals who would like to volunteer help in efforts to beautify our Town's roadsides.

Program Goals

The Goals of the **Adopt-OUR-Roads** program are:

- 1) Promote community pride, civic responsibility, and provide an opportunity to accomplish a worthwhile goal of taking care of our environment.
- 2) Allowing program participants to contribute time at their convenience.
- 3) Engaging volunteers ages 13 and older with appropriate adult supervision, a chance to develop values of giving back to the community.
- 4) Recognize and thank program participants with recognition via sponsorship signs installed at the adopted road section(s), media releases and certificates of appreciation. The Town will provide and install the signs. Please refer to the Fact Sheet section for more details on signage.



Program Description

A major part of the **Adopt-OUR-Roads** program is litter removal. Volunteer efforts spent in litter removal on Town roadways and accompanying recognition signs decrease Town expenses, increase public awareness as well as appeal to community values and pride. By agreeing to participate in the **Adopt-OUR-Roads** program, individuals and organizations agree to:

- Perform their **Adopt-OUR-Roads** function for at least two years.
- Care for an adopted section for litter removal.
- Perform work a minimum of four times per year.

The Town will provide kits containing supplies needed to clean up the adopted roadway(s).

The Town will review adopted areas to ensure participants are complying with the program guidelines.

Safety:

The **Adopt-OUR-Roads** Program is crafted to have safety as the overall mission. Any adoptable sections of roadway are selected for safety and appropriateness of the work involved. Participants bear individual responsibility for their own personal safety and appropriate behavior while participants are working within the Town right of way. Insurance is not required. However, participants agree to hold the Town harmless for injuries or claims arising out of their inappropriate actions or nonconformance to safety requirements.

Participants work without direct Town supervision and without traffic control. Groups are required to provide one adult supervisor for every five minors (children between the ages of 13 and 18) on the roadside. Group leaders are responsible for conducting a safety briefing for all participants before the group departs to conduct an event. The group leader will lead a safety briefing with all program participants. This safety briefing is a requirement for participants according to the safety guidelines of the **Adopt-OUR-Roads** program. This briefing is to assure all participants are aware and follow the program's safety requirements. There is a TxDOT safety video available through Youtube.com that crew leaders should watch with their team as part of the pre-work session safety briefing. The video includes generalized information, where TxDOT is referred to as a resource, replace with the Town of Cross Roads:

<https://youtu.be/oDgWq2AyH7U>

While working along the roadside, remember SAFETY FIRST!



Fact Sheet:

The **Adopt-OUR-Roads** Program involves volunteer organizations picking up litter on the roadside of local roads within the Town of Cross Road's corporate limits. All designated cleanup areas will be limited in length by the Town's discretion, normally no less than ½ mile long. Volunteer organizations will need to clean up their adopted section of road at least four times per year.

In addition, the leaders of each organization along with the initial volunteers are required to attend a Safety Briefing. Group leaders will be responsible for training any additional future volunteers. Organizations are also required to fill out an **Adopt-OUR-Roads** Application and Release of Liability form, before cleanup can begin. Organizations are required to contact Town Staff one week prior to their scheduled cleanup to notify the Town of the planned cleanup.

The Town of Cross Roads, to show its appreciation, will provide two (2) **Adopt-OUR-Roads** signs, one at each end of the adopted section to show where the organization is working. Signs will display the organization's name only utilizing a maximum of 15 characters, including spaces. Logos, addresses or phone numbers are not permitted. The Town will supply garbage bags and safety vests to the volunteers and will provide garbage pickup service.

The **Adopt-OUR-Roads** Program has proven to be successful in many communities, improving appearance through litter pickup, and is a great way for community-based organizations/groups and businesses to show their involvement in the community. This Program will provide another opportunity for business and community-based organizations/groups to work together in this effort. Anyone interested in this program should contact the following:

Town of Cross Roads
3201 US Hwy 380, Suite 105
Cross Roads, TX 76227
940-365-9693
crossroadstx.gov

Program Checklist

Initial Program Start Up

Step	Purpose	Distribution / Submission
Adopt-OUR-Roads Application Form	Notification of interest in program participation by group/organization	Initial Submission to Town
Acceptance and Conditions Form	Agreement between Town and Interested Group signed by each	Initial agreement with copies held by Town and by Group
Adopt-OUR-Roads Recognition Sign Requirements Form	Confirm content of recognition sign that will be printed	Initial submission by group to Town

Every Clean Up Event

Step	Purpose	Distribution / Submission
Leader safety brief	Safety Brief with group leader and representative of Town to ensure safe work environment.	Held every time group schedules event and picks up event equipment kit.
Hold-harmless form	Form signed by group members to acknowledge understanding by participants of work rules	Signed copy sent to Town with original kept by group
Parental consent form	Form signed by parent / guardian of any minors participating	Signed copy sent to Town with original kept by group



Adopt OUR Roads Application:

Date of Application:	
Name of Organization:	
Name to Print on Sign: Maximum of 15 characters, including spaces.	
Street Address:	
City, State, Zip Code:	
Contact Name:	
Contact Phone:	
Email Address:	
Alternate Contact Name:	
Alternate Contact Phone:	
Alternate Email Address:	

List of Street Section that your organization is interested in adopting. List your selection in order of preference. Please specify the limits from / to:

1	
2	
3	
4	

The adopting individual or organization listed above agrees to follow the **Adopt-OUR-Roads** safety guidelines and to indemnify and hold harmless the Town of Cross Roads, it's Town Officials, officers, directors, agents, employees and volunteers from and against any and all claims, demands, actions, losses, liabilities, damages, costs, and expenses, including reasonable attorney's fees and damages of any nature whatsoever to any person or property, arising out of or resulting from the performance or non-performance of this Agreement.

Name of Authorized Agent (please print): _____

Signature of Authorized Agent: _____

Application Date: _____

Do Not Fill In Spaces Below - For Processing:

Date Application Received:	/ /	Date Application Approved:	/ /
Received By:		Approved By:	
Received Signature:		Approved Signature:	



Acceptance and Conditions

The Adopting Organization agrees to participate in the program by:

- 1) picking up litter along the specified roadway within the time limits agreed upon below.
- 2) following the **Adopt-OUR-Roads** Safety Guidelines and procedures as described in the Safety Briefing.
- 3) have all volunteers sign the release of liability forms, and have parent/guardian signature for any participants between the ages of 13 and under 18.

If, in the sole judgment Town Staff, it is found that the adopting group is not meeting the terms and conditions of this agreement, upon a thirty (30) day notice, the Town may terminate the adoption agreement.

The Town of Cross Roads will provide two (2) 18" x 24" **Adopt-OUR-Roads** signs, one for each end of the adopted street section. Each sign will be drilled in order to add a 6"x18" sign to display the organizations name in sufficient detail to identify the organization utilizing a maximum of 15 characters, including spaces. Logos, phone numbers and addresses are not permitted. The Town of Cross Roads retains the right to reject, without cause or explanation, any symbol or seal the Town determines unacceptable. The Town will place the permanent signs for participation in the **Adopt-OUR-Roads** program within thirty (30) days after the first cleanup. The Town of Cross Roads recognizes _____ as the adopting organization and promoting litter-free environment on the section of roadway as described below:

in the community for period beginning on _____ and ending on _____ with cleanup to be a minimum of four times per year.

Town Official Printed Name: _____

Signature of Town Official: _____

Name of Authorized Agent (please print): _____

Signature of Authorized Agent: _____

Date of Acceptance: _____

Anticipated Clean-up months (Coordinator Check all that apply)

Jan	Feb	Mar
Apr	May	Jun
Jul	Aug	Sep
Oct	Nov	Dec



Parent / Guardian Consent for Minor Form

Name of Minor	
Address:	
City, State, Zip Code	
Adopt-OUR-Roads Volunteer Group	
Birth Date (mm/dd/yyyy)	/ /
Name of Parent/Guardian	

I, _____, am the Parent/Guardian of the above-named minor, and hereby agree to and declare under penalty of perjury to the following:

The above minor desires to perform volunteer services with the above-named volunteer group.

As parent/guardian of this minor, I hereby grant permission for this minor to participate in the **Adopt-OUR-Roads** cleanup program with the named volunteer group. The minor does not have any physical or medical concerns, which would prohibit or limit participation in the **Adopt-OUR-Roads** program.

I assume full responsibility and liability for this minor's participation in the Adopt- a-Road cleanup program, including but not limited to: (1) injuries sustained while performing any activity under the program; (2) injuries sustained from moving vehicles; and, (3) injuries sustained from the collection of hazardous materials.

Signature of Parent/Guardian:	
Print Name of Parent / Guardian:	
Date:	



Equipment Kit Contents

The equipment kit is designed to provide **Adopt-OUR-Roads** volunteers with the necessary materials and tools to have a successful and safe cleanup event.

The Program Coordinator will arrange for a Safety Briefing for all adopting volunteer groups prior to their first cleanup, and will supply the Equipment Kit. Additional safety information is in the Safety Guidelines.

The following items are included in the Equipment Kit:

- Plastic Litter Bags
- Safety Vests (maximum of 10)
- Trash Grabbers (maximum of 10)

The Town provides the above for volunteers. If any items are missing, contact the Town Staff. The kit is to be returned to the Town within four (4) business days after the clean-up event. Also, if you have any questions regarding the proper use of equipment, please ask.

Please have your group or each volunteer provide their own:

- Sufficient water to maintain hydration
- Work gloves
- Sunscreen and insect repellent
- Closed toe shoes

It is recommended that program participants dress as follows: Each participant should wear a long sleeve shirt, long pants and footwear with enclosed toe and solid sole (boots preferable).

Garbage Bag Placement Plan

Example of Clean-Up Work Zone (see image below)





Adopt-OUR-Roads Safety Guidelines:

You will be participating in a volunteer community cleanup near a Town road, your safety and the safety of others is extremely important to us. In addition to the Safety Briefing, please read and follow these safety guidelines:

Review these safety guidelines each time before beginning work with all program participants.

- Always park legally in a safe place when at the work area.
- Review the area for hazards before beginning.
- Do not touch possible hazardous materials. Contact the Town for further instructions.
- Use the reflective vest and wear brightly colored clothing.
- Dress appropriately for weather conditions. Long pants are highly recommended at all times.
- Always face oncoming traffic while working, if possible.
- Always be alert and have an escape route planned.
- Wear protective gloves, sturdy boots or shoes – no sandals or flip flops.
- Hats, sunscreen and bug repellent are recommended. Do not walk on the roadway.
- Never work in a median or center of the road.
- Avoid over exertion, particularly during times of high heat.
- Have a first aid kit available.
- Provide water or other refreshment available for all participants.
- Provide sunscreen and insect repellent for group members to use.
- Never consume alcoholic beverages before or during the work.
- Have transportation to medical services available.
- Do not enter or reach into drainage facilities.
- Do not touch or go near dangerous wildlife.
- Do not touch poisonous or thorny plants.
- Never work along the road in the dark or low light conditions.
- Do not work in rain or fog.
- Do not work when the road is wet or icy.
- Do not work on high traffic volume days such as holidays or the day before holiday weekends.
- Be sure of your footing on slopes, uneven ground, and unstable conditions such as rocks or loose soil.

Most importantly, always use good judgment and stay ALERT.

If there is an emergency, call 911.



CROSS ROADS ADOPT-OUR-ROADS PROGRAM

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Items of Concern				
ITEM	LEAVE IT	LEAVE IT AND CALL TOWN STAFF DURING BUSINESS HOURS	LEAVE IT AND CALL POLICE NON-EMERGENCY THAT DAY	LEAVE IT AND CALL 911 IMMEDIATELY
Miscellaneous Items				
Broken glass	X			
Any item that you cannot identify and suspect may be hazardous			X	
Hazardous Substances				
Spills of liquid or powdery substances			X	
Fuels, motor oils, transmission fluids, petroleum products		X if securely contained	X if open or leaking	
Items with hazardous material labels (see examples below)		X if securely contained	X if open or leaking	
Antifreeze		X if securely contained	X if open or leaking	
Batteries		X if securely contained	X if open or leaking	
Flares		X		
Paints		X if securely contained	X if open or leaking	
Aerosol cans (that are not empty)		X		
Human urine, feces, bloody waste (gauze, etc.)		X if securely contained	X if open or leaking	
Syringes, labeled medicines (aspirin, prescription drugs, etc.)		X		
Animal carcasses		X		
Extremely Hazardous Items / Possible Crime-Scene Evidence				
Bloody items that may be crime-scene evidence				X
Explosives or possible bombs (capped pipes, wrapped packages, etc.)				X
Weapons (guns, knives, etc.), unspent ammunition				X
Unlabeled medicines, marijuana, drug paraphernalia				X
Animals that may have been poached				X

A Few Examples of Hazardous Materials Labels



PHONE NUMBERS

Name Town Hall

Phone Number 940-365-9693

Name Cross Roads Police Department Non-Emergency

Phone Number 940-349-1600

Name Cross Roads Police Department EMERGENCY

Phone Number 911



Designated **Adopt-OUR-Roads** Street Locations

Street	Limits	Approximate Length
Dr. Griffin Rd	New Hope Rd to US 377	0.7 miles
Fishtrap Rd (west)	US 380 to US 377	0.9 miles
Fishtrap Rd (center)	US 377 to FM 424	0.6 miles
Fishtrap Rd (east)	FM 424 to Oak Grove Rd	0.75 miles
Historic Rd	Naylor to Mill Creek Rd	0.65 miles
Keyes Ln	Mill Creek Rd to Tipps Rd	0.7 miles
Mill Creek Rd	Keyes Ln to S. Potter Shop Rd	0.95 miles
Moseley Rd	Tipps Rd to US 380	1.25 miles
New Hope Rd	Fishtrap Rd to Bridle Ridge Ranch Rd	1.0 miles
Oak Grove Rd (west side)	US 380 to Fishtrap Rd	0.7 miles
S. Potter Shop Rd	Mill Creek Rd to US 380	1.25 miles
Tipps Rd	S. Potter Shop Rd to Moseley Rd	0.75 miles